

Minutes

COMMISSION ON FACULTY AFFAIRS

March 11, 1988

The meeting convened in the CEC Conference Room A at 1:32 p.m.

Present: R. Blieszner, D. Conn, S. Conrad, B. Grossman, L. Killough, J.D. McAllister, R.A. Paterson, J.M. Perry, P. Scanlon, J. White

Absent: H.K. Doswald, A. Kelly

Guest: D. Hinkle

I. Announcements. (None.)

II. Agenda. The agenda was adopted.

III. Minutes. The minutes of the meeting of Feb. 12, 1988 were approved.

IV. Faculty liability/ student organizations

The CFA amended version of CSA 1-8-87 Resolution 1, Resolution Concerning the Student Constitutional Affairs Board Submitted by the Student Constitutional Board has been defeated by the Commission on Student Affairs. The CSA is forming a subcommittee to further study this issue. We suggest that it be a joint subcommittee with the CFA.

V. Guidelines for Appointment of Endowed Chairs

Institutional Research did a survey of our 19 peer institutions and a few other universities to determine whether they had a special category for distinguished professors and whether there were written guidelines. All responding did have a special category but only 5 had separate guidelines. J. White will draft a proposed set of guidelines for our next CFA meeting.

VI. Medical Examinations for Faculty

Doug Martin has suggested that the university may wish to consider participating in a wellness concept called Commonhealth. The University Benefits Committee is considering this. We will suggest that they report their findings to the CFA.

VII. Review of New Faculty Appointments

The Chair introduced a proposed resolution on the review of new faculty appointments. The resolution intends to correct a procedure that although faculty are currently involved in the promotion/ tenure/ continued appointment process for current faculty members, they are not necessarily

involved with the same process for new faculty appointees. The resolution will require that the applicable departmental or divisional promotion and tenure and continued appointment committee shall be sought before a prospective appointee will be given a firm offer that includes granting of tenure or continued appointment or the award of rank higher than Assistant Professor. The resolution was passed as CFA Resolution 1987-1988-A.

VIII. Confidentiality and Record-Keeping

A Records Task Force is being formed with D. Farkas acting as chair. He sent a preliminary report to the CFA.

IX. Faculty Review Committee

The current procedure giving a 20 day deadline is not workable. D. Conn will be proposing that the procedures be changed to be "normally 40 working days", in the revisions to the Faculty Senate Constitution.

X. Proposed Commission on Information Systems

A draft resolution on this issue has been approved by the Faculty Senate and has been sent to the University Council. The University Council has the resolution back to the Fac. Sen., CFA, and to the committees which will report to the proposed commission. Discussion on this issue will be continued at the next CFA meeting.

XI. Extension Associate

Doug MacAlister proposed forming a new position to be called "Extension Associate". The position is needed for workers whose position is funded by outside grants, which are of an extension rather than research nature. The existing category of Research Associate is not representative or descriptive of their work. The issue will be discussed at the next CFA meeting.

The meeting was adjourned at 3:02 p.m.

Respectfully submitted,



Bernard Grossman