

Commission on Equal Opportunity and Diversity

Full Membership Meeting Tuesday 1:30 PM, January 18, 2022

Via Zoom: <https://virginiatech.zoom.us/j/84989338762>

LAND ACKNOWLEDGEMENT & LABOR RECOGNITION

Virginia Tech acknowledges that we live and work on the Tutelo / Monacan People's homeland and we recognize their continued relationships with their lands and waterways. We further acknowledge that legislation and practices like the Morrill Act (1862) enabled the commonwealth of Virginia to finance and found Virginia Tech through the forced removal of Native Nations from their lands, both locally and in western territories.

We understand that honoring Native Peoples without explicit material commitments falls short of our institutional responsibilities. Through sustained, transparent, and meaningful engagement with the Tutelo / Monacan Peoples, and other Native Nations, we commit to changing the trajectory of Virginia Tech's history by increasing Indigenous student, staff, and faculty recruitment and retention, diversifying course offerings, and meeting the growing needs of all Virginia tribes and supporting their sovereignty.

We must also recognize that enslaved Black people generated revenue and resources used to establish Virginia Tech and were prohibited from attending until 1953. Through InclusiveVT, the institutional and individual commitment to Ut Prosim (that I may serve) in the spirit of community, diversity, and excellence, we commit to advancing a more diverse, equitable, and inclusive community.

1. Attendance -
 - a. absent with notice and absent should be used to show accountability to the constituent group being represented. Absent can be used if there is ample notice given by everyone who is absent.
2. Approval of previous meeting minutes
 - a. November minutes approved
3. Old Business
 - a. n/a
4. New Business
 - a. Resolution to add CEOD to Parking and Transportation Committee
 - i. Appoint a CEOD member
 - b. Principles of community resolution to rename
5. Presentations
 - a. Anthony Scott, Chief for Inclusion and Belonging Officer
6. Other items
 - a. Spin e-Scooter
 - i. On January 2, a new parking plan was implemented for spin scooters. Must be parked by pre-designated bike racks or the user will continue to be charged. Thanks to Christa Miller for serving on this committee!

- b. Principles of Community Awards committee
 - i. Volunteers
- 7. Announcements
- 8. Adjournment