

Table 2

Typology of Civic Skills provided by Military Training (VSB (1995), Kirilin (2003))

Author, Year	Civic capacity as defined by author	Category of civic capacity (Organization, communication, collective decision making, critical thinking, values)	Indicators of civic skills
Yonkman and Bridgeland, 2009	Leadership of diverse groups	Collective decision-making	Listening to interests of others, identifying common problems, working in a team, dealing with difficult decisions in which there is no clear answer
Yonkman and Bridgeland, 2009	Team-building skills	Collective decision-making	Listening to interests of others, identifying common problems, working in a team, dealing with difficult decisions in which there is no clear answer
Nesbit, 2011	Military service provides individuals leadership opportunities	Collective decision making	Listening to interests of others, identifying common problems, working in a team, dealing with difficult decisions in which there is no clear answer
Nesbit, 2011	By integrating diverse individuals into a common social experience and network, military service teaches the necessity of working with others and the skills to do so	Collective decision making	Listening to interests of others, identifying common problems, working in a team, dealing with difficult decisions in which there is no clear answer
Nesbit, 2011	Many attribute the success of military units to the cohesion and teamwork that develops within the unit, especially in situations of stress	Collective decision making	Listening to interests of others, identifying common problems, working in a team, dealing with difficult decisions in which there is no clear answer

Nesbit, 2011	Successful military socialization leaves military recruits with the values of duty, honor, and loyalty to the country, all values that are supportive of democratic values	Values	Devotion to one's country, the Corps, seniors, peers, and subordinates. To abide by an uncompromising code of integrity; respect human dignity; and respect others; to be accountable for their actions; to fulfill their obligations; and to hold others accountable for their actions. The spirit of determination and dedication found in Marines.
Yonkman and Bridgeland, 2009	Management and supervision skills	Organization	Knowledge of how to cope in an organizational setting, plan strategies, organizing, attending meetings, planning meetings
Yonkman and Bridgeland, 2009	Logistics skills	Organization	Knowledge of how to cope in an organizational setting, plan strategies, organizing, attending meetings, planning meetings
Nesbit, 2011	Because the military is a large bureaucracy, it also allows people to learn the skills necessary to function successfully in an organization.	Organization	Listening to interests of others, identifying common problems, working in a team, dealing with difficult decisions in which there is no clear answer
Yonkman and Bridgeland, 2009	Operational skills	Critical thinking	Identify/describe information, analyze/explain information, synthesize information, evaluate/defend a position, critical thinking, constructive thinking
Nesbit, 2011	The military offers opportunities for education and training so that people can develop their communication and organizational skills	Communication	Proficiency in English, Vocabulary, Write a letter, Make an oral presentation or a speech