

during busy work season.

Meeting 4-H club members in large groups during the summer is difficult. Leaders are trained to have small project groups so that everyone can continue his project work.

Record keeping is one of the biggest problems in 4-H Club Work. More time will be spent in club meetings on this and parents will be informed on members keeping records.

XIII. Plans for Professional Improvement

A. Organized Study

Agents Conference - I will attend the annual agent's conference and all other workshops designed for extension agents.

Plan to attend 3 week summer school.

B. Reading Professional Publications - A part of each Monday and other available time will be spent reading newsletters, publications from U.S.A., and Home Magazines.

C. Membership in Professional Organizations - I will retain my membership in the County Teacher's Association and the Mecklenburg Professional Workers' Group and the P. T. A. in my community.

D. Participating in programs, workshops, etc., planned by other organizations. I will attend all programs and workshops that will improve my professional growth.

E. Planned Educational Trips

To visit some historical place during the summer with the Home Demonstration Club.

XIV. Problems in carrying out the extension program and plans for meeting each.

1. Tobacco being the chief source of income in the county, requires a great deal of time and labor. During the busy work season - May through November the tendency is to neglect every thing else. The program is planned to meet a bulk of the needs during the winter season - January through April. Projects requiring less time is planned

B. Church

Encourage more participation in church by young people - Have Rural Life Sunday in connection with Church Services. Appear on church programs when necessary.

C. Health Department

Give demonstrations to clinic groups. I will cooperate with the health department in encouraging members to make their outdoor toilets sanitary.

X. Plans for developing good public relations in County with

A. General Public - I plan to cooperate with all county organizations by attending meetings and rendering services to all groups.

B. Co-Workers - Work with other extension personnel in planning the county program. With all the families working on similar programs, it will seem more important and will encourage more participation.

C. Other Professional Workers - Have group meetings to discuss problems and to acquaint each other with their program. Encourage club members to cooperate with other workers' program.

XI. Plan for recording progress and evaluating programs as planned for 1955.

Leaders will be used to help in recording the needs and achievements.

Observation and studies will be made of previous practices to show the progress of the program. Tours will be conducted to show progress.

Meetings and demonstrations will be held and result demonstrations. Have Achievement Days in 4-H Club meetings and products will be exhibited at the county fair.

No. 4-H leaders trained individually	49	62	60	40	48
No. club meetings held by leaders without agent present	62	42	35	38	60
No. club meetings at which leaders assisted	80	83	89	94	99
No. demonstrations given by adult leaders	59	67	75	59	100
No. demonstrations given by junior leaders	21	33	40	48	52

Plans for training and using 4-H club leaders - 4-H and adult project leaders will be trained to give demonstrations and to assist the agent in giving demonstrations. Leaders will serve as demonstrators to set examples for other club members. Leaders will conduct small project groups in the neighborhood. Leaders will be given directions for keeping records. These leaders will report accomplishments to agent.

Organizational leaders will be trained at the County Council Meeting and in small groups on how to conduct meetings and keep records. These leaders with the assistant of the agent will meet in June to plan the 1956 4-H Program and Activities.

IX. Plans for work with other Agencies

- A. I plan to cooperate with the school program in rendering services in giving talks, demonstrations and information on recommended extension practices to students, senior league and veteran classes. I will take an active part in a home improvement workshop in March which is planned by the Home Economics Department for students and adults.

Total number of talks or discussion by leaders 6 10 13 16 36

Plans for training and using leaders - County-wide and district leaders, training meetings will be held to train leaders in project work. Individual leaders will be trained in cases where they cannot meet in a group.

Organizational and program development leaders will be trained at the Home Demonstration Committee meeting in February.

Leaders will be used to carry recommended extension information into organized and unorganized communities; report needs and purposes; assist in giving demonstrations and give demonstrations.

B. 4-H Club

	<u>No.in</u> <u>1951</u>	<u>No.in</u> <u>1952</u>	<u>No.in</u> <u>1953</u>	<u>No.in</u> <u>1954</u>	<u>Goal</u> <u>1955</u>
No. 4-H Club Officers	33	33	33	36	64
No. adult project leaders	27	17	17	24	32
No. junior project leaders	13	15	17	17	32
No. result demonstrators	4	11	30	32	40
No. meetings at which leaders were trained by specialist			1	1	2
No. meetings at which leaders were trained by dist. agent	0	0	1	0	1
No. meetings at which leaders were trained by agent	11	9	7	7	12
No. meetings at which leaders were trained by personnel in 4-H Department	0	0	0	0	1
Attendance at leader training meetings	64	49	62	60	42

