

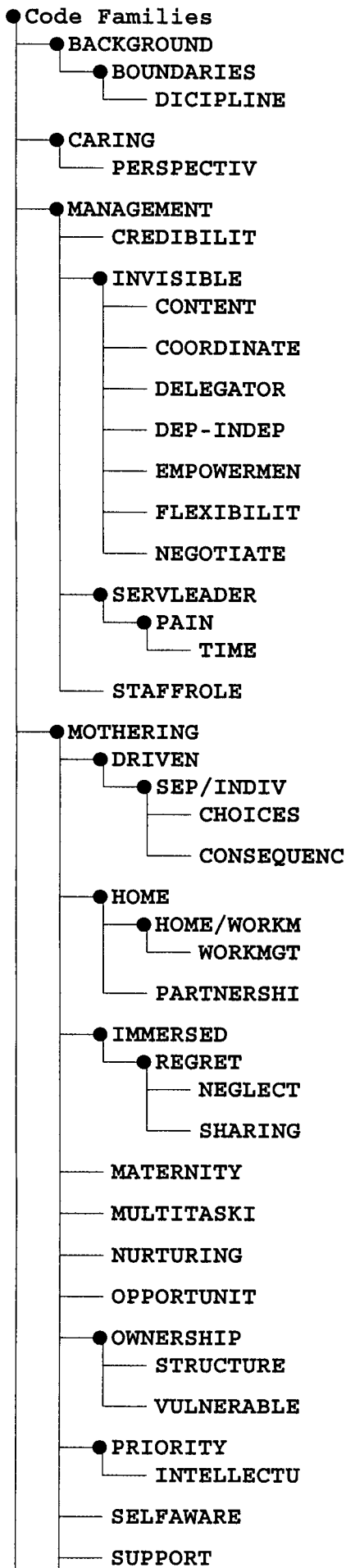
# Code Book--Summary

Code Word	Parent	Text	Definition
BACKGROUND	None	YES	Information regarding family of
BALANCE	CONGRUENC	YES	She values mental-emotional areas to
BOUNDARIES	BACKGROUND	YES	The honoring of
CARING	None	YES	Core category
CARRYOVER	OD	YES	energy from one role to another.
CHALLENGE	CARRYOVER	YES	difficult but positive. Adds to
CHOICES	SEP/INDIV	YES	chosing from various options
CONFRONT	COURAGE	YES	due to relationship with youngest
CONGRUENC	VALUES	YES	she walks the talk. Her values are
CONSEQUENC	SEP/INDIV	YES	The fall out of making certain
CONTENT	INVISIBLE	YES	the concrete work regarding a
COORDINATE	INVISIBLE	YES	Actions to keep a project focused
COURAGE	RELATIONAL	YES	an outcome of relationship with
CREATIVE	CARRYOVER	YES	volunteer work with children brings
CREDIBILIT	MANAGEMENT	YES	She trusts her competence. Employers
CROSSCULT	VALUES	YES	living crossculturally is apparent
DELEGATOR	INVISIBLE	YES	She can let go and delegate to
DEP-INDEP	INVISIBLE	YES	the dance and agnst of this process.
DICIPLINE	BOUNDARIES	YES	her father honored his children's
DRIVEN	MOTHERING	YES	She describes her oldest daughter as
EMPOWERMEN	INVISIBLE	YES	The act of assisting another to gain
ENERGY	CARRYOVER	YES	mothering and work need energy.
FAMILY	BALANCE	YES	She balances work and family.
FLEXIBILIT	INVISIBLE	YES	Going with the flow. Opposite of
HEALTH	BALANCE	YES	she excercises, eats balanced meals,
HOME	MOTHERING	YES	activities done at home
HOME/WORKM	HOME	YES	how she weaves the two roles
IMMERSED	MOTHERING	YES	She regrets she couldn't be more
INTELLECTU	PRIORITY	YES	she values the intellectual growth
INVISIBLE	MANAGEMENT	YES	strategies of caring in the
JUDGEMENTA	RELATIONAL	YES	not a caring strategy. Her
LETTINGGO	RELATIONAL	YES	An important relational process with
MANAGEMENT	None	YES	activities of supervision.
MATERNITY	MOTHERING	YES	she was caring toward the fetus of
MOTHERING	None	YES	activities of being a mother.
MULTITASKI	MOTHERING	YES	sees mothers as doing this well.
NEGLECT	REGRET	YES	she did not want to mother her
NEGOTIATE	INVISIBLE	YES	a strategy of caring that takes
NURTURING	MOTHERING	YES	giving sustenance both biological
OD	None	YES	internal consulting as
OPPORTUNIT	MOTHERING	YES	she saw mothering as a wonderful
OWNERSHIP	MOTHERING	YES	she owns her over structured
PAIN	SERVLEADER	YES	her battle scars from management and
PARTNERSHI	HOME	YES	her relationship with her husband.
PERSPECTIV	CARING	YES	meaning making. Taking the role of
PRIORITY	MOTHERING	YES	Her daughters were a priority rather
PROCESS	STANCE	YES	a way of being in a situation. She
PROJECTION	COURAGE	YES	she was able to own her projections
REGRET	IMMERSED	YES	wanted to be immersed in mothering
RELATIONAL	PROCESS	YES	a process strategy. All the work
RESPONSIBI	VALUES	YES	ownership of necessary activities to
SELFAWARE	MOTHERING	YES	Able to process own behavior,
SELFDISCI	VALUES	YES	Having control over how to meet
SELFPROTEC	OD	YES	Taking care of self. A caring
SEP/INDIV	DRIVEN	YES	describes her daughter as having
SERVLEADER	MANAGEMENT	YES	she values this type of leadership.

## Code Book--Summary

Code Word	Parent	Text	Definition
SHARING	REGRET	YES	she regrets she had to share her
STAFFROLE	MANAGEMENT	YES	she prefers this role to managment.
STANCE	OD	YES	a way of "being" in consulting. Her
STRUCTURE	OWNERSHIP	YES	controlling. She owns her behavior
SUPPORT	MOTHERING	YES	a caring strategy, one of the goals
TIME	PAIN	YES	the amount of time that management
TRANSFORMA	MOTHERING	YES	her relationship with her youngest
VALUES	None	YES	what matters to her in every
VULNERABLE	OWNERSHIP	YES	she owns being in that place with
WORKMGT	HOME/WORKM	YES	how she weaves the two roles

# Code Book--Family Tree



# Code Book--Family Tree

