

**MICHAEL R. BAUER**  
**B.S., M.S., J.D., Ph.D. Candidate**

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EDUCATION

2001	Ph.D. expected. Virginia Tech. Environmental Design and Planning.
1988	J.D. University of Washington.
1977	M.S. Colorado State University. Wildlife Biology.
1976	B.S. University of New Brunswick. Biology.

EXPERIENCE

PRESENT	<u>SOUTHWEST FLORIDA POLICY DIRECTOR</u> Overall responsibility for leading and promoting Audubon of Florida's environmental policy in Southwest Florida. Responsible for expanding Audubon's influence at the local and regional levels utilizing policy, science, education and community outreach to effect environmental improvements. Direct and implement the programmatic, revenue generation and administrative operations of the office in a leadership role.
1996 to 1999	<u>ADJUNCT FACULTY MEMBER AND PH.D. STUDENT</u> Taught environmental policy and planning courses while earning a Ph.D. in the Environmental Design and Planning Program at Virginia Tech. Performed research and wrote on collaborative stakeholder involvement processes and their role in environmental decisionmaking in conjunction with work on dissertation.
1992 to 1997	<u>ENVIRONMENTAL LAW ATTORNEY AND POLICY ANALYST.</u> Legal responsibilities with respect to management of water, forests, fish, wildlife and other natural resources within a 1.2 million acre Indian Reservation and extending over an area of approximately 11 million acres within which the Yakama Indian Nation has reserved Treaty rights.  Advisory responsibilities to Tribal Council and Tribal Committees concerning intergovernmental activities, contractual relationships, and statutory responsibilities. Worked to improve relationships between Tribal government and state and federal governments.

- 1988 to 1992      ATTORNEY AT LAW.  
Engaged in general practice of law. Provided private clients with counseling, litigation services, and research. Special interests in Environmental, Water, Real Estate, and Criminal law.
- 1978 to 1982      ASSISTANT REFUGE MANAGER, U.S. Fish and Wildlife Service.  
Responsible for management, planning and evaluation of natural resources on a federal barrier island/estuary coastal complex. Primary biological duties involved wildlife surveys, habitat restoration, and protection of sensitive areas. Carried out public participation programs and environmental education. Gave talks to environmental groups, lectured college classes, and led nature walks.

### SPECIAL INTERESTS AND ACCOMPLISHMENTS

Board of Directors of Southwest Florida Watershed Council.

Appointed to Water Resources Advisory Commission of the South Florida Water Management District.

Member of Charlotte Harbor National Estuary Program Technical Advisory Committee.

Member of Lee County Smart Growth Task Force.

Appointed to Estero Bay Agency on Bay Management.

Member of Rookery Bay National Estuarine Research Reserve Coastal Institute Steering Group.

Member of Collier County Water Festival Steering Committee.

Number one ranked teacher in number seven ranked planning department in the nation for Spring, 1999 semester.

Performed as District Court Judge Pro Tem for Kittitas County, Washington, on an "as needed" basis.

Appointed to North Bend, WA Planning Commission.

Appointed to Ellensburg, WA Downtown Task Force.

As representative of a sovereign Indian Nation, met with members of Congress and Executive Branch officials (including the Secretary of Energy), as well as the State of

Washington's Fish and Wildlife Director, Public Lands Commissioner, Attorney General, and Director of the Department of Ecology.

### PUBLICATIONS

Bauer, M.R. and Randolph, J.R. 2000. Characteristics of collaborative environmental planning and decision-making processes. *Environmental Practice* 2(2):156-165.

Randolph, J.R. and Bauer, M.R. 1999. Improving environmental decisionmaking through collaborative methods. *Policy Studies Review* 16(3/4): 168-191 .

Bauer, M. 1997. Sustainability: An Environmental Panacea? *Ecos* 5(1):19-20.

Bauer, M. 1995. The Yakama Nation's Involvement at the Hanford Nuclear Site. *30 Gonzaga L. Rev.* 647.

Bauer, M. 1994. Tribal involvement at Department of Energy sites through the authority of CERCLA natural resources trusteeships. *Proceedings of the Symposium on Waste Management, Tucson, Arizona Feb. 27-Mar. 3, 1994.*

Manuwal, D., Huff, M., Bauer, M., Chappell, C., and Hegstad, K. 1987. Summer birds of the upper subalpine zone of Mount Adams, Mount Rainier, and Mount St. Helens, Washington. *Northwest Science* 61(2): 82-92.

Bauer, M. 1982. Rail hunting in a Massachusetts saltmarsh. *Massachusetts Wildlife* 33(3): 11-13.

### PERSONAL

Married with four children. Enjoy kayaking, bicycling, snorkeling, and hiking.