APPENDIX I

DOMAIN SCORES AND ITEM SCORES BY YEARS OF TEACHING EXPERIENCE, PRIMARY TEACHING ASSIGNMENT, TENURE STATUS, SOL TEST GRADE STATUS, AND SOCIO-ECONOMIC LEVEL OF TEACHERS' SCHOOLS

Table I-1

Domain Scores by Years of Teaching Experience

										Doma	ins ^a									
Years		Student	outcome	es	Ins	tructiona	al practi	ces	<u>s</u>	School o	utcome	S	F	ublic co	nfidenc	e	Ou	tcomes f	for teach	ners
Teaching Experience	N	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>
0-3	34	9.7	2.98	.44	34	9.7	3.34	.43	34	9.7	3.02	.33	34	9.7	3.03	.43	34	9.7	3.24	.44
4-10	76	21.6	2.91	.35	76	21.6	3.29	.47	76	21.6	3.06	.43	76	21.6	3.04	.38	76	21.6	3.28	.38
11-19	84	23.9	2.98	.47	84	23.9	3.26	.49	84	23.9	3.03	.45	84	23.9	3.04	.42	84	23.9	3.28	.45
20-29	108	30.7	2.99	.43	108	30.7	3.29	.45	108	30.7	3.10	.39	108	30.7	3.12	.43	108	30.7	3.35	.41
30+	45	12.8	2.89	.48	45	12.8	3.26	.50	45	12.8	2.99	.52	45	12.8	3.10	.44	45	12.8	3.26	.47
Missing	5	1.4			5	1.4			5	1.4			5	1.4			5	1.4		
Total	352	100	2.95	.43	352	100	3.28	.47	352	100	3.05	.43	352	100	3.07	.42	352	100	3.29	.42

^a The scale was 1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree

Domain Scores by Primary Teaching Assignment

										Doma	ins ^a									
Primary		Student	outcome	es	Ins	tructiona	al practi	ces	S	School o	utcome	8	Р	ublic co	nfidenc	e	Ou	tcomes f	for teacl	hers
Teaching Assignment	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>
K-5	122	34.7	2.96	.41	122	34.7	3.30	.46	122	34.7	3.03	.42	122	34.7	3.11	.39	122	34.7	3.34	.45
6-8	66	18.8	2.89	.35	66	18.8	3.26	.41	66	18.8	3.04	.41	66	18.8	3.08	.40	66	18.8	3.28	.38
9-12	76	21.6	2.97	.48	76	21.6	3.27	.52	76	21.6	3.01	.44	76	21.6	3.01	.45	76	21.6	3.24	.43
Guidance	10	2.8	3.05	.45	10	2.8	3.42	.58	10	2.8	3.30	.28	10	2.8	3.12	.45	10	2.8	3.47	.43
Special																				
Education	41	11.6	3.04	.48	41	11.6	3.31	.42	41	11.6	3.12	.43	41	11.6	3.05	.46	41	11.6	3.31	.33
Librarian	4	1.1	2.56	.65	4	1.1	2.85	.64	4	1.1	2.95	.59	4	1.1	2.85	.71	4	1.1	2.84	.67
Other	29	8.2	2.96	.47	29	8.2	3.31	.49	29	8.2	3.11	.43	29	8.2	3.10	.42	29	8.2	3.29	.4
Missing	4	1.1			4	1.1			4	1.1			4	1.1			4	1.1		
Total	352	100	2.95	.43	352	100	3.28	.47	352	100	3.05	.43	352	100	3.07	.42	352	100	3.29	.4

a The scale was 1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree

Domain Scores by Tenure Status

										Doma	ins ^a									
T		Student	outcome	es	Inst	tructiona	al practi	ces	S	School o	utcomes	5	P	ublic co	nfidenc	e	Ou	tcomes f	for teacl	ners
Tenure Status	N	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>
Tenured Non-	290	82.4	2.97	.43	290	82.4	3.28	.47	290	82.4	3.06	.44	290	82.4	3.09	.41	290	82.4	3.31	.43
Tenured Missing	56 6	15.9 1.7	2.88	.42	56 6	15.9 1.7	3.29	.46	56 6	15.9 1.7	2.98	.34	56 6	15.9 1.7	2.94	.44	56 6	15.9 1.7	3.24	.41
Total	352	100	2.95	.43	352	100	3.28	.47	352	100	3.05	.43	352	100	3.07	.42	352	100	3.29	.42

a The scale was 1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree

Domain Scores by Test Grade Status

										Doma	ins ^a									
Test Carda		Student	outcome	es	Ins	tructiona	al practi	ces	S	School o	utcome	5	P	ublic co	nfidenc	e	Out	tcomes f	for teacl	ners
Test Grade Status	N	<u>%</u>	M	<u>SD</u>	N	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>	<u>N</u>	<u>%</u>	M	<u>SD</u>
SOL Test																				
Grade Non-SOL	182	51.7	2.98	.43	182	51.7	3.30	.44	182	51.7	3.06	.42	182	51.7	3.08	.40	182	51.7	3.33	.41
Test Grade Missing	166 4	47.2 1.1	2.92	.44	166 4	47.2 1.1	3.27	.50	166 4	47.2 1.1	3.05	.43	166 4	47.2 1.1	3.06	.44	166 4	47.2 1.1	3.26	.44
Total	352	100	2.95	.43	352	100	3.28	.47	352	100	3.05	.43	352	100	3.07	.42	352	100	3.29	.42

a The scale was: 1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree

Domain Scores by Socio-Economic Level of Respondents' Schools

										Doma	ins ^a									
-		Student	outcome	es	Inst	ructiona	al practi	ces	S	School o	utcome	8	F	ublic co	nfidenc	e	Out	tcomes f	or teach	ners
School SES ^b	<u>N</u>	<u>%</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>%</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>%</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>%</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>%</u>	<u>M</u>	<u>SD</u>
Low SES Medium	61	17.3	2.90	.47	61	17.3	3.24	.46	61	17.3	3.00	.43	61	17.3	2.96	.42	61	17.3	3.31	.47
SES	116	33.0	2.93	.45	116	33.0	3.25	.49	116	33.0	3.02	.44	116	33.0	3.10	.43	116	33.0	3.26	.43
High SES Not Participating	125	35.5	2.99	.39	125	35.5	3.37	.45	125	35.5	3.12	.41	125	35.5	3.11	.40	125	35.5	3.32	.41
(NSLP) Missing Total	13 37 352	3.7 10.5 100	2.95	.43	13 37 352	3.7 10.5 100	3.28	.47	13 37 352	3.7 10.5 100	3.05	.43	13 37 352	3.7 10.5 100	3.07	.42	13 37 352	3.7 10.5 100	3.29	.42

a The scale was: 1 = strongly disagree, 2 = disagree, 3 = agree, 4 = strongly agree b Low SES schools = 50% or more students receive free or reduced price meals; medium SES schools = 25–49% of students receive free or reduced price meals; high SES schools = 1-24% of students receive free or reduced price meals. c NSLP = National School Lunch Program.

