

Stim 4 *approved*
4-6-81

Minutes
Commission on Faculty Affairs
Friday, February 27, 1981
1:30 pm

Present: L. J. Axelson, H. H. Bauer, P. Hall (visitor), K. W. Kubin,
L. D. Moore (visitor), J. Osborne (for P. E. Torgersen), J. M.
Perry (for J. D. Wilson), P. M. Train (SGA)

Absent : S. P. Bowen, D. E. Egger, A. L. Eller, D. J. Parks

1. Announcements

Acting Chairman Kubin welcomed

- (a) P. M. Train as new SGA member on CFA, replacing S. J. Brown who has become SGA President, and
- (b) P. Hall, Assistant Provost, and L. D. Moore, Chairman of the Employee Benefits Committee, as special guests.

He announced that

- (a) Chairman Parks hopes to be back for the CFA meeting on March 13.
- (b) University Council passed the CFA policy resolution on "Guidelines for the Composition of Department / Division Promotion and Tenure Committees" at its meeting on February 16, 1981.
- (c) University Council passed a motion that "personnel guidelines" conveying the connotation of "university policies" be taken up in due course by CFA, Faculty Senate and University Council to determine what portions, if any, should become "policies." Acting Chairman Kubin agreed to write Vice President Krebs that CFA (1) does not consider the recent personnel guidelines to be "university policies" and (2) will not act on them until it gets a formal request specifying which portions of the guidelines should be considered for adoption as policy.

2. Adoption of Agenda

The agenda was adopted as presented.

3. Approval of Minutes

The minutes of the CFA meeting on February 13, 1981, were approved as presented.

4. CFA Resolution on Faculty Sick Leave Policy

L. D. Moore discussed a memo by A. E. Thompson to W. R. Van Dresser pointing out that the CFA Resolution on Faculty Sick Leave Policy would cause classified employees to lose up to \$2,500 for accumulated sick leave upon retirement. P. Hall provided some further background on the \$2,500 lump sum accumulated sick leave payment. After lengthy discussion, it was decided that the \$2,500 retirement payment as well as the coverage of AY faculty employed during the summer are separate issues which should not further delay the implementation of the "Faculty Sick Leave Policy."

Except WRL

A motion was made and seconded to approve the rewording (as reflected in the Third Draft dated 2/18/81) of the "CFA Resolution on Faculty Sick Leave

Policy," which was duly approved in substance at the CFA meeting on February 13, 1981. The motion carried without dissent.

5. Discussion of Interim Report on College and University Promotion and Tenure Committees

Various alternative recommendations presented in the February 13, 1981, interim report of the CFA Subcommittee on College and University Promotion and Tenure Committees were discussed in detail. L. J. Axelson and H. H. Bauer agreed to prepare a draft resolution which incorporates the guiding comments made by the full Commission and to send it to all CFA members prior to the March 13, 1981, CFA meeting.

6. Proposed Revisions of Faculty Handbook Chapter on "Faculty Policies and Procedures"

K. W. Kubin distributed a handout prepared by Chairman Parks comparing the current "Policies and Procedures Affecting the Faculty" with the proposed revision as drafted by Associate Provost Perry. Due to the late hour, discussion of the proposed revision was deferred to the next meeting.

7. Proposed New Policy on General Faculty

K. W. Kubin distributed a memo dated February 26, 1981, from Chairman Parks to Members of CFA. Discussion of the proposed policy as well as issues raised in D. J. Parks' memo was deferred to the next meeting.

8. Report of the Committee on Teaching Awards and Response by the Academy of Teaching Excellence

Assistant Provost P. Hall distributed the Report of the Committee on Teaching Awards (undated) and a letter (dated 2/13/81) by J. C. Pitt, Chairman of the Academy of Teaching Excellence, to Provost Wilson for consideration as a future agenda item.

9. Adjournment

The meeting was adjourned at 3:35 pm.

Respectfully submitted,



Konrad W. Kubin, CFA Secretary

KWK:cm