

~~Dean~~ *approved*  
4-6-81

Minutes

Commission on Faculty Affairs

Friday, March 13, 1981

1:30 pm

Present: L. J. Axelson, H. H. Bauer, S. P. Bowen, A. L. Eller, K. W. Kubin, D. J. Parks, J. M. Perry (Visitor), P. E. Torgersen, M. Whiting (for P. M. Train, SGA), J. D. Wilson.

Absent: D. E. Egger

1. Announcements

Chairman Parks thanked Associate Provost Perry for his work on the revision of the Faculty Handbook and Secretary Kubin for serving as acting chairman during Parks' sick leave. He announced that

- except WEL*
- (a) The Faculty Senate endorsed with three dissents the CFA Resolution on Faculty Sick Leave Policy. The Opposition was due to the policy's implication for federal retirement pay, the election period, and the non-coverage of AY faculty employed during the summer.
  - (b) CFA will meet every Friday at 1:30 starting on March 20, 1981, until the backlog of agenda items before CFA has been reduced sufficiently.

*Secretary* Secretary Kubin distributed copies of the memorandum he was asked to write to Vice President Krebs concerning "personnel guidelines" conveying the connotation of "university policies"

2. Adoption of Agenda

The agenda was adopted as presented.

3. Approval of Minutes

The minutes of the CFA meeting on February 27, 1981, were approved as presented.

*note*

4. Proposed CFA Resolution on College and University Promotion and Tenure Committees

The section of the proposed CFA Resolution on College and University Promotion and Tenure Committees (dated March 6, 1981) dealing with "College Committees" was discussed in detail.

- (a) Dean Torgersen took exception to the introductory statement which conveys the impression that an increasing voice of faculty members in the promotion and tenure decision process will lead per se to improved excellence in Virginia Tech's faculties and programs. It was agreed to take his comments into consideration when rewording this memo into proper resolution format.
- (b) The second sentence in paragraph 1 dealing with the composition of College Committees was changed to read: "When tenured faculty of lower rank are chosen to serve, only full professors on the committee shall vote on promotions to full professor."
- (c) Alternative (a) in paragraph 3 dealing with the selection procedure was changed to read: "elected by the College faculty or appointed by an elected College Executive Committee, or"
- (d) Alternative (b) in paragraph 4 dealing with the possibility of department heads serving on College Committees was changed to read: "Department Heads or Chairs serving on College Committees shall enjoy the rights of full participation but their collective vote shall not be greater than that of the faculty representatives."
- (e) Paragraph 8 line two was corrected to read "...shall make a written recommendation..."
- (f) Paragraph 9, sentence 1 was changed to refer to "... the normal process of review..." In lieu of the second sentence it was agreed to make the following paranthetical reference: "For appeal procedures see...."
- (g) Paragraph 10, sentence 1 was changed to read "The division on any ballot shall not become a part of the candidate's dossier."

5. Adjournment

The meeting was adjourned at 3:25 pm.

Respectfully submitted,

*Konrad W. Kubin*  
Konrad W. Kubin, CFA Secretary