

Appendix E

_____ PUBLIC SCHOOLS
Teacher Interview Sheet

Name: _____ Where Interviewed: _____
Highest Degree: _____ Teaching Experience: _____
Licensure: State: _____ Endorsements: _____
Interviewed by: _____ Date: _____ Score (0-5): _____

1. **Why did you select teaching as a profession? (likes people, is comfortable with children, teachers in family, influence of teachers, views education as an important endeavor)**

2. **What four adjectives would those who work with you use to describe you? (caring, consistent, empathetic, fair, flexible, mature, organized, patient, self-confident, sense of humor, sensitive, etc.)**

3. **It's midyear and I am visiting your classroom. Describe the instructional strategies I would see you use. (manipulatives, hands-on activities, technology, cooperative learning, grouping, critical thinking skills, integrated units, etc.)**

4. **What do you believe to be three or four components of an effective lesson? (objective, motivation, clear directions, relevant activities, checking for understanding, guided practice, student involvement, closure, etc.)**

5. **Regardless of the activities you are presenting, three students in the back of the room continue to talk amongst themselves and disturb the class. What specific actions do you take? (established rules and consequences, stay calm, work with students)**

How would you handle this if it becomes a reoccurring problem? (identifies appropriate strategies, involves parents or administration)

NOTE: If special education applicant - Describe a system of behavior management or modification you would like to implement in your classroom. (an understanding of what a system of behavior management is and awareness of how to develop such a system)

6. **What computer training have you had and how do you use computers in your classroom? (courses taken, types of computers and software used, specific examples, etc.)**

7. **When you have experienced a problem on the job, how have you resolved it with your principal/supervisor? (identified problem, shows maturity and reasonable approach to solving the problem)**

8. **Given a choice, what grade level (ELEM)/ subjects (SEC) within your endorsement areas would you most like to teach?
What activities would you like to sponsor or coach?**

9. **Professionally, where do you see yourself ten years from now? (an awareness of professional goals and a commitment to education)**

Personal Characteristics: (E = Excellent, F = Fair, P = Poor) (Circle One)

E F P	Flexibility and innovation: (Imaginative, open to suggestions, shares with colleagues, adjusts to new situations, involved in curriculum development.)	E F P	Empathetic and child centered: (Believes that all children can learn, compassionate, respects students and student ideas.)
E F P	Professional appearance and presentation: (Confident, professional dress, energetic, articulate, sense of humor.)	E F P	Enthusiasm and commitment: (Zest for teaching, accepts responsibility for student learning, follows through with students, involved in student activities, professionally involved in education.)

Comments: _____
