

Minutes

COMMISSION ON FACULTY AFFAIRS

October 21, 1988

The Meeting convened in the Newman Library Board Room at 1:32 P.M.

Present: P. Scanlon, F. Baumgartner, H. Doswald, D. Farkas, B. Grossman, J. McAlister, M. Schlegel, J. Perry, C. Polan, R. Wokutch, A. Woodson-Robinson, D. Hinkle (visitor)

Absent: J. White

I. *Agenda*: The agenda was adopted.

II. *Minutes*: The minutes of the meeting of September 16, 1988 were approved.

III. *Old Business*:

a. Early Retirement: J. Perry said that he would try to present a proposal to the Commission within a month.

b. Proposal for Permanent Instructors: a sub-committee of D. Farkas and J. White has been appointed to investigate the issue. A discussion of the probationary period for non-tenured faculty members ensued, in which it was pointed out that the Faculty Handbook contains a clear statement on extending the probationary period for childbirth, personal trauma, etc.

c. D. Hinkle presented a survey of the colleges on the criteria and processes for determining faculty salary adjustments.

IV. *New Business*:

a. A resolution from the Faculty Senate concerning changes in the membership and procedures of the Faculty Review Committee was presented. After discussion the resolution was passed unanimously as CFA Resolution 1988-89 1.

The meeting was adjourned at 3:09 P.M.

Respectfully submitted,

Fred Baumgartner