

## Appendix E

## Correlation For Years of Service and Grade

Table E1: Pearson's Correlation Test Result For GRADE and Years of Service (YOS)

**Correlations**

		GRADE	YOS
Pearson Correlation	GRADE	1.000	.132**
	YOS	.132**	1.000
Sig. (2-tailed)	GRADE	.	.000
	YOS	.000	.
N	GRADE	8124	8124
	YOS	8124	8124

\*\* . Correlation is significant at the 0.01 level  
(2-tailed).