

THE ROAD AHEAD : SMOOTH OR ROUGH

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Topics

- ❑ Driver Recruitment and Retention
- ❑ Hours of Service and Electronic Logs
- ❑ Technology
- ❑ Regulatory Influences

Driver Recruitment and Retention

- ❑ More drivers are leaving the field than coming in. (retirement, disqualification, lack of home time and control)
- ❑ Competition for drivers (sign-on incentives, pay, benefits, dedicated routes)
- ❑ Good drivers can find a new job within 3 days of deciding they want to change employers
- ❑ Biggest challenge - Enticing new drivers to obtain CDL's

Hours of Service and Electronic Logs

- ❑ Electronic logs are to be in all over the road trucks by December 2017
- ❑ Will monitor movements of trucks closer and force drivers to more accurately record duty status
- ❑ Excellent management tool and most drivers feel it is a beneficial tool once they start using them
- ❑ There are some exemptions for local operations and older model trucks

Hours of Service

- ❑ Detention or wait time during loading or unloading process
- ❑ Availability of locations to obtain required rest breaks
- ❑ Electronic logs will capture every movement of the wheels of the vehicle as drive time

Technology

- ❑ Electronic Logs
- ❑ Collision Avoidance Systems
- ❑ Roll-over Prevention Systems
- ❑ Lane Departure Systems
- ❑ Speed Limiters
- ❑ Video Cameras in trucks

Technology

- ❑ Engine Regeneration Systems
- ❑ Self-driving trucks
- ❑ Platooning of trucks

- ❑ All of these changes are going to require companies to spend more time training the driver on the systems

Regulatory Impacts

- ❑ CDL Licensing Requirements – will have to attend certified training institute
- ❑ EPA mileage rules
- ❑ Emission Rules
- ❑ Legalization of Marijuana by some states for recreational and medicinal use
- ❑ Closer scrutiny of medical conditions and prescribed medication use

Questions

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