

INCLUSIVEVT SPRING/SUMMER 2019 PROGRAMS

InclusiveVT is the institutional and individual commitment to Ut Prosim (that I may serve) in the spirit of community, diversity, and excellence.

The Office for Inclusion and Diversity is responsible for providing leadership to further enhance and support InclusiveVT, in the spirit of community, diversity, and excellence.

FWCA 350+
Attendees
FACULTY WOMEN OF COLOR IN THE
ACADEMY NATIONAL CONFERENCE

STUDENT DIVERSITY

Virginia Tech's Fall Entering Class

36%
Diverse



48%
increase

Among the 7500+ first year students entering in the fall, 36% First-generation students are projected to increase by 48%, along with significant increases in African-American students (28%), Hispanic/Latino students (49%) and students who identified as two or more races that indicate African American (21%).

STRATEGIC PROGRAMS

Every year the Office for Inclusion and Diversity hosts four InclusiveVT touchpoint events: the Diversity Summit, the Advancing Diversity Conference, InclusiveVT Week, and Principles of Community Week.

Other annual programs include the Future Faculty Development event and the Advancing the Human Condition Symposium.

500
Certificates



INCLUSIVE PEDAGOGY

75 Participants 15 Departments

75 participants from 15 STEM departments engage the Howard Hughes Medical Institute Inclusive Excellence program. The grant substantially and sustainably increases inclusion of all students, especially those students who belong to groups underrepresented in science.

VT'S PRE-COLLEGE SUMMER PROGRAMS 500+
Students of Color

500 students of color participated in VT's pre-college summer programs for rising high school juniors and seniors. The programs include the Black College Institute, the Hispanic College Institute, Native American Outreach, and the College Access Collaborative.

CULTURAL AND COMMUNITY CENTERS

6 Cultural Centers

The Centers' mission is to create the conditions for underrepresented student success and to develop the cultural competence of every Virginia Tech student. The newest center is the Asian Cultural Engagement Center.

FACULTY DIVERSITY

Underrepresented Faculty

35



The Future Faculty Fellows and Target of Talent Programs successfully increased faculty diversity.

Thirty-Five faculty participated in the Future Faculty program. Presidential Pathways Postdoctoral Fellows are teaching courses in the Critical Analysis of Equity and Identity Pathway area.



SPOTLIGHT ON PROGRAMS

INDIGENOUS PEOPLE'S DAY APPROVAL

On Feb. 18, 2019, history was made at Virginia Tech as the University Council approved a resolution to observe Indigenous Peoples Day. As part of Virginia Tech's ongoing commitment to InclusiveVT, the university will observe Indigenous Peoples Day on the second Monday of October each year. InclusiveVT is the university's institutional and individual commitment to Ut Prosim (That I May Serve) in the spirit of community, diversity, and excellence.

LGBTQ DENIM DAY

The Office for Inclusion and Diversity and Strategic Affairs participated in Denim Day at Virginia Tech, which calls on all students, faculty, and staff to show their support of gay rights by wearing denim today. Forty years ago, during the week of Jan. 15-19, the Virginia Tech Gay Student Alliance held the first Gay Awareness Week, a multi-event effort to promote awareness of gay and lesbian people throughout campus.

BLACK COLLEGE INSTITUTE

Nearly two years ago, Virginia Tech's Office for Inclusion and Diversity organized the university's first Black College Institute (BCI), a three-day free residential pre-college program for high school students who are interested in the African-American experience. Over 350 high-achieving and intellectually curious high school students visited our Blacksburg campus to experience Hokie life for the 2019 Black College Institute.

HISPANIC COLLEGE INSTITUTE

Over 130 rising juniors and seniors came to the campus of Virginia Tech, to take part in a free college preparatory activity and attend STEM related workshops. Throughout the on-campus experience, the students build their confidence and receive practical tools to help them along their pathway to college.



OFFICE FOR INCLUSION
AND DIVERSITY
VIRGINIA TECH.

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Visit: <https://www.inclusive.vt.edu>



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For more information on InclusiveVT and the Office for Inclusion and Diversity, visit www.inclusive.vt.edu.