

CONTINUING
Norfolk
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officers and with assistance of the adult leaders and agent, governs all 4-H work in the county. The council also is responsible for sponsoring certain activities such as; National 4-H Week programs or activities, Rural Life Sunday, and other county activities.

E. Non Extension Group--Composed of county principals, supervisors, health educators, county nurse, social worker, and agent. This group meets yearly for the purpose of discovering problems among the county people as well as interests, and to plan methods and techniques of reaching more people to promote an intelligent program for the majority.

LEADERSHIP

1. Organizational--Served as a guide for the organization in the county by helping them form and promoting those essential for reaching a large number of people with the extension program.

2. Program Development--Served as a link between the agent and the communities in the county in detecting and directing the agent to other leaders, and the needs and interest of the people. There were only a very few program development leaders, however, they were instrumental and helping to develop the program of work throughout the year.

3. Project Leaders--Responsible for a great deal of the success of the county program or project work in reaching a large number of people through giving demonstrations and information in club meetings, groups and individuals.

B. The growth of leadership by project leaders have grown over the four-year period in adult and junior, however, the figures below may seem just the opposite. In the beginning, the agent was not as critical concerning leadership and, therefore, more individuals with very small contribution were considered leaders.

GROWTH OF H-D CLUB PROJECT LEADERSHIPS

	1949	1950	1951	1952
Number of Project Leaders (Subject Matter)	12	12	12	15
Number of Goal Chairmen	13	12	21	14
Number of Training Meetings by specialists	2	1	0	0
by agent	9	11	13	17
Attendance to all Training meetings	92	56	74	149
No. club meetings held by leaders without agent present	57	65	60	49
No of additional club meetings at which leaders assisted	14	18	19	28

GROWTH OF 4-H CLUB PROJECT LEADERSHIP

	1949	1950	1951	1952
No. adult project leaders	12	12	12	14
No. junior project leaders	3	5	8	8
No. training meetings held by agent	9	11	13	18
by specialist				
Attendance at leader training meetings	92	56	74	49
No. 4-H leaders trained individually	6	14	10	7
No. club meetings held by leaders without agent present	97	65	75	81
No. additional club meetings at which leaders assisted	14	18	14	26
No. demonstrations given by leaders				
by adults	34	30	18	22
by juniors	5	8	9	17

C. Mrs. C. M. Munford, adult leader for the Churchland 4-H Club, was an outstanding leader of the year. Mrs. Munford was assisted by Nicola Elliot, also an adult leader of the Churchland Club. Some of the things accomplished by Mrs. Munford are as follows: Home visits and cooperation from 4-H parents, personal notes and letters to 4-H club members and parents, to give them a better understanding of the program of work; and used her personal finances for club socials, and material for project work, etc.

Mrs. Munford also interested the members in club work, recreation, music, art, radio transcriptions, and community life. She used extra time for work and improvement of 4-H club members and the community.

WORK IN COOPERATION WITH OTHER AGENCIES

County T. B. Association--Better health was one of the county's goals. All H-D clubs elected chairmen for the seal sale drive and were responsible for the amount of five hundred sixty dollars through the sale of Christmas seals and contributions made in the various communities. The H-D groups also conducted health meetings and programs to promote the drive and encourage the people to take chest x-rays.

Welfare Agency--Four H-D clubs contributed baskets of canned food and clothing to underprivileged families.

Other agencies worked with were: The Red Cross, The Community Chest Drive, Public School System (through the P.T.A.) and the County Welfare Agency. Cooperation was given to these agencies through contributions, attendance of meetings and special programs to promote them.

A BRIEF APPRAISAL OF THE YEARS' WORK

I feel that the years' program of work has contributed a great deal to better home making, better rural living, and has improved people--adult and youth. These improvements were made through the cooperation of trained leaders, organized clubs, other county agencies and the desire of the people to live longer and better.

One is conscious of the awakening of the people to the extent that they are dissatisfied with existing conditions and gradually something is being done to correct and improve these conditions. These improvements consist of clean and neat home grounds and surroundings, painted homes, a larger purchase of labor-saving equipment for the homes, and im-

proved sanitation in the home. More thought is directed toward planning for the use of time and recreation in the home and community and the people are conscious of their food habits and health, and, therefore plan better meals.

There is also an increased amount of participation in club and community activities for the improvement of the communities and the county. The county people are also asking and appreciating more assistance with extension methods and practices.