

VITA

Ren-Jye Shiau (Marshall) was born in Maio-Li, Taiwan on July 25, 1963. Mr. Shiau received a degree in Wood Science and Technology from National Pingtung University of Science and Technology, Pingtung, Taiwan in 1987. Upon completion, he worked as a production engineer, project leader, and acting plant manager at a major furniture manufacturing company (in Taiwan) for nearly five years. In 1992, he went to the United States for an advanced degree. He completed requirements for a Masters in Business Administration from University of Southern Indiana, Evansville, Indiana in 1994. After that he worked as a private business consultant (for international marketing) in Taipei, Taiwan. In 1995, he returned to complete requirements for a doctoral degree in Forest Products Marketing & Management at Virginia Polytechnic Institute and State University, Blacksburg, Virginia.