

TABLE 4
SUMMARY OF STRATEGY IMPLEMENTATION MODELS
(Alexander, 1991)*

Model Variables	Galbraith & Kazanjian	Hrebiniak & Joyce	LeBreton	Lorange, Morton & Ghoshal	Nutt	Quinn	Stonich	Thompson & Strickland	Overall Consensus
	1986	1984	1965	1986	1983/1986	1980	1982	1987	
Organization Structure	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Very High
Task	Yes	No	Yes	No	Yes	?	No	Yes	Moderately Low
People/Human Resources	Yes	No	Yes	No	Yes	Yes	?	Yes	Moderate
Reward Systems	Yes	Yes	?	Yes	?	Yes	Yes	Yes	High
Info. & Decision Processes	Yes	No	Yes	Yes	?	Yes	No	Yes	Moderate
Objectives	Yes	Yes	?	No	Yes	Yes	Yes	Yes	High
Culture	No	No	?	Yes	Yes	Yes	Yes	Yes	Moderate
Management Processes	No	No	?	No	Yes	?	Yes	Yes	Moderately Low
Control Mechanisms	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Very High

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