Item Scores by Domain and Years of Teaching Experience, Across Respondents and Categories

						Ye	ars of	teaching	experi	ence					
		0-3			4-10			11-19			20-29			30+	
Items	N	M	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
Domain: Student Outcomes															
3. Students will feel too much anxiety about tests	33	3.21	.93	76	3.33	.76	81	3.23	.78	106	3.28	.74	45	3.24	.74
8. Financially disadvantaged students will fail tests	33	2.91	1.04	76	3.09	.82	84	3.07	.83	105	3.17	.83	44	2.82	.92
11. Students with academic learning disabilities will fail tests	34	3.18	.83	76	3.22	.74	83	3.17	.87	107	3.32	.67	45	3.16	.74
12. Students' writing competency will improve significantly	33	2.85	.87	76	2.67	.64	83	2.81	.67	106	2.67	.79	45	2.67	.67
20 More low achieving students will be retained in school	33	2.88	.82	76	2.83	.76	81	2.84	.83	103	2.83	.84	44	2.91	.77
25. Students will have more negative attitudes	34	3.03	.87	76	3.00	.73	81	2.93	.75	107	3.07	.72	45	2.91	.79
29. More low achieving students will drop out of school	33	3.00	.83	76	3.12	.69	81	3.19	.74	105	3.24	.75	44	2.98	.82
36. Minority students will fail SOL tests in higher numbers	34	2.82	.94	76	2.71	.80	82	3.00	.87	104	3.04	.80	44	2.66	.81
37. Student scores on nationally normed tests will improve	33	2.76	.61	76	2.64	.56	82	2.71	.69	105	2.77	.65	41	2.59	.74
40. Students with low SOL scores will be tracked	33	3.12	.55	75	2.72	.58	82	2.99	.68	106	2.84	.71	44	2.98	.73
41. Students' reading comprehension will improve	33	2.97	.77	75	2.83	.60	83	3.00	.68	107	2.93	.68	45	2.91	.73
49. Students' math competency will improve significantly	33	2.79	.65	75	2.77	.53	82	2.79	.64	105	2.83	.69	45	2.73	.65
51. More low-achieving students in special education classes	33	2.73	.88	76	2.57	.66	83	2.78	.83	105	2.63	.80	42	2.60	.91
52. Students will experience less joy in learning Student Outcomes Total	32 34	3.37 2.97	.83 .44	76 76	3.21 2.91	.75 .35	82 84	3.28 2.98	.81 .47	106 108	3.16 3.00	.82 .43	45 45	3.29 2.89	.87 .48

						Ye	ars of	teaching	experie	ence					
		0-3			4-10			11-19			20-29			30+	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	M	SI
Domain: Instructional Practices															
2. Teaching practices will emphasize rote recall of facts	32	3.12	.87	76	3.17	.76	83	3.12	.72	106	3.13	.82	44	3.32	.7
4. The goal of classroom teachingrote recall of facts	34	3.62	.49	75	3.55	.58	83	3.39	.75	107	3.56	.62	45	3.51	.5
13. Teaching practices will improve	34	2.82	.87	76	2.75	.75	82	2.78	.74	105	2.71	.85	45	2.60	.8
15. Teaching practices will emphasize a narrow curriculum	33	3.00	.79	76	3.09	.79	81	3.09	.76	106	3.09	.76	45	2.96	.8
21. Teaching practices will begin to resemble SOL tests	33	3.52	.71	76	3.53	.58	83	3.43	.68	108	3.51	.63	44	3.41	.6
30. Too much teaching timespent preparing for SOL tests	34	3.71	.52	76	3.51	.66	83	3.55	.65	107	3.56	.65	45	3.69	.6
35. Less time devoted to topics not addressed on SOL tests	34	3.65	.69	76	3.70	.49	83	3.63	.58	108	3.74	.48	45	3.60	.5
42. More time will be devoted to teaching critical thinking	34	3.26	.67	76	3.01	.82	82	3.02	.80	107	2.99	.85	45	3.00	.8
Instructional Practices Total	34	3.34	.43	76	3.29	.47	84	3.25	.49	108	3.29	.45	45	3.26	.5
Domain: Outcomes for Schools															
5. Schools with low SOL scores will be told how to improve	34	3.18	.80	74	3.09	.85	82	3.01	.84	107	3.04	.90	44	3.16	.8
6. Schools' decision-making authority will be reduced	32	3.19	.82	75	3.25	.70	81	3.16	.66	107	3.17	.72	44	2.98	.9
14. Schools will develop their own student outcomes	34	2.88	.84	76	3.04	.72	81	2.98	.85	106	3.11	.81	44	2.84	.8
22. The SOL curriculum willto make their own decisions	33	3.15	.71	76	3.36	.60	81	3.28	.69	106	3.39	.66	45	3.27	.6

						Ye	ears of	teaching	experi	ence					
		0-3			4-10			11-19			20-29			30+	
Items	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	<u>M</u>	<u>S</u>
28. The publication of SOL scoresinstructional problems	33	2.45	.83	76	2.41	.70	81	2.38	.75	107	2.61	.92	44	2.50	.8
34. Threats by the statewill cause schools to improve	31	2.97	.84	76	3.03	.71	81	3.00	.79	106	3.08	.75	45	3.02	.6
43. Schools with low SOL scores will have less autonomy	34	3.29	.63	76	3.25	.64	81	3.36	.66	107	3.30	.69	44	3.18	.6
Outcomes for Schools Total	34	3.02	.33	76	3.06	.43	84	3.03	.45	108	3.09	.38	45	2.99	.5
Domain: Outcomes for Public Confidence															
1. The SOL testing program will raise the status of education	34	2.56	.82	73	2.45	.62	81	2.49	.84	104	2.59	.77	45	2.62	3.
7. The public will be more confident in Virginia's schools	31	2.71	.82	76	2.62	.65	83	2.60	.76	105	2.73	.81	45	2.69	.7
16. Schools with high SOL scores will begood schools	34	3.56	.66	76	3.55	.55	83	3.58	.57	108	3.61	.54	45	3.78	
17. The public will support increased taxes	34	3.12	.81	76	3.22	.67	83	3.34	.67	108	3.41	.61	45	3.42	
23. Schools with low SOL scoresbad schools	34	3.50	.66	76	3.47	.77	83	3.55	.65	108	3.58	.58	45	3.44	.8
27. Opinion polls will indicate greater confidence	34	2.68	.77	75	2.85	.56	82	2.74	.72	105	2.83	.74	44	2.84	
33. The public will have greater faith in teachers	34	2.91	.75	76	2.92	.63	83	2.90	.73	106	3.03	.72	45	3.02	.4
44. More citizens will express faith in the teaching profession	33	2.88	.82	76	3.00	.61	82	2.90	.66	105	2.96	.71	45	3.04	.0
45. Parents will be less likely to criticize teachers'	33	3.03	.73	75	3.16	.62	83	3.10	.67	107	3.20	.72	44	3.09	.6
48. Public support for schools determined by SOL scores	33	3.24	.71	76	3.13	.70	82	3.13	.72	106	3.18	.61	44	3.02	
Outcomes for Public Confidence Total	34	3.03	.43	76	3.04	.38	84	3.04	.42	108	3.12	.43	45	3.10	.4
Domain: Outcomes for Teachers					a : =										
9. Teachers will experience increased self- esteem	34	3.32	.77	75	3.17	.70	81	3.26	.70	108	3.31	.65	44	3.20	.6
10. Teacherswill ask to transfer to other grades	33	2.79	.82	75	2.97	.80	82	2.89	.70	106	2.90	.82	43	2.84	.7

						Ye	ars of	teaching	experi	ence					
		0-3			4-10			11-19			20-29			30+	
Items	N	<u>M</u>	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>									
18. Teachers will be less happy in their jobs	33	3.15	.76	76	3.24	.78	82	3.30	.62	108	3.30	.78	45	3.24	.83
19. Teachers will worry about their students SOL scores	34	3.65	.65	76	3.66	.58	83	3.61	.56	108	3.65	.50	45	3.60	.65
24. More teachers will stop teaching to accept other jobs	33	3.06	.90	76	3.22	.67	82	3.22	.74	108	3.33	.68	45	3.31	.70
26. Teacher absenteeism will increase	34	2.24	.78	75	2.53	.89	82	2.52	.85	106	2.80	.83	44	2.55	.87
31. Teachers will develop more positive attitudes	34	3.44	.61	75	3.27	.62	83	3.36	.64	108	3.36	.68	45	3.33	.71
32. Teachers will experience greater stress	33	3.61	.66	76	3.63	.71	83	3.55	.75	108	3.64	.69	45	3.64	.65
38. Teachers will experience greater satisfaction	34	3.41	.70	75	3.23	.71	81	3.31	.77	107	3.36	.72	45	3.31	.79
39. Teachers will worry more about their job security	34	3.24	.82	75	3.28	.71	81	3.28	.73	108	3.29	.72	45	3.13	.79
46. Teachers will worryabout their reputations	34	3.29	.63	76	3.43	.52	84	3.33	.66	108	3.41	.58	45	3.29	.63
47. Teachers will have greater authoritycurriculum topics	34	3.44	.66	76	3.53	.60	84	3.52	.59	108	3.62	.52	44	3.48	.63
50. More teachers will complain about "burnout"	33	3.52	.62	76	3.49	.62	83	3.45	.63	108	3.58	.63	45	3.49	.73
Outcomes for Teachers Total	34	3.24	.44	76	3.28	.38	84	3.28	.45	108	3.35	.41	45	3.26	.46

