

Approved
5-4-81

Minutes
Commission on Faculty Affairs
Friday, March 27, 1981

Present: L. J. Axelson, G. W. Crofts (for H. H. Bauer), D. E. Egger,
P. L. Hall (for J. D. Wilson), K. W. Kubin, D. J. Parks, P. E.
Torgersen

Absent: S. P. Bowen, A. L. Eller, P. M. Train (SGA)

1. Announcements

Chairman Parks announced that several faculty members were irritated about the notice on the grade report form which indicates that every faculty member who did not turn in grades for the Winter Quarter by 4:00 pm on Sunday, March 22, 1981, would be reported to his/her Dean and the Provost. Chairman Parks agreed to bring the faculty's irritation about this notice to the attention of the Provost.

2. Adoption of Agenda

The agenda was adopted as presented.

3. Approval of Minutes

The minutes of the CFA meeting on March 20, 1981, were approved as presented.

4. Draft of CFA Resolution on College Promotion and Tenure Committees

It was decided that Chairman Parks should send the Draft (dated 3/27/81) of the CFA Resolution on Guidelines for College-level Promotion and Tenure Procedures to the Faculty Senate for discussion and timely reaction. Consensus was also reached to send this draft to Spectrum for exposure to the faculty in general and solicitation of their considered comments.

5. University Promotion and Tenure Committee

The draft of a memo to the President of the Faculty Senate summarizing issues raised at the last CFA meeting about the composition of the University Promotion and Tenure committee was discussed. It was decided not to mail the memo, but instead to attempt again to draft a resolution which reflects CFA's views.

L. J. Axelson suggested to replace items 4 and 5 with the recommendation that "All College Deans are ex-officio members of the University Committee with the rights of full participation in the Committee's deliberations. The only limitation is that Deans shall not hold voting privileges."

P. L. Hall reported the Provost's suggestion that a committee consisting of the eight academic Deans and nine faculty members (one from each college except for two from the College of Arts and Science) would keep the committee to a manageable size and at the same time strike a compromise between continuing the valued inputs of the Deans in shaping promotion and tenure standards for the University as a whole and increasing the participation of the faculty in these deliberations. Preference was expressed for (1) giving all members of the committee voice and vote, and (2) electing (or allowing the Provost to appoint from an elected slate) three faculty members each year for a three-year staggered term. It was also discussed whether faculty members serving on the University Promotion and Tenure Committee should or should not have been members of the corresponding College and Department Committees.

L. J. Axelson agreed to incorporate the comments in a revised draft for deliberation at the next CFA meeting.

6. Proposed New Policy on General Faculty

P. L. Hall provided some background information on the "Proposed New Policy on General Faculty." Preference was expressed for adopting a grandfather clause for tenured general faculty members. It was also deemed desirable to promulgate a promotion policy for general faculty members. P. L. Hall agreed to draft such a proposed policy and D. J. Parks consented to reword the proposed "New Policy on General Faculty" in resolution format. Both documents preferably should be mailed to all CFA members prior to the next meeting scheduled for April 10, 1981.

7. Proposed Revision of Faculty Handbook Chapter on "Faculty Policies and Procedures"

Sections 2.3.1. (Lecturer) and 2.3.2 (Research Associate) were approved in the computer-print-out version.

8. Adjournment

The meeting was adjourned at 3:25 pm.

Respectfully submitted,



Konrad W. Kubin, Secretary