

DENISE COLLINS

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EDUCATION

Ph.D., Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA; May 2001. Higher Education and Student Affairs, Department of Educational Leadership and Policy Studies. Dissertation topic: Feminist Identity in University Women. Dissertation director: Elizabeth G. Creamer. Committee members: Don G. Creamer, Joan B. Hirt, Rosemary Blieszner, Melanie Uttech. Grant support: Graduate Research Development Program, 2000; Graduate Travel Award, 2000; Student Affairs Research Grant, 2000; Student Affairs Research Grant, 1999.

Master of Arts, University of Maryland, College Park, 1984. Counseling and Personnel Services, College Student Development. Honors: Comprehensive Examination. Thesis: The relationship between leadership style adaptability and perceived stress in resident assistants.

Bachelor of General Studies, University of Maryland, College Park, 1981. Concentrations in Counseling and Personnel Services, Music.

EXPERIENCE

Virginia Tech

Graduate Assistant, Office of the Provost

November 1999 to present. Projects include logistics coordination for the Commonwealth Connection tour of Virginia for new faculty and staff; updating and maintaining the web site for the ACE Virginia Network for Women Leaders (<http://ace.prov.vt.edu>) and the university diversity web site (<http://www.diversity.vt.edu>); administrative support for Research Faculty Task Force; developing new website for Women's Leadership Concentration; general administrative support for Associate Provost for Academic Administration.

Co-Instructor, Higher Education and Student Affairs

Fall Semester 2000. ELPS 5304, Student Development in Higher Education.

Instructor, Women's Studies

Spring Semester 1999, Summer Session 2000. WS 1824, Introduction to Women's Studies.

Teaching Assistant, Higher Education and Student Affairs

Fall Semester 1999. Assisted with the instruction of doctoral level course: ELPS 6044, Governance and Policy Studies in Education.

Interim Assistant Director and Acting Director, Women's Center

May 1999 to August 1999. Oversaw all operations and functions of the Women's Center, including supervising office manager, victim advocate, and student staff; provided sexual assault education; represented the center to outside constituencies; chaired Sexual Assault Task Force; prepared and submitted a \$500,000 grant request to the Department of Justice for campus-based programs addressing violence against women; compiled, edited, and designed annual activity report.

Graduate Assistant, Women's Center

May 1998 to May 1999; August 1999 to November 1999. Developed Women's Center publications including newsletters and annual activity report; participated in self-study process, including conducting focus groups and editing report; coordinated Eating Disorders Task Force, Eating Disorders Awareness Week, and Women's Center Advisory Committee; liaison to AAUW Educational Equity Committee conference planning group.

Teaching Assistant, Higher Education and Student Affairs

Fall Semester 1998. Assisted with the instruction of two Master's level courses: ELPS 6064, Higher Education in the United States and ELPS 5314, Theory and Appraisal of College Student Development.

Graduate Assistant, Dean of Students Office

August 1997 to May 1998. Co-chair of Black Student Preview program; emergency response assistant; editor and designer of Hokie Handbook (undergraduate student handbook).

State University of New York College at Cortland**Coordinator, Center for Lifelong Learning**

April 1997 to August 1997. Developed and planned non-credit learning activities. Coordinated contract training programs with local agencies and businesses. Oversaw the logistical arrangements for the College's first international travel program to Newbattle Abbey College in Scotland.

Coordinator of Staff Development and Training, Office of Residential Services

September 1990 to April 1997. Responsible for all aspects of the recruitment, selection, and training of professional and student staff. Developed and supervised non-credit resident assistant training course.

Acting Associate Director of Residential Services, Office of Residential Services

August 1993 to August 1994. Supervised four professional residence hall directors. Served as a liaison to the Office of Public Safety, the Counseling Center, and the Psychiatric Unit of the Cortland Memorial Hospital. Concurrent with responsibilities as Coordinator of Staff Development and Training.

*University of Iowa***Hall Coordinator, Department of Residence Services**

August 1986 to May 1990. Planned and directed the student life functions of two residence halls housing 850 students. Supervised 19 resident assistants, graduate assistant, and secretary.

*Grinnell College, Grinnell, Iowa***Residence Hall Director**

August 1984 to June 1986. Directed two residence halls and two off-campus houses.

Career Counselor

Quarter-time assignment, August 1984 to June 1986. Provided individual counseling regarding career and educational plans; presented workshops on career planning, resume writing, interview skills, and job hunt strategies.

*University of Maryland***Program Coordinator, Relationship Skills Program**

July 1983 to June 1984. Trained and supervised paraprofessional group leaders in a program designed to enhance interpersonal skills and relationships among students in university residence halls; administered program; coordinated, collected, analyzed, and reported research data; selected and screened group members.

Instructor, Department of Counseling and Personnel Services

September 1983 to May 1984. EDCP 410, Introduction to Counseling and Personnel Services; EDCP 417, Group Dynamics and Leadership.