Item Scores by Domain and Primary Teaching Assignment

				Primary	teaching ass	gnment			
		K – 5			6 – 8			9 - 12	
Items	N	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SI</u>
Domain: Student Outcomes									
3. Students will feel too much anxiety about tests	122	3.40	.69	64	3.30	.68	75	3.04	.89
8. Financially disadvantaged students will fail tests	121	3.19	.79	66	2.94	.87	76	2.93	.90
11. Students with academic learning disabilities will fail tests	122	3.21	.73	66	3.20	.73	75	3.25	.77
12. Students' writing competency will improve significantly	122	2.68	.65	65	2.69	.66	76	2.88	.7′
20 More low achieving students will be retained in school	120	2.81	.76	64	2.66	.76	76	2.92	.88
25. Students will have more negative attitudes	121	2.96	.79	65	3.02	.70	76	3.04	.7′
29. More low achieving students will drop out of school	121	3.15	.74	62	2.98	.74	75	3.12	.80
36. Minority students will fail SOL tests in higher numbers	119	2.97	.80	66	2.82	.82	76	2.79	.85
37. Student scores on nationally normed tests will improve	121	2.74	.57	62	2.60	.61	76	2.76	.69
40. Students with low SOL scores will be tracked	121	2.87	.67	64	2.88	.58	76	2.92	.73
41. Students' reading comprehension will improve	120	2.93	.61	66	2.73	.67	76	3.05	.6
49. Students' math competency will improve significantly	121	2.76	.66	65	2.72	.52	76	2.91	.60
51. More low-achieving students in special education classes	121	2.64	.77	64	2.64	.76	76	2.66	.84
52. Students will experience less joy in learning	120	3.16	.82	64	3.31	.73	76	3.28	.8′
Student Outcomes Total	122	2.96	.41	66	2.89	.34	76	2.97	.48

				Primary	teaching ass	ignment			
_		K – 5			6 – 8			9 - 12	
Items	N	<u>M</u>	<u>SD</u>	<u>N</u>	M	<u>SD</u>	N	M	<u>SD</u>
Domain: Instructional Practices									
2. Teaching practices will emphasize rote recall of facts	122	3.22	.83	65	2.98	.78	75	3.11	.76
4. The goal of classroom teachingrote recall of facts	122	3.55	.63	65	3.49	.62	76	3.46	.68
13. Teaching practices will improve	121	2.72	.73	65	2.78	.78	76	2.75	.87
15. Teaching practices will emphasize a narrow curriculum	121	3.03	.75	65	3.09	.70	75	2.97	.94
21. Teaching practices will begin to resemble SOL tests	121	3.58	.62	66	3.36	.65	75	3.48	.62
30. Too much teaching timespent preparing for SOL tests	121	3.61	.61	66	3.67	.59	76	3.54	.68
35. Less time devoted to topics not addressed on SOL tests	121	3.66	.54	66	3.73	.54	76	3.64	.58
42. More time will be devoted to teaching critical thinking	121	2.97	.81	65	2.97	.83	76	3.18	.76
Instructional Practices Total	122	3.30	.46	66	3.26	.41	76	3.27	.52
<u>Domain: Outcomes for Schools</u>5. Schools with low SOL scores will be told	121	3.01	.91	65	3.08	.83	75	3.04	.80
how to improve	121	5.01	.91	03	5.08	.03	75	5.04	.80
6. Schools' decision-making authority will be reduced	119	3.25	.69	64	3.19	.69	75	3.04	.86
14. Schools will develop their own student outcomes	121	2.92	.77	64	2.97	.80	75	2.95	.88
22. The SOL curriculum willto make their own decisions	120	3.26	.72	65	3.34	.64	74	3.35	.65

				Primary	teaching ass	ignment			
-		K – 5			6 - 8			9 - 12	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	N	M	<u>SE</u>
28. The publication of SOL scoresinstructional problems	120	2.43	.81	64	2.38	.63	76	2.54	.81
34. Threats by the statewill cause schools to improve	121	3.08	.70	65	2.97	.73	76	2.95	.75
43. Schools with low SOL scores will have less autonomy	120	3.23	.65	64	3.36	.63	76	3.24	.65
Outcomes for Schools Total	122	3.03	.42	66	3.04	.41	76	3.01	.44
Domain: Outcomes for Public Confidence									
1. The SOL testing program will raise the status of education	120	2.58	.71	63	2.48	.69	75	2.48	.84
 The public will be more confident in Virginia's schools 	120	2.70	.67	64	2.70	.75	75	2.68	.89
 Schools with high SOL scores will begood schools 	121	3.64	.56	66	3.65	.51	76	3.54	.58
17. The public will support increased taxes	121	3.33	.61	66	3.36	.62	76	3.32	.73
23. Schools with low SOL scoresbad schools	121	3.56	.63	66	3.53	.73	76	3.45	.72
27. Opinion polls will indicate greater confidence	118	2.90	.60	64	2.73	.65	76	2.76	.73
33. The public will have greater faith in teachers	120	3.03	.63	66	2.95	.69	76	2.92	.67
 More citizens will express faith in the teaching profession 	121	2.98	.58	65	3.00	.73	75	2.89	.71
45. Parents will be less likely to criticize teachers'	121	3.12	.65	64	3.17	.63	76	3.07	.75
 Public support for schools determined by SOL scores 	122	3.17	.69	65	3.20	.59	74	3.01	.73
Outcomes for Public Confidence Total	122	3.11	.39	66	3.08	.40	76	3.01	.45
Domain: Outcomes for Teachers									
 Teachers will experience increased self- esteem 	121	3.31	.69	63	3.32	.64	76	3.22	.69
10. Teacherswill ask to transfer to other grades	122	3.09	.78	63	2.67	.74	76	2.67	.72

				Primary	teaching ass	ignment			
-		K – 5			6 - 8			9 - 12	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
18. Teachers will be less happy in their jobs	121	3.31	.74	66	3.27	.67	75	3.17	.84
19. Teachers will worry about their students SOL scores	121	3.73	.50	66	3.61	.58	76	3.59	.55
24. More teachers will stop teaching to accept other jobs	121	3.21	.75	65	3.28	.65	76	3.28	.78
26. Teacher absenteeism will increase	121	2.64	.89	64	2.55	.87	76	2.45	.85
31. Teachers will develop more positive attitudes	120	3.33	.66	66	3.39	.63	76	3.30	.67
32. Teachers will experience greater stress	121	3.69	.63	66	3.65	.59	76	3.51	.77
38. Teachers will experience greater satisfaction	120	3.33	.71	66	3.33	.69	75	3.37	.73
 Teachers will worry more about their job security 	121	3.34	.73	64	3.19	.75	75	3.17	.72
46. Teachers will worryabout their reputations	122	3.39	.61	66	3.29	.63	76	3.30	.61
47. Teachers will have greater authoritycurriculum topics	122	3.56	.62	65	3.46	.56	76	3.59	.57
50. More teachers will complain about "burnout"	122	3.52	.63	65	3.55	.59	76	3.43	.75
Outcomes for Teachers Total	122	3.34	.45	66	3.28	.38	76	3.24	.43

