

Impact of Organizational Context Factors on Individuals' Self-Reported Knowledge Sharing  
Behaviors

Vaishali Nandy

Dissertation submitted to the faculty of  
Virginia Polytechnic Institute and State University  
In partial fulfillment of the requirements for the degree of

Doctor of Philosophy

in

Curriculum and Instruction  
(Instructional Design and Technology)

Katherine S. Cennamo, co-Chair

Glenda R Scales, co-Chair

. Barbara B. Lockee, Member

John K. Burton, Member

March 16, 2015

Blacksburg, Virginia

Keywords: Knowledge sharing behaviors, task structure, team effectiveness.

# Re: Seek permission

Friday, April 10, 2015

12:26 PM

Subject	<b>Re: Seek permission</b>
From	<a href="#">Yajiong Xue</a>
To	Vaishali Nandy
Sent	Monday, February 02, 2015 3:14 PM

You are welcome to use our instruments as long as you cite our work in your research.

Best and good luck with your project.

Yajiong

On Mon, Feb 2, 2015 at 10:37 AM, Vaishali Nandy <[vnandy@vt.edu](mailto:vnandy@vt.edu)> wrote:  
Dr. Xue

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your instrument, which you along with Dr. Bradley and Dr. Liang created for the article "Team Climate, empowering leadership, and knowledge sharing", (2011).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors in students from business school. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy  
PhD Candidate  
Learning Sciences and Technologies  
Graduate Research Assistant  
Integrated Learning Services  
Dean's Office  
College of Engineering  
Virginia Tech  
[vnandy@vt.edu](mailto:vnandy@vt.edu)

# Re: Permission to use your thesis instrument

Friday, April 10, 2015

12:21 PM

Subject	<b>Re: Permission to use your thesis instrument</b>
From	<a href="#">Max Evans, Prof.</a>
To	Vaishali Nandy
Sent	Sunday, February 01, 2015 10:16 AM

Dear Vaishali,

I am so glad that you enjoyed reading my doctoral work, and of course you are welcome to adopt or adapt my instrument. If you have any questions at all or need any guidance, please don't hesitate to contact me.

I have to say that I am very interested in seeing what you come up with! Please keep me updated of your progress.

All the best,

Max

Ps I am replying from my McGill University email, so you have it for your records.

--

Prof. Max Evans  
School of Information Studies  
McGill University  
3661 Peel St., 202A  
Montréal, Québec, H3A 1X1  
Tel. [514-398-3367](tel:514-398-3367)

On Jan 28, 2015, at 2:50 PM, Vaishali Nandy <[vnandy@vt.edu](mailto:vnandy@vt.edu)> wrote:

Dr. Evans

I am a PhD candidate in the Department of Learning Sciences and Technologies. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your Knowledge sharing behaviors instrument, which you used in your dissertation (University of Toronto).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors items in college students. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy  
PhD Candidate  
Learning Sciences and Technologies  
Graduate Research Assistant  
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Dean's Office  
College of Engineering  
Virginia Tech  
[vnandy@vt.edu](mailto:vnandy@vt.edu)

# RE: Seek permission

Friday, April 10, 2015  
12:23 PM

Subject	<b>RE: Seek permission</b>
From	<a href="#">Fulbright, Robert</a>
To	'Vaishali Nandy'
Sent	Monday, February 02, 2015 6:10 PM

Hi Vaishali,

Yes, you have permission to use my instrument in your doctoral research. Best of luck with your research!

Regards,  
Dr. Fulbright

\*\*\*\*\*

Robert Fulbright, Ph.D.  
Department Chair – Kinesiology, Health and Nutrition Professor of Kinesiology  
Office: OC4811  
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Cell: 760-889-9185  
[rfulbright@miracosta.edu](mailto:rfulbright@miracosta.edu)  
<http://www.miracosta.edu/instruction/kinesiology/index.html>

MiraCosta College  
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Oceanside, CA 92056  
<http://www.miracosta.edu>



**From:** Vaishali Nandy [<mailto:vnandy@vt.edu>]  
**Sent:** Monday, February 02, 2015 8:18 AM  
**To:** Fulbright, Robert  
**Subject:** Seek permission

Dr. Fulbright

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your instrument, which you created and used in your dissertation "A Quantitative Study Investigating the Effect of Motivational Text Messages in Online Learning", (2012).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors in student teams from business school. Granting the permission will help me in my research and also, we researcher can contribute towards the team based literature. Thank you.

