THE ROAD AHEAD: SMOOTH OR ROUGH
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Topics
- Driver Recruitment and Retention
- Hours of Service and Electronic Logs
- Technology
- Regulatory Influences

Driver Recruitment and Retention
- More drivers are leaving the field than coming in. (retirement, disqualification, lack of home time and control)
- Competition for drivers (sign-on incentives, pay, benefits, dedicated routes)
- Good drivers can find a new job within 3 days of deciding they want to change employers
- Biggest challenge - Enticing new drivers to obtain CDL’s

Hours of Service
- Detention or wait time during loading or unloading process
- Availability of locations to obtain required rest breaks
- Electronic logs will capture every movement of the wheels of the vehicle as drive time

Hours of Service and Electronic Logs
- Electronic logs are to be in all over the road trucks by December 2017
- Will monitor movements of trucks closer and force drivers to more accurately record duty status
- Excellent management tool and most drivers feel it is a beneficial tool once they start using them
- There are some exemptions for local operations and older model trucks

Technology
- Electronic Logs
- Collision Avoidance Systems
- Roll-over Prevention Systems
- Lane Departure Systems
- Speed Limiters
- Video Cameras in trucks
Technology

- Engine Regeneration Systems
- Self-driving trucks
- Platooning of trucks

All of these changes are going to require companies to spend more time training the driver on the systems.

Regulatory Impacts

- CDL Licensing Requirements – will have to attend certified training institute
- EPA mileage rules
- Emission Rules
- Legalization of Marijuana by some states for recreational and medicinal use
- Closer scrutiny of medical conditions and prescribed medication use

Questions

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