					Prima	ary teachi	ng assig	nment				
		Guidance		Spe	cial educa	ation		Library			Other	
Items	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	<u>M</u>	<u>SD</u>
Domain: Student Outcomes												
3. Students will feel too much anxiety about tests	9	3.56	.73	41	3.37	.77	4	2.75	.96	27	3.11	.80
8. Financially disadvantaged students will fail tests	10	3.20	.63	40	2.98	.89	4	2.50	1.29	26	3.27	.96
11. Students with academic learning disabilities will fail tests	10	3.50	.53	41	3.29	.90	4	2.75	.96	28	3.11	.79
12. Students' writing competency will improve significantly	9	2.67	.71	40	2.62	.90	4	2.00	.82	28	2.79	.74
20 More low achieving students will be retained in school	8	3.38	.74	39	3.13	.86	4	2.25	.50	27	2.81	.68
25. Students will have more negative attitudes	10	3.10	.88	40	2.98	.80	4	2.50	.58	28	3.07	.60
29. More low achieving students will drop out of school	9	3.56	.53	41	3.34	.76	4	2.25	.50	28	3.25	.70
36. Minority students will fail SOL tests in higher numbers	10	2.60	.97	40	3.00	.78	4	2.50	1.29	26	2.92	1.02
37. Student scores on nationally normed tests will improve	8	2.75	.89	40	2.75	.78	3	3.00	1.00	28	2.54	.64
40. Students with low SOL scores will be tracked	9	2.89	.60	40	3.00	.68	3	2.67	.58	28	2.86	.76
41. Students' reading comprehension will improve	9	3.00	.71	41	2.93	.79	4	3.00	.82	28	3.00	.77
49. Students' math competency will improve significantly	8	2.75	.89	40	2.72	.64	4	2.75	.96	27	2.89	.58
51. More low-achieving students in special education classes	9	2.33	.87	40	2.97	.80	4	2.50	.58	26	2.46	.81
52. Students will experience less joy in learning	9	3.44	.88	40	3.35	.77	3	2.75	.96	29	3.17	.76
Student Outcomes Total	10	3.05	.45	41	3.04	.48	4	2.56	.65	29	2.95	.47

					Prim	ary teachi	ng assig	nment				
-		Guidance	e	Spe	cial educa	ation		Library			Other	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
Domain: Instructional Practices												
2. Teaching practices will emphasize rote recall of facts	9	3.56	.73	40	3.23	.62	3	3.00	1.00	28	3.29	.71
4. The goal of classroom teachingrote recall of facts	10	3.50	.71	41	3.59	.55	4	3.25	.50	27	3.52	.64
13. Teaching practices will improve	10	2.90	.74	40	2.63	.93	4	2.00	.82	27	2.89	.80
15. Teaching practices will emphasize a narrow curriculum	9	3.22	.83	40	3.20	.69	4	2.75	.96	28	3.21	.74
21. Teaching practices will begin to resemble SOL tests	10	3.60	.70	41	3.54	.64	3	3.00	.00	29	3.31	.70
30. Too much teaching timespent preparing for SOL tests	10	3.60	.70	41	3.56	.59	4	3.00	.82	28	3.46	.6
35. Less time devoted to topics not addressed on SOL tests	10	3.90	.32	41	3.71	.46	4	3.25	.50	29	3.66	.6
42. More time will be devoted to teaching critical thinking	10	3.10	1.29	41	3.02	.79	4	2.75	.96	28	3.11	.8.
Instructional Practices Total	10	3.42	.58	41	3.31	.42	4	2.85	.64	29	3.31	.49
Domain: Outcomes for Schools												
5. Schools with low SOL scores will be told how to improve	10	3.00	.94	41	3.12	.81	3	3.67	.58	27	3.30	.8′
6. Schools' decision-making authority will be reduced	9	3.44	.73	41	3.00	.84	3	3.33	.58	29	3.17	.6
14. Schools will develop their own student outcomes	9	3.56	.53	41	3.29	.78	4	2.75	1.26	28	3.11	.7
22. The SOL curriculum willto make their own decisions	9	3.67	.50	41	3.37	.58	4	3.00	.82	29	3.28	.5