PUBLICATIONS*Refereed Journals*

Collins, D. (1999). A legal challenge to on-campus residency requirements: Religious freedom and Yale University. *Journal of College and University Student Housing*, 28(1), 36-40.

Hirt, J. B., Bayless, L., Collins, D., Dobbins, T., Fravel, P., LaBoone, K., LaBoone, E., Lichty, M., Werth, P., & Wood, P. (1999). An assessment of computer skill levels among user groups on campus. *College and University Media Review*, 5(2), 11-27.

Reports/Manuals

Hutchinson, S. R., & Hyer, P. B., with assistance from Collins, D. (2000). *The campus climate for diversity: Student perceptions*. Blacksburg, VA: Virginia Tech.

Collins, D., & Brown, J. T. (Eds.). (1999). *Hokie Handbook*. Blacksburg, VA: Virginia Tech.

Brown, J. T., & Collins, D. (Eds.). (1998). *Hokie Handbook*. Blacksburg, VA: Virginia Tech.

Collins, D. (Ed.). (1999). *The Women's Center Activity Report, 1998-1999*. Blacksburg, VA: Virginia Tech.

Collins, D. (Ed.). (1998). *The Women's Center Activity Report, 1997-1998*. Blacksburg, VA: Virginia Tech.

Collins, D. (Ed.). (1996). *Residential Services Staff Manual*. Cortland, NY: SUNY Cortland.

Collins, D. (Ed.). (1995). *Residential Services Staff Manual*. Cortland, NY: SUNY Cortland.

Collins, D. (Ed.). (1994). *Residential Services Staff Manual*. Cortland, NY: SUNY Cortland.

Collins, D. (Ed.). (1993). *Residential Services Staff Manual*. Cortland, NY: SUNY Cortland.

Collins, D. (Ed.). (1992). *Residential Services Staff Manual*. Cortland, NY: SUNY Cortland.

Collins, D. (Ed.). (1991). *Residential Services Staff Manual*. Cortland, NY: SUNY Cortland.

PROFESSIONAL ACTIVITIES

Member, American College Personnel Association, 1984 to present.

Member, National Association of Student Personnel Administrators, 1992 to present.

Member, Phi Delta Kappa, inducted April 1998.

Member, Phi Kappa Phi, inducted April 1999.

College Student Personnel Association of New York State, Inc. (CSPA)

Co-Chair, annual conference, September 29-October 1, 1996, Grand Island, New York.

Membership Directory Editor, 1997.

Newsletter Editor, 1996-97.

Past President, 1996-1997.

President, 1995-96.

President-Elect, 1994-95.

Member-at-Large, 1993-94.

Program Chair, 1993-94. "Traditional Responsibilities: Contemporary Realities" annual conference, October 1994.

Presenter/Showcase Chair, 1992-93. "Putting the Pieces Together" annual conference, October 1993.

Presenter Chair, 1991-92. "Creativity: Force for the Future" annual conference, October 1992.

PRESENTATIONS***National***

Collins, D. (2000, November). *Feminist identity*. Poster presented at the annual conference of the Association for the Study of Higher Education, Sacramento, CA.

Collins, D. (2000, February). *Feminist identity development*. Paper presented at the annual conference of NAWE—Advancing Women in Higher Education, Boston, MA.

Collins, D., LaBoone, K., & Archer, V. (1999, March). *Technology in student affairs: Support or impediment to community development?* Program session presented at the annual convention of the American College Personnel Association, Atlanta, GA.

Collins, D. & Severance, D. A. (1993, March). *It's a game of give and take: Gender, communication, and supervision*. Program session presented at the annual convention of the American College Personnel Association, Kansas City, MO.

Collins, D. & Severance, D. A. (1992, July). *Revolutionary revelations: Gender, communication, and supervision*. Program session presented at the annual convention of the Association of College and University Housing Officers-International, Boston, MA.

Waldo, M., Saidla, D., & Collins, D. (1985). *Interpersonal diversity facilitates personal growth: Relationship skills workshops in university residence halls*. Program session presented at the annual convention of the American College Personnel Association, Boston, MA.

Waldo, M., Guerney, B. G., Saidla, D., & Collins, D. (1983). *Paraprofessional provision of developmental group guidance*. Program session presented at the annual convention of the American Personnel and Guidance Association, Washington, DC.

State/Regional

Collins, D. (1996, December). *Graphic design for non-designers*. Program session presented at the College Student Personnel Association of New York Drive-in Conference on Technology, Cortland, NY.

Collins, D. (1996, June). *Survival skills for new professionals*. Program session presented at the College Student Personnel Association of New York Placement Conference, Albany, NY.