Vaishali Nandy  
PhD Candidate  
Learning Sciences and Technologies  
Graduate Research Assistant  
Integrated Learning Services  
Dean's Office  
College of Engineering  
Virginia Tech  
[vnandy@vt.edu](mailto:vnandy@vt.edu)

# Re: Seek permission

Friday, April 10, 2015

12:25 PM

Subject	<b>Re: Seek permission</b>
From	<a href="#">Gee-Woo Bock</a>
To	Vaishali Nandy
Sent	Monday, February 02, 2015 11:30 PM
Attachments	<<KMquestionnaireBOCK2.doc>>

Dear Nandy:

Thanks for your interest in my research.

Here's the questionnaire.

All the best to your thesis and please send my regards to Bob.

Warm regards,

Gilbert

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Bock, Gee-Woo (Gilbert) Ph.D. Professor  
Provost  
Sungkyunkwan University ([www.skku.edu](http://www.skku.edu))  
25-2, Sungkyunkwan-ro, Jongno-gu  
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E-mail: [gwbock@skku.edu](mailto:gwbock@skku.edu); [gwbock@gmail.com](mailto:gwbock@gmail.com)  
CV: <https://sites.google.com/site/gwbock/home>

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On Tue, Feb 3, 2015 at 2:22 AM, Vaishali Nandy <[vnandy@vt.edu](mailto:vnandy@vt.edu)> wrote:

Hello Professor Bock

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. I received your email id from Professor Robert Zmud. My research is on Teams knowledge sharing behaviors in academic setting. For my thesis, I want to seek your permission to use your instrument, which you created and used for the article "Behavioral Intention formation in knowledge sharing: Examining the roles of extrinsic motivators, social-psychological forces, and organizational climate", (2005).

Your research was very interesting and your study inspired me to study knowledge sharing behaviors in students from business school. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy  
PhD Candidate  
Learning Sciences and Technologies  
Graduate Research Assistant

Integrated Learning Services  
Dean's Office  
College of Engineering  
Virginia Tech  
[vnandy@vt.edu](mailto:vnandy@vt.edu)



## RE: Seek permission and help

Friday, April 10, 2015

12:37 PM

Subject	<b>RE: Seek permission and help</b>
From	<a href="#">Vaishali Nandy</a>
To	'Gregg, Dawn'
Sent	Tuesday, March 17, 2015 10:41 AM

Dr. Gregg

Yes, I do have the instrument. Thank you for the permission.

Sincerely

Vaishali Nandy

**From:** Gregg, Dawn [<mailto:Dawn.Gregg@ucdenver.edu>]

**Sent:** Monday, March 16, 2015 7:59 PM

**To:** Vaishali Nandy

**Subject:** RE: Seek permission and help

Vaishali,

Yes, you may use the survey. Do you have a copy of the instrument?

Dawn

**Dawn Gregg**

Associate Dean of Programs

Business School | University of Colorado Denver

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visit us at: [business.ucdenver.edu](http://business.ucdenver.edu)

**From:** Vaishali Nandy [<mailto:vnandy@vt.edu>]

**Sent:** Thursday, March 12, 2015 11:41 AM

**To:** Gregg, Dawn

**Cc:** Alsharo, Mohammad

**Subject:** Seek permission and help

Hello Dr. Gregg and Dr. Alsharo

I am a PhD candidate in the Department of Learning Sciences and Technologies, Virginia Tech. My research is on Teams knowledge sharing behaviors in academic settings.

For my thesis, I want to seek your and Dr. Alsharo permission to use a part of the instrument, which was created and used for the dissertation "Knowledge Sharing in Virtual Teams: The impact on trust, collaboration, and Team effectiveness", (2013).

The research was very interesting and the findings inspired me to study knowledge sharing behaviors of students enrolled in graduate business courses. Granting the permission will help me in my research and also, we researcher can contribute towards the knowledge sharing literature. Thank you.

Vaishali Nandy  
PhD Candidate  
Learning Sciences and Technologies  
Graduate Research Assistant  
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