28. The publication of SOL scoresinstructional problems 9 3.11 1.05 41 2.56 .98 4 2.00 .82 2.8 2.57 .88 34. Threats by the statewill cause schools to problems 9 3.00 1.00 40 3.15 .83 4 3.25 .50 25 2.96 .79 improve 43. Schools with low SOL scores will have less autonomy 10 3.40 .52 41 3.34 .69 4 3.00 .82 28 3.43 .74 Domain: Outcomes for Schools Total 10 3.30 .28 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 1 10 3.40 .52 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 1 10 2.70 .82 39 2.56 .85 4 2.75 .96 27 2.56 .85 1 The public will be more confident in 9 2.70 <t< th=""><th></th><th></th><th></th><th></th><th></th><th>Prima</th><th>ary teachi</th><th>ng assig</th><th>nment</th><th></th><th></th><th></th><th></th></t<>						Prima	ary teachi	ng assig	nment				
28. The publication of SOL scoresinstructional problems9 3.11 1.05 41 2.56 $.98$ 4 2.00 $.82$ 28 2.57 $.88$ 34. Threats by the statewill cause schools to improve9 3.00 1.00 40 3.15 $.83$ 4 3.25 $.50$ 25 2.96 $.75$ $33.$ Schools with low SOL scores will have less autonomy Outcomes for Schools Total10 3.40 $.52$ 41 3.34 $.69$ 4 3.00 $.82$ 28 3.43 $.74$ Domain: Outcomes for Public Confidence of education10 2.70 $.82$ 39 2.56 $.85$ 4 2.75 $.96$ 27 2.56 $.85$ 16Schools with high SOL scores will begood10 3.40 $.52$ 41 3.66 $.48$ 4 3.25 $.50$ 29 3.51 $.66$ 17. The public will support increased taxes10 3.60 $.70$ 41 3.21 $.76$ 4 3.25 $.50$ 29 3.55 $.74$ 16. Schools with high SOL scoresbad schools10 3.60 $.70$ 41 3.51 $.75$ 4 3.25 $.50$ 29 3.51 $.66$ 23. Schools with low SOL scoresbad schools10 3.60 $.70$ 41 3.21 $.75$ 4 3.25 $.50$ 29 3.59 $.66$ 23. The public will high grapherater faith in the taxe peak faith in the chers9 3.00 <	-		Guidance	e	Spe	ecial educa	ation		Library			Other	
problems 3.00 1.00 40 3.15 .83 4 3.25 .50 25 2.96 .75 34. Threats by the statewill cause schools to 9 3.00 1.00 40 3.15 .83 4 3.25 .50 25 2.96 .75 43. Schools with low SOL scores will have less autonomy 10 3.40 .52 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Schools Total 10 3.30 .28 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 10 3.30 .28 39 2.56 .85 4 2.75 .96 27 2.56 .85 1 The public will be more confident in 9 2.78 .67 40 2.45 .85 4 2.50 1.29 28 2.71 .66 Virginia's schools 10 3.60 .70 41 3.22 .76 4 3.25 .50 29 3.	Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
improve 43. Schools with low SOL scores will have less 10 3.40 .52 41 3.34 .69 4 3.00 .82 28 3.43 .74 Autonomy Outcomes for Schools Total 10 3.30 .28 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 1 10 3.30 .28 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 10 2.70 .82 39 2.56 .85 4 2.75 .96 27 2.56 .85 7. The public will be more confident in spood 10 3.40 .52 41 3.66 .48 4 3.25 .50 29 3.55 .74 16. Schools 10 3.40 .52 41 3.66 .48 4 3.25 .50 29 3.51 .74 23. Schools schools 10 3.60 .70 41 3.21 .76	28. The publication of SOL scoresinstructional problems	9	3.11	1.05	41	2.56	.98	4	2.00	.82	28	2.57	.88
43. Schools with low SOL scores will have less 10 3.40 .52 41 3.34 .69 4 3.00 .82 28 3.43 .74 Outcomes for Schools Total 10 3.30 .28 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 1 10 3.30 .28 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 1 0 2.70 .82 39 2.56 .85 4 2.75 .96 27 2.56 .85 16. Schools with high SOL scores will begood 10 3.40 .52 41 3.66 .48 4 3.25 .50 29 3.55 .74 17. The public will support increased taxes 10 3.60 .70 41 3.51 .75 4 3.25 .50 29 3.59 .66 23. Schools with low SOL scoresbad schools 10 3.60 .70 41 3.51 .75 <	34. Threats by the statewill cause schools to	9	3.00	1.00	40	3.15	.83	4	3.25	.50	25	2.96	.79
Outcomes for Schools Total 10 3.30 .28 41 3.12 .43 4 2.95 .59 29 3.11 .43 Domain: Outcomes for Public Confidence 10 2.70 .82 39 2.56 .85 4 2.75 .96 27 2.56 .85 1< The SOL testing program will raise the status of education	43. Schools with low SOL scores will have less	10	3.40	.52	41	3.34	.69	4	3.00	.82	28	3.43	.74
1. The SOL testing program will raise the status 10 2.70 .82 39 2.56 .85 4 2.75 .96 27 2.56 .85 7. The public will be more confident in Virginia's schools 9 2.78 .67 40 2.45 .85 4 2.50 1.29 28 2.71 .66 16. Schools with high SOL scores will begood schools 10 3.40 .52 41 3.66 .48 4 3.25 .50 29 3.55 .74 23. Schools with low SOL scoresbad schools 10 3.60 .70 41 3.22 .76 4 3.25 .50 29 3.31 .66 23. Schools with low SOL scoresbad schools 10 3.60 .70 41 3.21 .75 4 3.25 .50 29 3.86 .66 23. Schools with low SOL scoresbad schools 10 3.60 .70 41 3.25 .50 29 2.86 .66 33. The public will have greater confidence 10 3.60 .71 41 2.90 .92 4 3.00		10	3.30	.28	41	3.12	.43	4	2.95	.59	29	3.11	.43
7. The public will be more confident in 9 2.78 .67 40 2.45 .85 4 2.50 1.29 28 2.71 .66 Virginia's schools 10 3.40 .52 41 3.66 .48 4 3.25 .50 29 3.55 .74 Schools 10 3.40 .52 41 3.66 .48 4 3.25 .50 29 3.55 .74 Schools 10 3.60 .70 41 3.22 .76 4 3.25 .50 29 3.31 .60 23. Schools with low SOL scoresbad schools 10 3.60 .70 41 3.51 .75 4 3.25 .50 29 3.35 .62 27. Opinion polls will have greater faith in teachers 9 3.00 .71 41 2.90 .92 4 3.00 .82 29 2.86 .58 44. More citizens will express faith in the 9 2.89 .78 40 2.95 .85 4 3.00 .82 2.8 2.96 .51	• • •	10	2.70	.82	39	2.56	.85	4	2.75	.96	27	2.56	.85
16. Schools with high SOL scores will begood10 3.40 $.52$ 41 3.66 $.48$ 4 3.25 $.50$ 29 3.55 $.74$ 17. The public will support increased taxes10 3.60 $.70$ 41 3.22 $.76$ 4 3.25 $.50$ 29 3.31 $.60$ 23. Schools with low SOL scoresbad schools10 3.60 $.70$ 41 3.51 $.75$ 4 3.25 $.50$ 29 3.59 $.62$ 27. Opinion polls will indicate greater confidence10 2.80 $.79$ 40 2.70 $.91$ 4 2.25 $.96$ 29 2.86 $.64$ 33. The public will have greater faith in teachers9 3.00 $.71$ 41 2.90 $.92$ 4 3.00 $.82$ 29 2.86 $.58$ 44. More citizens will express faith in the9 2.89 $.78$ 40 2.95 $.85$ 4 3.00 $.82$ 28 2.96 $.51$ 45. Parents will be less likely to criticize9 3.22 $.67$ 41 3.17 $.70$ 4 2.75 $.96$ 28 3.25 $.65$ 50L scores0utcomes for Public Confidence Total10 3.12 $.45$ 41 3.05 $.46$ 4 2.85 $.71$ 29 3.10 $.42$ Domain: Outcomes for Teachers9. Teachers will experience increased self-10 3.40 $.70$ 41 3.12 $.75$ 4	7. The public will be more confident in	9	2.78	.67	40	2.45	.85	4	2.50	1.29	28	2.71	.66
23. Schools with low SOL scoresbad schools 10 3.60 .70 41 3.51 .75 4 3.25 .50 29 3.59 .63 27. Opinion polls will indicate greater confidence 10 2.80 .79 40 2.70 .91 4 2.25 .96 29 2.86 .64 33. The public will have greater faith in teachers 9 3.00 .71 41 2.90 .92 4 3.00 .82 29 2.86 .58 44. More citizens will express faith in the 9 2.89 .78 40 2.95 .85 4 3.00 .82 28 2.96 .51 teaching profession 4 .70 4 2.75 .96 28 3.25 .65 48. Public support for schools determined by 9 2.89 .33 40 3.25 .59 4 2.50 .58 28 3.25 .65 SOL scores Outcomes for Public Confidence Total 10 3.12 .45 41 3.05 .46 4 2.85 .71 29 3.10 <td>16. Schools with high SOL scores will begood</td> <td>10</td> <td>3.40</td> <td>.52</td> <td>41</td> <td>3.66</td> <td>.48</td> <td>4</td> <td>3.25</td> <td>.50</td> <td>29</td> <td>3.55</td> <td>.74</td>	16. Schools with high SOL scores will begood	10	3.40	.52	41	3.66	.48	4	3.25	.50	29	3.55	.74
23. Schools with low SOL scoresbad schools 10 3.60 .70 41 3.51 .75 4 3.25 .50 29 3.59 .63 27. Opinion polls will indicate greater confidence 10 2.80 .79 40 2.70 .91 4 2.25 .96 29 2.86 .64 33. The public will have greater faith in teachers 9 3.00 .71 41 2.90 .92 4 3.00 .82 29 2.86 .58 44. More citizens will express faith in the 9 2.89 .78 40 2.95 .85 4 3.00 .82 28 2.96 .51 teaching profession	17. The public will support increased taxes	10	3.60	.70	41	3.22	.76	4	3.25	.50	29	3.31	.60
33. The public will have greater faith in teachers 9 3.00 .71 41 2.90 .92 4 3.00 .82 29 2.86 .58 44. More citizens will express faith in the 9 2.89 .78 40 2.95 .85 4 3.00 .82 29 2.86 .51 44. More citizens will express faith in the 9 2.89 .78 40 2.95 .85 4 3.00 .82 28 2.96 .51 45. Parents will be less likely to criticize 9 3.22 .67 41 3.17 .70 4 2.75 .96 28 3.25 .65 teachers' 48. Public support for schools determined by 9 2.89 .33 40 3.25 .59 4 2.50 .58 28 3.25 .65 Outcomes for Public Confidence Total 10 3.12 .45 41 3.05 .46 4 2.85 .71 29 3.10 .42 Domain: Outcomes for Teachers 9 Teachers will experience increased self- 10 3.40 .70<		10	3.60	.70	41	3.51	.75	4	3.25	.50	29	3.59	.63
44. More citizens will express faith in the teaching profession 9 2.89 .78 40 2.95 .85 4 3.00 .82 28 2.96 .51 45. Parents will be less likely to criticize 9 3.22 .67 41 3.17 .70 4 2.75 .96 28 3.25 .65 48. Public support for schools determined by SOL scores 9 2.89 .33 40 3.25 .59 4 2.50 .58 28 3.25 .65 Voltcomes for Public Confidence Total 10 3.12 .45 41 3.05 .46 4 2.85 .71 29 3.10 .42 Domain: Outcomes for Teachers 9 3.40 .70 41 3.12 .75 4 2.75 .96 28 3.21 .57 9. Teachers will experience increased self- 10 3.40 .70 41 3.12 .75 4 2.75 .96 28 3.21 .57	27. Opinion polls will indicate greater confidence	10	2.80	.79	40	2.70	.91	4	2.25	.96	29	2.86	.64
teaching profession 45. Parents will be less likely to criticize 9 3.22 .67 41 3.17 .70 4 2.75 .96 28 3.25 .65 teachers' 48. Public support for schools determined by 9 2.89 .33 40 3.25 .59 4 2.50 .58 28 3.25 .65 SOL scores 0utcomes for Public Confidence Total 10 3.12 .45 41 3.05 .46 4 2.85 .71 29 3.10 .42 Domain: Outcomes for Teachers 9 Teachers will experience increased self- 10 3.40 .70 41 3.12 .75 4 2.75 .96 28 3.21 .57		9	3.00		41			4			29	2.86	
teachers' 48. Public support for schools determined by 9 2.89 .33 40 3.25 .59 4 2.50 .58 28 3.25 .65 SOL scores Outcomes for Public Confidence Total 10 3.12 .45 41 3.05 .46 4 2.85 .71 29 3.10 .42 Domain: Outcomes for Teachers 9. Teachers will experience increased self- 10 3.40 .70 41 3.12 .75 4 2.75 .96 28 3.21 .57		9	2.89	.78	40	2.95	.85	4	3.00	.82	28	2.96	.51
SOL scores Outcomes for Public Confidence Total 10 3.12 .45 41 3.05 .46 4 2.85 .71 29 3.10 .42 Domain: Outcomes for Teachers 9. Teachers will experience increased self- esteem 10 3.40 .70 41 3.12 .75 4 2.75 .96 28 3.21 .57	e e e e e e e e e e e e e e e e e e e	9	3.22	.67	41	3.17	.70	4	2.75	.96	28	3.25	.65
Domain: Outcomes for Teachers 9. Teachers will experience increased self- 10 3.40 .70 41 3.12 .75 4 2.75 .96 28 3.21 .57 esteem		9	2.89	.33	40	3.25	.59	4	2.50	.58	28	3.25	.65
9. Teachers will experience increased self- esteem	Outcomes for Public Confidence Total	10	3.12	.45	41	3.05	.46	4	2.85	.71	29	3.10	.42
esteem													
10. Teacherswill ask to transfer to other grades 9 3.11 .78 39 2.95 .76 3 3.00 1.00 28 3.00 .82	1	10	3.40	.70	41	3.12	.75	4	2.75	.96	28	3.21	.57
	10. Teacherswill ask to transfer to other grades	9	3.11	.78	39	2.95	.76	3	3.00	1.00	28	3.00	.82

