

## Agenda

### **Advancing Women at Virginia Tech** **January 10, 2005** **Donaldson Brown Hotel and Conference Center** **Blacksburg VA**

#### Monday, January 10

- 7:45 am      Networking breakfasts  
*Women faculty with Virginia Valian – Old Guard Room*  
*Deans/Department Heads with Denice Denton – Appalachian/Blue Ridge*
- 9:00 am      Welcome and Introductions – Auditorium  
*Mark McNamee, Provost, Virginia Tech*
- 9:15 am      *AdvanceVT* First Year Findings and Plans – Auditorium  
*Peggy Layne, AdvanceVT Program Director*
- 10:00 am     Break
- 10:30 am     Opening Keynote – Auditorium  
*Why So Slow? Advancement of Women in Academia*  
*Virginia Valian, Distinguished Professor, Hunter College*
- 12:00 pm     Lunch  
*Assistant Professors lunch with Denice Denton – Old Guard Room*  
*Luncheon Q&A with Virginia Valian – Commonwealth West*
- 1:30 pm      Workshops
- *Recruiting a Diverse Faculty (Denice Denton) – Room C*
    - *Of special interest to anyone serving on a search committee*
  - *Leadership development for faculty (Roseanne Foti) – Room F*
    - *Learn leadership skills of value in the many roles faculty play*
  - *Using One's Power to Change One's Institution (Virginia Valian) – Room G*
    - *Especially for Deans and Department Heads*
- 3:30 pm      Break
- 4:00 pm      Closing Keynote – Auditorium  
*How To: Transformational Work in Higher Education*  
*Denice Denton, Dean of Engineering, University of Washington*
- 4:45 pm      Reception – Old Guard Room
- 6:00 pm      Dinner for *AdvanceVT* Leadership Team and guests – invitation only

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### Guest Speakers:

**Virginia Valian** is Distinguished Professor of Psychology and Linguistics at Hunter College and the Graduate Center of the City University of New York (CUNY). She is a cognitive scientist whose research ranges from first and second language acquisition to gender differences and gender equity. Her research on language acquisition is currently funded by the National Science Foundation. Dr. Valian is currently the principal investigator for Hunter College's Advance Institutional Transformation grant.

In her landmark book, "Why So Slow? The Advancement of Women" (MIT Press, 1998; paperback, 1999), Dr Valian asks why so few women are at the top of their profession, whether the profession be science, law, medicine, college teaching, industry, or business. To provide an answer, Dr Valian integrates research from psychology, sociology, economics, and neuropsychology.

For more information about Dr. Valian, visit her [website](#).

**Denice Denton** is currently Dean of Engineering and Professor in the Department of Electrical Engineering at the University of Washington, and will become chancellor of the University of California, Santa Cruz, on February 14. She was the first female dean of engineering at a major U.S. research institution, and was the youngest dean at the University of Washington at the time of her appointment. Prior to becoming dean, she was a professor of Electrical and Computer Engineering at the University of Wisconsin-Madison.

Dr. Denton works extensively on engineering education reform. She chaired the National Research Council Board on Engineering Education, was a member of the NAS/NRC Committee on Undergraduate Science Education, and served on the National Academy of Engineering's Committee on Engineering Education. She is the principal investigator for the University of Washington's Advance Institutional Transformation grant and works actively to encourage women and underrepresented minorities to consider careers in Science and Engineering. Dr. Denton received the Presidential Award for Excellence in Science, Math, and Engineering Mentoring this past year.

For more on Dr. Denton, see <http://www.engr.washington.edu/dean/>, and [http://www.ucsc.edu/news\\_events/ninth\\_chancellor/](http://www.ucsc.edu/news_events/ninth_chancellor/).