One Rural Elementary School's Experience in Becoming A School of Distinction

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by Zenobia Smallwood

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Educational Leadership and Policy Studies

(ABSTRACT)

The purpose of this qualitative study was to describe overarching themes that were significant in helping a selected elementary school reach the standards for School of Distinction status. A descriptive case study design was used to identify answers to the overall guiding research question and subordinate questions formulated from the review of literature. A carefully planned sequence of questions was developed for each set of participants aimed at getting a detailed description of the school. Data collection procedures consisted of interviews, classroom observations, and review of school documents. Participants consisted of the principal, nine teachers and nine students from grades, 3, 4, 5 and a total of three parents who have children in these grades.

Data from this study were used to compare and analyze key words, phrases, and/or direct quotes in order to identify and describe emerging, overarching, and supporting themes from the following domains: principal's leadership, teacher involvement, class size, student achievement, and parental involvement. Based on literature reviews, these domains were considered to be characteristics that contributed to promoting high student achievement and successful schools.

Findings provided supporting themes that were organized around the study's domains. The supporting themes emerged from data triangulation on each of the domains.

Based on the data collected and analyzed, the following nine conclusions were identified as contributing to the school's success: (1) a successful school staff maintains an instructional focus; (2) in a successful school, communication occurs among all stakeholders; (3) collaboration among teachers, parents, and the principal occur often in schools; (4) a successful school has a class size below 20 students; (5) a variety of complimentary programs led to school success; (6) a successful school has strong parental involvement; (7) a successful school has a nurturing staff; (8) a successful school has a stable staff; and (9) students perceive a successful school differently than the adults.

Implications and recommendations for practice are provided for consideration for school districts with similar demographics to this study. Finally, recommendations for further studies are provided.

DEDICATION

This dissertation is dedicated to my son, Stacy; daughter, Deedra; my entire family; best friends, Deborah Mc and John, whose absolute support has been with me throughout this entire process.

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