					Prima	ary teachi	ng assig	nment				
-		Guidance	e	Spe	cial educa	ation		Library			Other	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
18. Teachers will be less happy in their jobs	9	3.44	.73	41	3.15	.76	4	2.75	.96	29	3.34	.61
19. Teachers will worry about their students SOL scores	10	3.90	.32	41	3.56	.74	4	3.00	.82	29	3.55	.51
24. More teachers will stop teaching to accept other jobs	9	3.44	.73	41	3.32	.65	4	2.50	.58	29	3.28	.6
26. Teacher absenteeism will increase	9	3.00	.87	39	2.64	.81	4	2.00	.00	29	2.69	.8
31. Teachers will develop more positive attitudes	10	3.50	.71	41	3.41	.63	4	3.00	.82	29	3.34	.6
32. Teachers will experience greater stress	9	3.56	1.01	41	3.66	.73	4	3.00	.82	29	3.52	.7
38. Teachers will experience greater satisfaction	9	3.56	.73	41	3.17	.86	4	3.00	.82	28	3.25	.7
39. Teachers will worry more about their job security	10	3.40	.97	41	3.32	.72	4	2.75	.96	29	3.24	.6
46. Teachers will worryabout their reputations	10	3.50	.53	41	3.51	.51	4	3.00	.82	29	3.41	.6
47. Teachers will have greater authoritycurriculum topics	10	3.70	.48	41	3.59	.50	4	3.25	.50	29	3.45	.6
50. More teachers will complain about "burnout"	9	3.67	.71	41	3.56	.55	4	3.00	.82	29	3.48	.5
Outcomes for Teachers Total	10	3.47	.43	41	3.31	.33	4	2.84	.67	29	3.29	.4

Item Scores by Domain and Tenure Status

			Tenure	e status		
-		Tenured			Non-tenured	L
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	SD
Domain: Student Outcomes						
3. Students will feel too much anxiety about tests	285	3.29	.74	56	3.16	.89
8. Financially disadvantaged students will fail tests	285	3.10	.85	56	2.86	.92
11. Students with academic learning disabilities will fail tests	288	3.25	.74	56	3.05	.84
12. Students' writing competency will improve significantly	287	2.71	.70	56	2.77	.83
20 More low achieving students will be retained in school	282	2.87	.80	55	2.75	.84
25. Students will have more negative attitudes	286	3.01	.73	56	2.93	.87
29. More low achieving students will drop out of school	284	3.18	.75	54	2.98	.81
36. Minority students will fail SOL tests in higher numbers	283	2.91	.84	56	2.75	.84
37. Student scores on nationally normed tests will improve	281	2.72	.65	56	2.64	.64
40. Students with low SOL scores will be tracked	284	2.88	.68	56	2.98	.59
41. Students' reading comprehension will improve	287	2.93	.67	56	2.87	.74
49. Students' math competency will improve significantly	285	2.79	.63	55	2.80	.68
51. More low-achieving students in special education classes	283	2.69	.80	56	2.54	.81
52. Students will experience less joy in learning	286	3.22	.82	55	3.31	.77
Student Outcomes Total	290	2.97	.43	56	2.88	.42
Domain: Instructional Practices						
2. Teaching practices will emphasize rote recall of facts	286	3.17	.77	55	3.13	.79
4. The goal of classroom teachingrote recall of facts	287	3.52	.64	56	3.52	.57
13. Teaching practices will improve	285	2.73	.79	56	2.77	.89
15. Teaching practices will emphasize a narrow curriculum	285	3.08	.78	56	3.00	.79

			Tenure	e status		
-		Tenured			Non-tenured	l
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
21. Teaching practices will begin to resemble SOL tests	288	3.48	.64	55	3.53	.66
30. Too much teaching timespent preparing for SOL tests	288	3.58	.64	56	3.61	.62
35. Less time devoted to topics not addressed on SOL tests	289	3.70	.52	56	3.59	.65
42. More time will be devoted to teaching critical thinking	287	3.01	.83	56	3.16	.73
Instructional Practices Total	290	3.28	.47	56	3.29	.46
Domain: Outcomes for Schools						
5. Schools with low SOL scores will be told how to improve	284	3.06	.86	56	3.14	.82
6. Schools' decision-making authority will be reduced	283	3.18	.74	56	3.07	.81
14. Schools will develop their own student outcomes	285	3.02	.82	55	2.93	.81
22. The SOL curriculum willto make their own decisions	286	3.35	.66	54	3.19	.65
28. The publication of SOL scoresinstructional problems	285	2.50	.82	56	2.39	.78
34. Threats by the statewill cause schools to improve	286	3.06	.74	53	2.87	.79
43. Schools with low SOL scores will have less autonomy	286	3.29	.66	55	3.27	.68
Outcomes for Schools Total	290	3.06	.44	56	2.98	.34
Domain: Outcomes for Public Confidence						
1. The SOL testing program will raise the status of education	280	2.56	.75	56	2.39	.80
7. The public will be more confident in Virginia's schools	284	2.69	.74	55	2.58	.83
16. Schools with high SOL scores will begood schools	289	3.63	.53	56	3.50	.69
17. The public will support increased taxes	289	3.36	.63	56	3.14	.77
23. Schools with low SOL scoresbad schools	289	3.56	.65	56	3.36	.80
27. Opinion polls will indicate greater confidence	283	2.84	.67	56	2.61	.80
33. The public will have greater faith in teachers	288	2.98	.68	55	2.85	.73
44. More citizens will express faith in the teaching profession	285	2.97	.64	56	2.89	.80

