

## **RUTH H. GRIMES-CRUMP**

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### **PROFILE:**

A proven educator with twenty-two years of increasing responsibility in the field of education. Significant experience in the management of human resources to include the development of outcome-based accountability systems, evaluation of programs and educational practices, and infrastructure design. Major strengths include strategic planning, educational systems design, human resources management, training and development.

### **PROFESSIONAL EXPERIENCE:**

#### **Policy Analysis, Program and Systems Development U.S. Department of Education**

**May 2001 – present**

- Conduct reviews and oversight of three state final assessment systems and member of 50-state review team.
- Facilitate the development of assessment development and accountability systems.
- Devise a national marketing strategy for schoolwide reform programs.
- Develop policy guidance and professional development activities for a 15 million dollar school reform Project (Schoolwide programs).
- Establish and maintain contacts and relationships with key decision makers.

#### **Operations Management Virginia Department of Education**

**1989 – May 2001**

- Managed over 30 million in federal assets for 19 school districts.
- Analyzed and implemented state policy regarding accreditation of schools and state accountability systems.
- Designed and implemented Academic Review training approaches and systems for local school districts.
- Developed the Title I evaluation and reporting system; collected, interpreted and reported results.
- Initiated training for management, specialists and teachers on policy linkages to public education.
- Collaborated as lead consultant at federal level in educational measurement and policy fields.
- Established liaisons with diverse non-governmental organizations such as the Council of Chief State School Officers, the Action Alliance for Virginia's Children and Youth, and the Ford Foundation/University of Michigan Consortia for Equity.

#### **Educational Training and Development Richmond Public Schools**

**1988-89**

- Managed local student assessment data reporting system.
- Developed video and voice-enhanced reading tutorial reading program.
- Designed and implemented an integrated student information system.
- Developed academic, performance-based assessment component for multicultural arts programming.
- Provided staff development and training in program evaluation and student assessment.

**ADDITIONAL EXPERIENCE:**

**Financial Planner** 1985-86  
**IDS American Express/Financial Services Corporation**

**EDUCATION:**

**Doctorate**, Virginia Tech, **Education Policy and Research**  
**Masters**, Virginia Commonwealth University, **Education Administration and Supervision**  
**Bachelor of Science**, Virginia State University, **Special Education**

**SYMPOSIUMS/SEMINARS/PAPER PRESENTATIONS:**

**2001 – present** **National Presenter** –U.S. Department of Education, student assessment, standards, and schoolwide program implementation.

**1999-01** **Trainer**, Virginia Department of Education, Division of Accountability( annual training of consultants for accountability reviews in Virginia’s public schools).

**1998-00** **Dissertation:** Virginia Teacher Licensure Policy: Intended and Unintended Effects on Teacher Availability and Minority Representation.

**1997** High Schools That Work Conference, Session **Presenter**, Early Academic Competence and Vocational Choice, Virginia.

**1996** Ford Foundation/University of Michigan Symposium on Equity and Educational Testing and Assessment #2 - **State Representative, Legal Affairs and Policy Subcommittee**, Washington, DC. Virginia Education Research Association Conference - **Panelist and Presenter**, "Toward New Standards of Accountability", Virginia.

**1995** Council of Chief State School Officers Invitational Conference - **Convener**, Washington, DC.

**1994** International Reading Association Conference - **Agency Representative**, Canada.

**1993** Ford Foundation/University of Michigan Symposium on Equity and Educational Testing and Assessment - **Roundtable Facilitator**, Washington, DC.

**1993** Eastern Education Research Association - **Symposium Presenter**, "Achieving an Integrated State Assessment System", Florida.

**PROFESSIONAL AFFILIATIONS:**

Executive Board Member and Treasurer, Virginia Educational Research Association  
Member, National Education Association  
Executive Board Member, Project Discovery