



Minutes
Commission on Faculty Affairs
April 30, 1982

WJ

Present: L. J. Axelson, S. P. Bowen, R. F. Harshberger, E. T. Kornegay,
K. W. Kubin, C. H. Long, R. M. Smith, H. Q. Hancock

Proxy Holders: J. M. Perry for J. D. Wilson

Absent: A. L. Eller, S. J. Ritchey, W. S. Swecker, J. D. Wilson

1. Announcements. (1) General faculty turnout for discussion of the proposed Mandatory Long-Term Disability Insurance Plan was disappointing. There seemed to be no outspoken opponents to the proposal. The question of participation by faculty 65 years and older in the Long-Term Disability Plan was discussed by the CFA in response to Chairman Kubin's report. Consensus of those present supported the recommendation that faculty 65 years old and over be exempt from the Plan. (2) The proposed Promotion and Tenure Guidelines for the University and Colleges has been passed by the University Council. (3) The first reading of the proposed Policy Statement on Grade Appeal Procedure was delayed six weeks by the University Council.
2. Agenda. Chairman Kubin moved that the Policy Statement on Grade Appeal Procedure be added to the proposed Agenda as Item 5a. Agenda accepted as amended.
3. Minutes. The minutes of the April 16, 1982 meeting of the Commission on Faculty Affairs were approved as presented.
4. Alumni Distinguished Professor. The Commission completed its review of nominees for the Alumni Distinguished Professor award. S. P. Bowen moved that our first candidate be recommended to Provost Wilson as the nominee for the 1982 award. In addition, the other candidates receiving strong support from the Commission should be called to the attention of the Provost. The materials to be forwarded to the Provost shall also include the letters of evaluation from previous recipients of the Award. Motion seconded by E. T. Kornegay. Motion passed.
5. Faculty Definition. 1. The refinement of the professional designation between joint and affiliated appointments was discussed. 2. Some concern was registered about the clarity of promotion and tenure (continuing appointment) procedures for those transferring from one faculty definition to another. 3. It was decided to amend the title Policies and Procedures on Evaluation and Promotion: University Libraries to read Procedures on Evaluation and Promotion: University Libraries. 4. Several members of the Commission registered their concern about how reductions in staff due to budget restraints might be determined.

The remaining items on the Agenda were not discussed.

Meeting adjourned at 4:00 p.m.

Respectfully submitted,

Leland J. Axelson

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Secretary