			Tenure	e status		
		Tenured			Non-tenured	l
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
45. Parents will be less likely to criticize teachers'	286	3.16	.67	56	3.00	.74
48. Public support for schools determined by SOL scores	285	3.15	.65	56	3.13	.74
Outcomes for Public Confidence Total	290	3.09	.41	56	2.94	.44
Domain: Outcomes for Teachers						
9. Teachers will experience increased self-esteem	285	3.28	.64	56	3.14	.86
10. Teacherswill ask to transfer to other grades	283	2.91	.78	56	2.80	.80
18. Teachers will be less happy in their jobs	288	3.26	.75	56	3.21	.71
19. Teachers will worry about their students SOL scores	289	3.63	.56	56	3.68	.58
24. More teachers will stop teaching to accept other jobs	288	3.29	.70	56	3.07	.81
26. Teacher absenteeism will increase	286	2.63	.86	54	2.37	.88
31. Teachers will develop more positive attitudes	288	3.35	.66	56	3.36	.62
32. Teachers will experience greater stress	289	3.61	.72	56	3.63	.59
38. Teachers will experience greater satisfaction	286	3.33	.73	55	3.27	.76
39. Teachers will worry more about their job security	286	3.27	.72	56	3.25	.79
46. Teachers will worryabout their reputations	290	3.37	.60	56	3.37	.62
47. Teachers will have greater authoritycurriculum topics	289	3.57	.56	56	3.39	.68
50. More teachers will complain about "burnout"	289	3.52	.63	56	3.50	.60
Outcomes for Teachers Total	290	3.31	.43	56	3.24	.41

Item Scores by Domain and Teachers' SOL Test Grade Status

		Tea	chers' SOL	test grade st	atus	
-		Yes			No	
Items	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	M	<u>SD</u>
Domain: Student Outcomes						
3. Students will feel too much anxiety about tests	178	3.33	.75	163	3.20	.79
8. Financially disadvantaged students will fail tests	179	3.07	.87	163	3.05	.87
11. Students with academic learning disabilities will fail tests	180	3.23	.78	165	3.21	.74
12. Students' writing competency will improve significantly	181	2.73	.73	162	2.72	.72
20 More low achieving students will be retained in school	177	2.85	.84	160	2.85	.76
25. Students will have more negative attitudes	179	3.04	.75	164	2.95	.76
29. More low achieving students will drop out of school	177	3.19	.75	162	3.10	.76
36. Minority students will fail SOL tests in higher numbers	177	2.88	.84	163	2.89	.85
37. Student scores on nationally normed tests will improve	178	2.74	.66	159	2.67	.64
40. Students with low SOL scores will be tracked	179	2.96	.63	161	2.82	.71
41. Students' reading comprehension will improve	180	2.94	.67	163	2.90	.69
49. Students' math competency will improve significantly	180	2.81	.61	160	2.77	.66
51. More low-achieving students in special education classes	177	2.67	.80	162	2.65	.80
52. Students will experience less joy in learning	179	3.28	.79	163	3.19	.83
Student Outcomes Total	182	2.98	.43	166	2.93	.44
Domain: Instructional Practices						
2. Teaching practices will emphasize rote recall of facts	180	3.11	.81	161	3.22	.73
4. The goal of classroom teachingrote recall of facts	179	3.55	.63	165	3.47	.63
13. Teaching practices will improve	181	2.73	.77	161	2.75	.84
15. Teaching practices will emphasize a narrow curriculum	179	3.03	.81	162	3.10	.75

		Tea	chers' SOL	test grade st	atus	
-		Yes			No	
Items	<u>N</u>	<u>M</u>	<u>SD</u>	<u>N</u>	M	<u>SD</u>
21. Teaching practices will begin to resemble SOL tests	180	3.50	.59	164	3.46	.70
30. Too much teaching timespent preparing for SOL tests	180	3.66	.59	165	3.50	.67
35. Less time devoted to topics not addressed on SOL tests	180	3.74	.49	166	3.61	.59
42. More time will be devoted to teaching critical thinking	180	3.08	.82	164	2.99	.81
Instructional Practices Total	182	3.30	.44	166	3.27	.50
Domain: Outcomes for Schools						
5. Schools with low SOL scores will be told how to improve	179	3.07	.86	162	3.07	.85
6. Schools' decision-making authority will be reduced	178	3.14	.78	161	3.19	.72
14. Schools will develop their own student outcomes	179	2.98	.82	162	3.04	.80
22. The SOL curriculum willto make their own decisions	179	3.36	.67	162	3.27	.65
28. The publication of SOL scoresinstructional problems	179	2.50	.85	162	2.46	.78
34. Threats by the statewill cause schools to improve	177	3.02	.70	162	3.04	.79
43. Schools with low SOL scores will have less autonomy	179	3.32	.60	163	3.25	.71
Outcomes for Schools Total	182	3.06	.42	166	3.05	.43
Domain: Outcomes for Public Confidence						
1. The SOL testing program will raise the status of education	179	2.51	.75	158	2.57	.78
7. The public will be more confident in Virginia's schools	177	2.73	.76	162	2.60	.77
16. Schools with high SOL scores will begood schools	180	3.60	.53	166	3.61	.59
17. The public will support increased taxes	180	3.36	.63	166	3.30	.69
23. Schools with low SOL scoresbad schools	180	3.54	.65	166	3.51	.71
27. Opinion polls will indicate greater confidence	178	2.83	.70	162	2.78	.70
33. The public will have greater faith in teachers	180	3.01	.67	164	2.91	.70
44. More citizens will express faith in the teaching profession	179	2.97	.66	162	2.95	.69

		Tea	chers' SOL	test grade st	atus	
		Yes			No	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
45. Parents will be less likely to criticize teachers'	179	3.13	.67	163	3.13	.70
48. Public support for schools determined by SOL scores	180	3.16	.63	161	3.12	.70
Outcomes for Public Confidence Total	182	3.08	.40	166	3.06	.44
Domain: Outcomes for Teachers						
9. Teachers will experience increased self-esteem	178	3.28	.71	164	3.24	.65
10. Teacherswill ask to transfer to other grades	180	2.87	.78	159	2.92	.78
18. Teachers will be less happy in their jobs	179	3.28	.77	165	3.22	.73
19. Teachers will worry about their students SOL scores	180	3.64	.58	166	3.63	.54
24. More teachers will stop teaching to accept other jobs	180	3.30	.72	164	3.20	.71
26. Teacher absenteeism will increase	178	2.66	.85	163	2.50	.87
31. Teachers will develop more positive attitudes	180	3.39	.64	165	3.30	.66
32. Teachers will experience greater stress	180	3.69	.62	165	3.54	.76
38. Teachers will experience greater satisfaction	178	3.37	.76	164	3.27	.71
39. Teachers will worry more about their job security	179	3.26	.74	164	3.26	.73
46. Teachers will worryabout their reputations	181	3.38	.61	166	3.35	.60
47. Teachers will have greater authoritycurriculum topics	180	3.60	.53	166	3.48	.63
50. More teachers will complain about "burnout"	181	3.56	.59	164	3.45	.69
Outcomes for Teachers Total	182	3.33	.41	166	3.26	.44

Item Scores by Domain and SES of Respondents' Schools

				SES of	respondents'	schools			
-		Low			Medium			High	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SI</u>
Domain: Student Outcomes									
3. Students will feel too much anxiety about tests	60	3.27	.82	115	3.24	.74	123	3.29	.75
 Financially disadvantaged students will fail tests 	60	3.03	.88	114	3.12	.86	124	3.01	.84
11. Students with academic learning disabilities will fail tests	61	3.21	.76	116	3.18	.81	124	3.28	.73
12. Students' writing competency will improve significantly	60	2.50	.83	114	2.74	.60	125	2.84	.7
20 More low achieving students will be retained in school	60	2.85	.90	111	2.77	.79	123	2.86	.77
25. Students will have more negative attitudes	60	2.97	.82	115	2.92	.75	124	3.02	.73
29. More low achieving students will drop out of school	59	3.12	.79	115	3.15	.73	123	3.13	.75
 Minority students will fail SOL tests in higher numbers 	61	2.85	.87	113	2.90	.83	122	2.89	.84
37. Student scores on nationally normed tests will improve	58	2.60	.72	111	2.64	.68	124	2.77	.57
40. Students with low SOL scores will be tracked	60	2.88	.69	113	2.81	.71	123	2.93	.62
41. Students' reading comprehension will improve	61	2.79	.69	114	2.88	.67	124	3.02	.6
49. Students' math competency will improve significantly	60	2.65	.61	113	2.77	.64	125	2.84	.60
51. More low-achieving students in special education classes	60	2.63	.80	111	2.72	.79	124	2.58	.79
52. Students will experience less joy in learning	59	3.25	.86	113	3.10	.84	124	3.35	.74
Student Outcomes Total	61	2.90	.47	116	2.93	.45	125	2.99	.39

