

Appendix C

Addendum

Part I. Demographic Data

Name

Age

Race

Gender

Years middle school principal

Years principal at other levels

Years administrative experience (includes all positions except principalship)

Total administrative experience

Part II. Principal's Post interview Questionnaire (continuation from 11/25/97)

13. Did you involve others (e.g., assistant principal(s), teacher, department head, etc.) during your taped interviews? Why or why not?

14. Were there other reasons why you selected the person you chose? In other words, did you select this person solely to fill a teaching vacancy, or was s/he selected to fill other needs within your school? What were those other needs?