Impact of Organizational Context Factors on Individuals’ Self-Reported Knowledge Sharing Behaviors

Vaishali Nandy

Dissertation submitted to the faculty of Virginia Polytechnic Institute and State University
In partial fulfillment of the requirements for the degree of

Doctor of Philosophy
in
Curriculum and Instruction
(Instructional Design and Technology)

Katherine S. Cennamo, co-Chair
Glenda R Scales, co-Chair
Barbara B. Lockee, Member
John K. Burton, Member

March 16, 2015
Blacksburg, Virginia

Keywords: Knowledge sharing behaviors, task structure, team effectiveness.
You are welcome to use our instruments as long as you cite our work in your research.

Best and good luck with your project.

Yajiong

On Mon, Feb 2, 2015 at 10:37 AM, Vaishali Nandy <vnandy@vt.edu> wrote:
Dr. Xue

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your instrument, which you along with Dr. Bradley and Dr. Liang created for the article “Team Climate, empowering leadership, and knowledge sharing”, (2011).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors in students from business school. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy
PhD Candidate
Learning Sciences and Technologies
Graduate Research Assistant
Integrated Learning Services
Dean’s Office
College of Engineering
Virginia Tech
vnandy@vt.edu
Re: Permission to use your thesis instrument

Friday, April 10, 2015
12:21 PM

Dear Vaishali,

I am so glad that you enjoyed reading my doctoral work, and of course you are welcome to adopt or adapt my instrument. If you have any questions at all or need any guidance, please don't hesitate to contact me.

I have to say that I am very interested in seeing what you come up with! Please keep me updated of your progress.

All the best,
Max

Ps I am replying from my McGill University email, so you have it for your records.

--
Prof. Max Evans
School of Information Studies
McGill University
3661 Peel St., 202A
Montréal, Québec, H3A 1X1
Tel. 514-398-3367

On Jan 28, 2015, at 2:50 PM, Vaishali Nandy <vnandy@vt.edu> wrote:

Dr. Evans

I am a PhD candidate in the Department of Learning Sciences and Technologies. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your Knowledge sharing behaviors instrument, which you used in your dissertation (University of Toronto).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors items in college students. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy
PhD Candidate
Learning Sciences and Technologies
Graduate Research Assistant
Integrated Learning Services
Hi Vaishali,

Yes, you have permission to use my instrument in your doctoral research. Best of luck with your research!

Regards,
Dr. Fulbright

******************************************************************************
Robert Fulbright, Ph.D.
Department Chair – Kinesiology, Health and Nutrition Professor of Kinesiology
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rfulbright@miracosta.edu
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1 Barnard Drive
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http://www.miracosta.edu
Dr. Fulbright

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your instrument, which you created and used in your dissertation “A Quantitative Study Investigating the Effect of Motivational Text Messages in Online Learning”, (2012).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors in student teams from business school. Granting the permission will help me in my research and also, we researcher can contribute towards the team based literature. Thank you.

Vaishali Nandy
PhD Candidate
Learning Sciences and Technologies
Graduate Research Assistant
Integrated Learning Services
Dean’s Office
College of Engineering
Virginia Tech
vnandy@vt.edu
Re: Seek permission
Friday, April 10, 2015
12:25 PM

Subject | Re: Seek permission
From | Gee-Woo Bock
To | Vaishali Nandy
Sent | Monday, February 02, 2015 11:30 PM
Attachments | <<KMquestionnaireBOCK2.doc>>

Dear Nandy:
Thanks for your interest in my research.
Here's the questionnaire.
All the best to your thesis and please send my regards to Bob.
Warm regards,
Gilbert

Bock, Gee-Woo (Gilbert) Ph.D. Professor
Provost
Sungkyunkwan University (www.skku.edu)
25-2, Sungkyunkwan-ro, Jongno-gu
Seoul 110-745, Korea
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CV: https://sites.google.com/site/gwbock/home

On Tue, Feb 3, 2015 at 2:22 AM, Vaishali Nandy <vnandy@vt.edu> wrote:
Hello Professor Bock

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. I received your email id from Professor Robert Zmud. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your instrument, which you created and used for the article “Behavioral Intention formation in knowledge sharing: Examining the roles of extrinsic motivators, social-psychological forces, and organizational climate”, (2005).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors in students from business school. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy
PhD Candidate
Learning Sciences and Technologies
Graduate Research Assistant
Dr. Gregg

Yes, I do have the instrument. Thank you for the permission.

Sincerely
Vaishali Nandy

From: Gregg, Dawn [mailto:Dawn.Gregg@ucdenver.edu]
Sent: Monday, March 16, 2015 7:59 PM
To: Vaishali Nandy
Subject: RE: Seek permission and help

Vaishali,

Yes, you may use the survey. Do you have a copy of the instrument?

Dawn

Dawn Gregg
Associate Dean of Programs
Business School | University of Colorado Denver
ph: 303.315.8000 | of: BSB 6000D | dawn.gregg@ucdenver.edu | @dawngregg
visit us at: business.ucdenver.edu

From: Vaishali Nandy [mailto:vnandy@vt.edu]
Sent: Thursday, March 12, 2015 11:41 AM
To: Gregg, Dawn
Cc: Alsharo, Mohammad
Subject: Seek permission and help

Hello Dr. Gregg and Dr. Alsharo

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. My research is on Teams knowledge sharing behaviors in academic settings.

For my thesis, I want to seek your and Dr. Alsharo permission to use a part of the instrument, which was created and used for the dissertation “Knowledge Sharing in Virtual Teams: The impact on trust, collaboration, and Team effectiveness”, (2013).
The research was very interesting and the findings inspired me to study knowledge sharing behaviors of students enrolled in graduate business courses. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy  
PhD Candidate  
Learning Sciences and Technologies  
Graduate Research Assistant  
Integrated Learning Services  
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College of Engineering  
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vnandy@vt.edu