

MELISSA BERRY GRATIAS

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- EDUCATION** **Virginia Polytechnic Institute and State University**, Blacksburg, VA.
 M.S. (1997) and pursuing a Ph.D. in industrial/organizational psychology,
 Q.C.A. 3.77.
- Wake Forest University**, Winston-Salem, NC.
 B.A. (1995) with honors in psychology and a minor in French, G.P.A. 3.44.
- EXPERIENCE** **Assistantship**, VPI and SU, Blacksburg, VA. August 1995 - May 1997.
 Taught two introductory psychology recitation sections each week.
 Planned lectures and graded weekly assignments.
- Internship**, Center for Creative Leadership, Greensboro, NC. Summer 1996.
 Authored a book on program evaluation research.
 Interpreted and merged test information for an oil company in Saudi Arabia.
- Program Director**, Jaycee Camp Hope, Clemson, SC, Summer 1994.
 Developed and implemented evening programs for all campers and staff.
 Supervised a team of activity leaders.
- Paris Internship**, La Maison Maternelle, Paris, France, Summer, 1993.
 Responsible for the care of fifteen three to eight year-olds.
 Researched the childrens' backgrounds and observed them interacting.
- Research Assistant**, WFU Dept. of Psychology, Winston-Salem, NC, 1993.
 Entered research data into the computer for data analysis.
- Camp Counselor**, Civitan's Camp Big Heart, Summer 1990, 1991, 1992.
 Responsible for cabins of mentally-handicapped campers.
 Taught drama and music classes.
- PRESENTATIONS** Gratias, M.B., & Hills, D.A. (1997). Social Loafing in Individuals versus Groups:
 An Assessment of Quantity, Quality and Creativity. Paper presented at the
 annual meeting of the Society for Industrial and Organizational Psychology, St.
 Louis, MO.
- THESIS** Gender and Ethnicity-Based Differential Item Functioning on the Myers-Briggs
 Type Indicator.
- REFERENCES** R.J. Harvey, Associate Professor of Psychology, VPI & SU. (540) 231-7030.
 Jennifer Martineau, Center for Creative Leadership. (910) 288-7210.
 Roseanne Foti, Associate Professor of Psychology, VPI & SU. (540) 231-5814.