

VITA

KYUNG-HWAN KIM

Department of Hospitality and Tourism Management,
Virginia Polytechnic Institute and State University, Blacksburg, Virginia USA

EDUCATION

Ph.D. Virginia Polytechnic Institute and State University, Blacksburg, Virginia,
Department of Hospitality and Tourism Management
Major: Strategic Management, Information Systems, and Financial
Management (Corporate Finance and International Finance).
Minor: Organizational Theory, Hotel Feasibility Studies, and Tourism
Planning and Development
Dissertation Title: Determinants of Successful Acquisition Management:
A Process Perspective in the Lodging Industry

M.S. Florida International University, Miami, Florida, 1994.
School of Hospitality Management.
Major: Hotel and Foodservice Management, emphasis in Information
Systems.
Thesis Title: A Cross-Cultural Descriptive Study of the Perceptions of
Computer-Based Property Management Systems by Hotel Managers and
Employees in Korea and the U.S.A.

B.A. Florida International University, Miami, Florida, 1993.
School of Hospitality Management.
Major: Hospitality Management

PROFESSIONAL EXPERIENCE

August, 1993 – July, 1994

Fontainebleau Hilton Hotel, Miami Beach, Florida

Computer Support Specialist (Internship).

Duties: Supporting chief information officer and computer users; updating lotus 1-2-3
macros; maintaining safe condition of computer systems.

February, 1986 – February, 1992

Seil Corporation, Seoul, South Korea

MIS Manager, beginning as a clerk of the Planning Department

Duties: Managing Computer Department; building IS Infrastructure;
educating employees about computer software and hardware.

July, 1981- September, 1983

Republic of Korea Marine Corps, PoHang City, South Korea

Private.

ACADEMIC EXPERIENCE

Development of a New Undergraduate Course (HTM 4984: Special Study - Fundamentals of Hospitality Information Technology and Knowledge Management, Summer, 1998)

Graduate Assistant/Graduate Teaching Assistant/Research Associate, 1996 – 1998, Department of Hospitality and Tourism Management, Virginia Polytechnic Institute and State University.

- Graduate Teaching Assistant to Dr. Michael D. Olsen (HTM 5444: Financial Management in the Hospitality Service Industries, Spring, 1998)
- Research Associate to Dr. Muzaffer Uysal (Tourism Research, Fall, 1997)

PUBLICATIONS

Kim, K-H. (1999). Organizational Design. In Jafar Jafari (Eds.). The Encyclopedia of Tourism, London: Routledge, In Press.

Kim, K-H, & Olsen, M. D. (1998). Marriott International, Inc.: The World's Leading Hospitality Company (Case study). In M. D. Olsen et al, Strategic Management for the Hospitality Industry (2nd ed.). New York: John Wiley & Sons, Inc., In Press.

REFEREED PROCEEDINGS

Kim, K-H. (1998). Strategy Formulation and Implementation, and the Roles of Information Systems in the Lodging Industry. Annual Convention, Council on Hotel, Restaurant and Institutional Education (CHRIE), Miami, Florida, July 29 – August 1.

Kim, K-H, & Olsen, M. D. (1998). Managing the Corporate Acquisition Process for Success. Eleventh Annual Research Symposium, The Association of Hospitality Financial Management Educators, New York, NY, November 7.

RESEARCH GRANTS & PROJECTS

1998 Research team member with Dr. Michael D. Olsen for project titled: A White Paper on the Multinational Restaurant Industry. Sponsored by the Philip Morris Corporation and the International Hotel and Restaurant Association, project budget \$278,000.

1997-98 Co-Principal Investigator with Dr. Michael D. Olsen for project titled: The Impacts of Mergers and Acquisitions (M&A) on the Hotel Industry. Sponsored by the International Hotel and Restaurant Association.

ACHIEVEMENTS

1992 Dean's list at Florida International University, Miami, Florida.

HONORS

1993 – 1994 The Honor Society of Phi Kappa Phi.

1993 – 1994 Delta Delta Phi - Hospitality Honor Society.

REFERENCES

Available Upon Request