	SES of respondents' schools								
		Low			Medium			High	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
Domain: Instructional Practices									
2. Teaching practices will emphasize rote recall of facts	60	3.18	.77	112	3.13	.80	125	3.26	.71
4. The goal of classroom teachingrote recall of facts	61	3.52	.57	116	3.46	.69	124	3.62	.56
13. Teaching practices will improve	60	2.63	.78	113	2.73	.80	125	2.86	.77
15. Teaching practices will emphasize a narrow curriculum	60	2.92	.79	114	3.07	.80	124	3.18	.75
21. Teaching practices will begin to resemble SOL tests	61	3.54	.74	115	3.46	.67	123	3.46	.60
30. Too much teaching timespent preparing for SOL tests	61	3.57	.59	116	3.56	.68	124	3.59	.62
35. Less time devoted to topics not addressed on SOL tests	61	3.64	.52	116	3.64	.62	124	3.73	.48
42. More time will be devoted to teaching critical thinking	60	2.88	.80	116	2.89	.80	124	3.23	.78
Instructional Practices Total	61	3.24	.46	116	3.25	.49	125	3.37	.45
Domain: Outcomes for Schools									
5. Schools with low SOL scores will be told how to improve	60	3.10	.82	114	2.92	.88	124	3.12	.85
6. Schools' decision-making authority will be reduced	58	3.24	.71	114	3.11	.76	123	3.19	.75
14. Schools will develop their own student outcomes	60	2.82	.85	113	3.04	.77	124	3.14	.76
22. The SOL curriculum willto make their own decisions	59	3.19	.71	116	3.28	.68	122	3.43	.57

	SES of respondents' schools								
-		Low			Medium			High	
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>
 The publication of SOL scoresinstructional problems 	60	2.43	.79	114	2.46	.84	124	2.59	.82
34. Threats by the statewill cause schools to improve	60	2.95	.70	113	3.07	.74	123	3.10	.71
43. Schools with low SOL scores will have less autonomy	59	3.32	.71	114	3.27	.67	124	3.27	.62
Outcomes for Schools Total	61	3.00	.43	116	3.02	.44	125	3.12	.41
Domain: Outcomes for Public Confidence									
1. The SOL testing program will raise the status of education	60	2.33	.71	112	2.58	.77	122	2.61	.75
 The public will be more confident in Virginia's schools 	59	2.46	.75	113	2.83	.71	124	2.60	.76
6. Schools with high SOL scores will begood schools	61	3.69	.50	116	3.59	.54	124	3.58	.63
17. The public will support increased taxes	61	3.28	.76	116	3.34	.61	124	3.35	.61
23. Schools with low SOL scoresbad schools	61	3.49	.72	116	3.51	.69	124	3.56	.64
27. Opinion polls will indicate greater confidence	60	2.63	.74	112	2.85	.67	123	2.85	.68
33. The public will have greater faith in teachers	61	2.67	.77	115	3.06	.64	124	3.01	.64
 More citizens will express faith in the teaching profession 	61	2.82	.67	113	2.99	.63	123	3.04	.67
45. Parents will be less likely to criticize teachers'	60	3.00	.61	114	3.12	.72	124	3.24	.63
 Public support for schools determined by SOL scores 	61	3.21	.64	112	3.02	.68	123	3.17	.70
Outcomes for Public Confidence Total	61	2.96	.42	116	3.10	.43	125	3.11	.40
Domain: Outcomes for Teachers									
 Teachers will experience increased self- esteem 	59	3.15	.78	114	3.28	.62	124	3.30	.70
10. Teacherswill ask to transfer to other grades	60	2.95	.81	110	2.87	.81	125	2.87	.76

	SES of respondents' schools								
-	Low			Medium			High		
Items	<u>N</u>	M	<u>SD</u>	<u>N</u>	M	<u>SD</u>	N	M	<u>SD</u>
18. Teachers will be less happy in their jobs	61	3.30	.69	115	3.17	.80	123	3.30	.76
19. Teachers will worry about their students SOL scores	61	3.70	.46	116	3.63	.64	124	3.62	.55
24. More teachers will stop teaching to accept other jobs	60	3.17	.81	115	3.21	.72	124	3.31	.66
26. Teacher absenteeism will increase	60	2.70	.96	114	2.55	.84	124	2.54	.83
31. Teachers will develop more positive attitudes	61	3.31	.67	115	3.35	.65	124	3.37	.64
32. Teachers will experience greater stress	61	3.66	.57	115	3.56	.82	124	3.66	.61
38. Teachers will experience greater satisfaction	61	3.26	.79	115	3.30	.74	123	3.34	.72
39. Teachers will worry more about their job security	60	3.28	.67	115	3.20	.79	123	3.30	.70
46. Teachers will worryabout their reputations	61	3.44	.62	116	3.30	.62	125	3.41	.57
47. Teachers will have greater authoritycurriculum topics	60	3.53	.57	116	3.53	.65	125	3.60	.51
50. More teachers will complain about "burnout"	60	3.55	.62	115	3.47	.63	125	3.53	.65
Outcomes for Teachers Total	61	3.31	.47	116	3.26	.43	125	3.32	.41

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Questionnaire Item Total Statistics

Item	Minimum	Maximum	N	<u>M</u>	<u>SD</u>
1	1	4	341	2.54	.76
2	1	4	346	3.16	.78
2 3	1	4	346	3.27	.77
4	1	4	349	3.51	.63
5	1	4	346	3.06	.85
6	1	4	343	3.15	.76
0 7	1	4	343	2.67	.76
8	1	4	346	3.05	.86
9	1	4	346	3.26	.68
10	1	4	344	2.89	.78
10	1	4	349	3.22	.78
11	1	4	349	2.72	.70
12	1	4	346	2.72	.80
13	1	4	345	3.01	.80
14	1	4	346	3.06	.79
16	1	4	351	3.61	.56
10	1	4	351	3.32	.66
18	1	4	349	3.26	.00
19	1	4	351	3.64	.56
20	1	4	342	2.85	.80
20 21	1	4	342 349	3.48	.65
21 22	1	4	345	3.31	.66
22	1	4	351	3.52	.68
23	1	4	347	3.25	.72
24	1	4	347	3.00	.72
26	1	4	346	2.58	.86
20 27	1	4	340 344	2.38	.69
27 28	1	4	344 346	2.80	.82
28 29	1	4	340	3.14	.82 .76
30	1	4	343	3.14	.64
30	1	4	330 349	3.34	.04 .65
31	1	4	349	3.61	.03
32 33	1	4	330 348	2.96	.70 .68
33 34	1	4	348 344	3.02	.08 .75
34 35	1	4	344 351	3.62 3.67	.73
35 36	1	4	331 344		.33 .84
30 37		4		2.88 2.70	
	1		341 347		.65 73
38	1	4	347	3.32	.73

Item	Minimum	Minimum Maximum		M	<u>SD</u>	
39	1	4	348	3.25	.75	
40	1	4	344	2.90	.67	
41	1	4	347	2.93	.68	
42	1	4	348	3.03	.82	
43	1	4	346	3.29	.66	
44	1	4	346	2.96	.67	
45	1	4	347	3.13	.68	
46	1	4	352	3.36	.60	
47	1	4	350	3.54	.58	
48	1	4	346	3.14	.66	
49	1	4	344	2.79	.63	
50	1	4	350	3.50	.65	
51	1	4	344	2.66	.80	
52	1	4	346	3.24	.81	

Table I-11 (continued)