Collins, D. (1995, December). *Transformational leadership: Effective supervision and collaboration skills with the opposite sex*. Panelist for College Student Personnel Association of New York Drive-in Conference on Gender, Albany, NY.

Collins, D. (1995, October). *Putting your paperwork into perspective: Making pop-up cards*. Program session presented at the annual conference of the College Student Personnel Association of New York, Silver Bay, NY.

Collins, D. & Severance, D. A. (1992, June). *The road to understanding: Gender, communication, and supervision*. Program session presented at the annual conference of the Northeast Association of College and University Housing Officers, Orono, ME.

Collins, D. & Severance, D. A. (1992, February). *He said, she said: Gender, communication, and relationships*. Program session presented at the SUNY Cortland Residence Life Conference, Cortland, NY

Collins, D. (1991, February). *Saying goodbye: The importance of closure*. Program session presented at the SUNY Cortland Residence Life Conference, Cortland, NY.

Collins, D. (1991, October). *Saying goodbye: The importance of closure*. Program session presented at the annual conference of the College Student Personnel Association of New York, Silver Bay, NY.

Collins, D. (1987). *Movin' In, Movin' On, Movin' Up: A new resident orientation program*. Program session presented at the annual conference of the Upper Midwest Region of the Association of College and University Housing Officers, Aberdeen, SD.

Collins, D. (1987). *Situational leadership: What it is and how to do it*. Program session presented at the University of Iowa Resident Assistant Conference, Iowa City, IA.

Collins, D. (1986). *Situational leadership: What it is and how to do it*. Program session presented at the annual conference of the Great Lakes Association of College and University Residence Halls, Iowa City, IA.

Collins, D. (1983). *Improving roommate relationships through communication skills training*. Program session presented at the University of Maryland Resident Assistant Conference, College Park, MD.

Local

Collins, D. (2001, April). *The research process, part II*. McNair Scholars Program, Virginia Tech.

Collins, D. (2001, April). *The research process, part I*. McNair Scholars Program, Virginia Tech.

Collins, D. (2001, March). *Introduction to doing research*. McNair Scholars Program, Virginia Tech.

Collins, D. (2001, March). *Feminist identity*. College of Human Resources and Education Graduate Student Research Forum, Virginia Tech.

Collins, D. (2001, March). *Qualitative data analysis procedures*. Guest lecture in EDRE 6794 Advanced Methods in Educational Research: Qualitative Research Methods II, Virginia Tech.

Collins, D. (2000, October). *Understanding professional organizations*. Association for Student Development, Virginia Tech.

Collins, D. (1999, September). *Understanding professional organizations*. Association for Student Development, Virginia Tech.

Collins, D. (1999, August). *Sexual assault prevention*. Training session for Greek house managers, Virginia Tech.

Collins, D., & Snow, S. (1999, August). *Sexual assault prevention*. Training session for Corps of Cadets, Virginia Tech.

Collins, D. (1999, July). *Sexual assault prevention*. Training session for orientation leaders, Virginia Tech.

Collins, D. (1999, June). *Sexual assault prevention*. Training session for undergraduate sociology class, Virginia Tech.

Collins, D. (1998, October). *Understanding professional organizations*. Association for Student Development, Virginia Tech.

- Collins, D. (1998, October). *Considering graduate school*. Graduate student panelist, Virginia Tech Graduate School.
- Collins, D. (1998, Fall). *Graphic design for non-designers*. Women's Center, Virginia Tech.
- Collins, D. (1998, Spring). *Graphic design for non-designers*. Dean of Students Office, Virginia Tech.
- Collins, D. (1997, January). *Graphic design for non-designers*. SUNY Cortland residence hall director training, Cortland, NY.
- Collins, D. (1995, November). *Desktop publishing with WordPerfect*. Center for Lifelong Learning, SUNY Cortland, Cortland, NY.
- Collins, D., & Severance, D. A. (1995, January). *What's that supposed to mean? Gender, relationships, and communication style*. SUNY Potsdam secretarial staff training, Potsdam, NY.
- Collins, D., & Severance, D. A. (1994, February). *What's that supposed to mean? Gender, relationships, and communication style*. SUNY Cortland secretarial staff training, Cortland, NY.
- Collins, D. & Severance, D. A. (1992, January). *He said, she said: Gender, communication, and relationships*. SUNY Potsdam resident assistant training, Potsdam, NY.
- Collins, D. (1990). *Burning the candle at both ends*. University of Iowa Resident Assistant Winter Workshop, Iowa City, IA.
- Collins, D. (1988). *Date rape: It does happen here*. University of Iowa Resident Assistant Winter Workshop, Iowa City, IA.
- Collins, D. (1987). *Sex and dating*. University of Iowa Resident Assistant Fall Workshop, Iowa City, IA.
- Collins, D. (1984). *Leadership and stress*. Noontime Lecture Series, Adele H. Stamp Union, University of Maryland, College Park, MD.