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**Education**

Ph.D. 2000	Virginia Polytechnic Institute and State University (Educational Research and Evaluation)
M.A. 1985	George Mason University (Industrial/Organizational Psychology)
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**Experience**

**Senior Scientist** (1990-Present)  
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Ms. Schultz has conducted research, developed tests and other measures, and implemented operational programs in various arenas for public and private sector organizations and for the military. These activities have been concentrated in the areas of personnel selection, career development, performance measurement and evaluation, and organizational effectiveness. In the course of these undertakings, Ms. Schultz has served as both a project director and a research scientist. She has conducted extensive job and task analyses; designed, developed, implemented, and evaluated training programs; developed performance measurement instruments; and developed and implemented personnel selection systems.

**Professional Affiliations**

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