

Commission on Faculty Affairs
Minutes
December 13, 1991, 1:00-3:00 P.M.
400-D Burruss Hall

Present: J. Buffer, D. de Wolf, J. Falkinham, L. L. Geyer, L. Richardson, C. Schwertz, R. Sorensen, W. Williams, J. Wolfe

Agenda was adopted as circulated.

Minutes of November 22, 1991, were approved as corrected. Minutes of the previous meeting of *November 8* had been incorrectly designated as the minutes of *November 25*.

Commission on Research Resolution 90-91A, Special Research Faculty Appointments (see Attachments). The resolution, which modifies the descriptions of Research Associate, Research Scientist, and Senior Research Scientist in the **Faculty Handbook** and proposes new positions of Senior Research Associate and Postdoctoral Associate, calls for changes in Sections 2.4.2 - 2.4.4 of the **Handbook** and renumbering of Sections 2.4.5 - 2.4.7. Associate Provost E. Stout reviewed the resolution. In the course of discussion two changes to the resolution were suggested: (1) that the last sentence of the introductory paragraph be changed to read "The processes of advertising, interviewing, and selection, as appropriate, to the position, should be followed.", (2) that content common to the proposed revised Sections 2.4.2 - 2.4.6 regarding benefits (e.g. sick leave and annual leave) be excised from those sections and consolidated in a new Section 2.4.7 and a concluding sentence be added to each of 2.4.2 - 2.4.6: "Position benefits are outlined in Section 2.4.7." It was moved and seconded that Commission on Research Resolution 90-91A be approved subject to those changes. The motion carried.

Proposed amendment of Faculty Handbook 2.6.3, Appointment of Deans (see Attachment). The proposed amendment concerns appointment of Associate and Assistant Deans, Directors, and Assistant and Associate Directors. L. Geyer stated that he was introducing the proposal in order to initiate discussion of the appropriate faculty role in determining creation of and appointment to these positions. J. Buffer suggested that determination of the function of such positions is an administrative rather than a faculty concern and that authority for the allocation of such positions belongs to the Provost. R. Sorensen agreed but stressed that these are administrative concerns for which a process of faculty consultation is stipulated. Sorensen briefly reviewed the consultative process in the College of Business, adding that it is possible that faculty consultation in these decisions should be strengthened. He suggested that the proposed amendment be rewritten, stressing consultation but leaving stipulation of the process general. He also questioned whether we can effectively distinguish between those subordinate deans or directors who do and those who do not have input into tenure and promotion decisions. There appeared to be wide agreement with Sorensen on these points, but doubt was expressed that the consultative process he had outlined was one generally followed throughout the University. J. Falkinham said that he intends to raise in the Faculty Senate the question of present practice with regard to faculty consultation in these matters. It was generally agreed that the question should be raised together with the question whether present policy should be changed so as to strengthen the consultative process.

CFA meetings for Spring Semester 1992: The circulated proposed schedule of Friday afternoon meetings (see Attachments) was tentatively approved with one change (the deletion of February 21).

David de Wolf moved that the Commission express its gratitude to Leon Geyer for his service as chair. Motion passed unanimously.

The meeting adjourned at 2:55 P.M.

William H. Williams
Secretary