



DATE: January 19, 2010

MEMORANDUM

TO: Andrew McCoy
Justin Gore

FROM: David M. Moore

SUBJECT: **IRB Amendment 3 Approval:** "Towards Managing Agents of Change for US Construction Organizations", IRB # 09-708

This memo is regarding the above referenced protocol which was previously granted approval by the IRB on September 3, 2009. You subsequently requested permission to amend your IRB application. Approval has been granted for the requested protocol amendment, effective as of January 15, 2010.

As an investigator of human subjects, your responsibilities include the following:

1. Report promptly proposed changes in the research protocol. The proposed changes must not be initiated without IRB review and approval, except where necessary to eliminate apparent immediate hazards to the subjects.
2. Report promptly to the IRB any injuries or other unanticipated or adverse events involving risks or harms to human research subjects or others.

cc: File

