

ADVANCING DIVERSITY AT VIRGINIA TECH

INN AT VIRGINIA TECH AND SKELTON CONFERENCE CENTER

MONDAY, JANUARY 12, 2015

AGENDA

8:00 a.m.	Registration and Continental Breakfast	Latham Foyer
8:30 a.m.	Welcome and Opening Remarks <i>Mark McNamee, Provost</i> <i>Timothy Sands, President</i> <i>David Travis, Interim Vice Provost for Inclusion and Diversity</i>	Latham ABC
9:00 a.m.	Featured Speaker <i>Wayne Robinson, Virginia Tech Board of Visitors</i>	Latham ABC
10:00 a.m.	Break	Latham Foyer
10:20 a.m.	Lightning Talks	Latham ABC
12:00 p.m.	Lunch	Latham ABC
1:00 p.m.	Concurrent Sessions: <i>Unconscious Bias</i> <i>Recruitment</i> <i>Scholarship and Pedagogy</i> <i>Mentoring</i>	<i>Cascades</i> <i>Solitude</i> <i>Smithfield</i> <i>Duck Pond</i>
2:30 p.m.	Closing Session <i>Inclusion Coordinators</i>	Latham ABC
3:00 p.m.	Coffee Break and Poster Session	Latham Foyer
3:30 p.m.	Adjourn	

FEATURED SPEAKER

Wayne Robinson

Virginia Tech Board of Visitors

Chief Diversity Practice Leader, Wyndham Mills International, Inc.

Mr. Robinson is the chief diversity practice leader with Wyndham Mills International, a global leader in placing talented executives. He works with some of the nation's leading and largest corporations on diversity, talent identification, recruiting, and onboarding, and has been the architect of numerous strategic partnerships designed to expand and diversify corporate talent pools while creating mutual benefits for corporations and universities. A member of the Virginia Tech Sports Hall of Fame and an ACC Basketball Legend, Robinson's record of service to the university community includes membership on the Alumni Association Board of Directors and chairing both the Multicultural Alumni Advisory Board and the Virginia Tech Foundation Board.



LIGHTNING TALKS

- *Chad Mandala, LGBT Caucus*
- *Glenda Scales, Black Caucus*
- *María del Carmen Caña Jiménez, Hispanic Caucus*
- *Susan Arnold-Christian, Center for the Enhancement of Engineering Diversity*
- *Jody Thompson-Marshall, Multicultural Academic Opportunities Program*
- *Kimberly Carlson, Business Diversity Center*
- *Michele Deramo, Diversity Development Institute*
- *Joe Hunnings, Virginia Cooperative Extension and Virginia Agricultural Experiment Station*
- *Maria Elisa Christie, Office of International Research, Education, and Development*
- *Dave Bevan, Post Baccalaureate Research and Education Program and Initiative for Maximizing Student Development*
- *Dannette Beane, Graduate School*
- *Derek Gwinn, Athletics*
- *Anthony Scott, Student Affairs*
- *Anna LoMascolo, Women's Center*
- *Peter Doolittle, Center for Instructional Development and Educational Research*
- *Eileen Van Aken, College Liaison Program*

CONCURRENT SESSIONS

Unconscious Bias

Cascades

Lori Baker-Lloyd, Human Resources

Tricia Smith, Student Affairs

Awareness and sensitivity to unconscious bias are central to achieving an environment of inclusivity. This panel will explore the InclusiveVT initiatives associated with unconscious bias. Topics will include professional development, training, and suggestions from the campus community.

Recruitment

Solitude

Juan Espinosa, Undergraduate Education

Dannette Gomez Beane, Graduate Education

Access and success of diverse populations starts with recruitment. This session will discuss the InclusiveVT initiative associated with recruitment. Discussion will be centered on recruitment of undergraduate students, graduate students, faculty members, and staff members.

Scholarship and Pedagogy

Smithfield

Maria Elisa Christie, Outreach and International Affairs

Inclusive pedagogy is a method of teaching that incorporates dynamic practices, multicultural content, and varied means of assessment with the goal of promoting student academic success coupled with social, cultural, and physical well-being. This panel will explore the InclusiveVT initiatives associated with inclusive scholarship and pedagogy. Topics will include academic programs, scholarship, and suggestions from the campus community.

Mentoring

Duck Pond

Ellen Plummer, Office of the Senior Vice President and Provost

InclusiveVT initiatives attempt to expand understanding of inclusion and encourage collaboration across different demographics. Virginia Tech takes a broad approach to mentoring, noting that mentoring occurs in both formal and informal settings. This panel will discuss InclusiveVT initiatives associated with mentoring, and how to best meet the mentoring needs of faculty, staff, and students.

Tweet your comments using #InclusiveVT



POSTER PRESENTATIONS

Please take the opportunity to learn about some of the many diversity initiatives at Virginia Tech described on posters in the Latham Foyer:

Broaching Racial Differences in Student-Faculty Relationships: Strategies for White Faculty and Doctoral Students of Color

Laura E. Welfare, Connie T. Jones, and Shekila Melchior, Counselor Education

Diversity as a Core Value

Emily Africa, Pamplin College of Business

Diversity and Community Engagement Minor

Ryan Rideau and Sarah Ovink, College of Liberal Arts and Human Sciences

Diversity Recruitment and Outreach

Alphonso Garrett, Office of Undergraduate Admissions

Global Ambassador Program: Ut Prosim with a Global Spin

Lyndsy Manz and Kayla St. Clair, Cranwell International Center

InclusiveVT at the Graduate School

Dannette Gomez Beane, Graduate School

Innovation through Diversity at the Institute for Critical Technology and Applied Science

Eleanor Nelsen, Institute for Critical Technology and Applied Science

Opening Knowledge to Local and Global Audiences

Ginny Pannabecker, University Libraries

What's Your Diversity Metaphor? The Diversity Development Institute

Michele Deramo, University Organizational and Professional Development

Multicultural Programs & Services: What we offer, What you need

Tricia Smith, Multicultural Programs & Services

Work/Life Policy Utilization at Virginia Tech

Peggy Layne, Office of the Senior Vice President and Provost

