

approved 11-7-77

Minutes
Commission on Faculty Affairs
Tuesday, October 11, 1977
3:00 p.m.

Present: P. King, J. Perry for J. Wilson, P. Torgersen, M. Bliznakov,
A. Mandelstamm, R. Dickman, D. Hummel, R. Plaut

Absent: L. Harper

1. Announcements

(a) Chairman King introduced Bob Hall, who was substituting for the undergraduate representative, Anthony Jernigan. The graduate representative has not been selected yet.

(b) The next meeting of the Commission will be held on Tuesday, October 25 at 3:00 p.m.. The location has not been determined.

2. Minutes

The minutes for the CFA meetings of May 18 and September 27 were approved.

3. Status of New Tenure Policy Statement

Associate Provost Perry gave a brief history of the review of promotion and tenure procedures which has been taking place. It included a memorandum by Provost Wilson on November 18, 1976, and a report on June 1, 1977 by the Sub-Committee on Promotions and Tenure Procedures which was headed by Dr. Perry. A document is now being prepared by the Provost's office. It will include a general statement and appendices on the appointment and re-appointment of probationary faculty, the contents and procedure for dossiers of candidates for promotion or tenure, and the criteria for promotion and tenure. According to Dr. Perry, the objective is to better codify procedures, and that substantive changes in policy will not be proposed in the document.

After brief discussion, Dr. Perry said the Provost's office will try to complete the document as soon as possible. Commission members would be asked to study the draft and then discuss it at their October 25th meeting.

4. Modified Grading System

In their meeting of September 12, 1977, the University Council referred the matter of a modified grading system to the Faculty Senate and the CFA. The proposal involves an 8-step numerical grading scale: 4.0, 3.5, 3.0, 2.5, 2.0, 1.5, 1.0, and 0.0. Several members of the Commission recommended that the numerical grade 0.5 be included. After some discussion of various points, the Commission decided to defer further consideration of this matter until it is discussed by the Faculty Senate.

5. Adjournment

The meeting was adjourned at 4:28 p.m..

Respectfully submitted,

R. H. Plaut

Raymond H. Plaut, Secretary