4. Send delegates and representatives to state affairs, Farmers Conference and State Advisory Board.

5. Conduct trips to Experiment Station.

C. County 4-H Council

1. To plan 4-H program.

2. Train 4-H officers.

3. Spenser County Picnic.

4. Plan for participation in County Fair.

5. Plan program for National 4-H Week and Rural Life Sunday.

VIII. Plan for Leadership:

A. Home Demonstration

	<u>No.in</u> <u>1951</u>	<u>No.in</u> <u>1952</u>	<u>No.in</u> <u>1953</u>	<u>No.in</u> <u>1954</u>	<u>Goal</u> <u>1955</u>
No. Project Leaders (subject matter)	47	43	46	50	64
No. federation goal chairmen	2	2	2	2	16
No. program development leaders	13	15	17	19	19
No. of result demonstrators	26	43	46	54	60
No. meetings at which leaders were trained by specialist	2	0	2	3	4
No. meetings at which leaders were trained by dist. agents	0	0	1	0	0
No. meetings at which leaders were trained by agent	9	9	5	5	10
Attendance at training meetings	57	71	98	78	120
No. club meetings held by leaders without agent present	24	30	40	37	60
No. club meetings in which leaders assisted	98	87	109	113	115
Total number of demonstrations given by leaders	42	57	69	84	96

6. Young Men and Women's Activities -

1. Plan to work with young men in Veterans Classes in encouraging more feed production, feed preservation and home improvement.

VI. Scope of Work:

A. Organization

	<u>No.in</u> <u>1951</u>	<u>No.in</u> <u>1952</u>	<u>No.in</u> <u>1953</u>	<u>No.in</u> <u>1954</u>	<u>No.in</u> <u>1955</u>
No. of home dem. clubs	13	14	16	16	17
Membership	238	268	306	312	330
Number of 4-H Clubs	11	11	11	12	16
Membership	290	295	297	324	380

VII. Plans for using the the following organizations to strengthen the Extension program in 1955:

A. County Home Demonstration Committee

1. Find community needs.
2. Help to analyze county problems.
3. Work out an effective program.
4. Plan for county activities, fair, Home Demonstration Week Celebration, Educational trip to some point of interest in the state.
5. Help finance demonstration materials.
6. Provide leadership.

B. County Advisory Board

1. Sponsor County-wide program.
2. Conduct county tours.
3. Keep community leaders informed about current information.

5. 4-H Clubs -

1. Achievement Days -

- a. To conduct at least one in each club.
- b. Exhibit products made and judge them.
- c. Give recognition to outstanding work of leaders and members.

2. Rural Life Sunday -

- a. Conduct one County-wide service.
- b. Show the close connection in the churches, farms and home.

3. County Fair -

- a. Display products.
- b. Let members place exhibits. Give demonstration on making displays.

4. Annual County Picnic -

- a. Sponsor one county-wide picnic.
- b. Have at least one social in each club.

5. 4-H Camps and Short Course -

- a. To send delegates with outstanding accomplishments.
- b. Send delegates to all state meetings.

6. 4-H Club Week -

- a. County-wide program with each club participating.
- b. Sponsor popularity contest, crown king and queen at county meeting. Money will be used for county-wide activities.

2. Farm & Home Safety -

This project was selected so that members could learn to recognize and remove danger spots likely to cause fires, accidents or injuries. The adult groups are carrying this project also.

1. Give members check sheets of possible danger spots so they may realize them on their farms.
2. Make plans and give demonstrations on correcting danger spots.
3. Have members list danger spots found and what they did to correct them.

3. Food Preparation -

This project was selected to teach members how to prepare foods produced on the farm in a variety of ways and to encourage members to eat new foods.

1. Have members plan meals for a week.
2. Give demonstrations on preparing vegetables a variety of ways.
3. Give demonstrations on cooking eggs.
4. Give demonstrations on making salads.

4. Planning Recreational Activities -

1. Have each group plan and have at least 3 recreational activities.
2. Teach games to groups so that everyone can participate in activities.
3. Select recreational leaders.
4. End each meeting with a recreational period.

8. Weekly radio programs and news articles -

- a. Topics based on current projects.
- b. Have club groups on radio program regularly.

III. 4-H Club Work

A. Project Work

Twenty-seven juniors and adult leaders participated in the planning of the 1954-55 program. This program was planned jointly by boys and girls, since in most cases due to limited space they meet together in their monthly meeting, therefore, activities were planned that would be of interest to both groups.

After discussion from the junior and senior leaders and the background information given by the agent the following program was planned: Money Management, Farm and Home Safety, Food Preparation and planning recreational activities.

1. Money Management -

This project was selected because the committee felt that each member of the family should realize the importance of knowing all their needs and how much they cost their parents. The group thought that starting early planning your allowances and earnings was very important.

- a. Have members list their needs.
- b. Make plans for spending.
- c. Keep account records for 4 months.
- d. Members list things they buy from money earned.

2. District Home Demonstration Committee -
 - a. Have 2 meetings, 1 program planning, 1 for planning special programs and activities.
 - b. Send delegates to all meetings.
 - c. Select county goal chairman to work on district goal - health and recreation.
 - d. Have delegates make reports at county committee meetings.

3. National Home Demonstration Week Celebration -
 - a. Conduct County-wide program.
 - b. Let people in the county know what the Home Demonstration Clubs are doing.
 - c. Send articles to local papers.

4. Sightseeing Trip -
 - a. To some Historical Place
 - b. To acquaint the people with their state
 - c. To stimulate interest among club members and to encourage larger participation in Extension Service.

5. County Fair -
 - a. Each club have unit demonstration

6. Better Home Contest -
 - a. To stimulate for improvement in the home and better family living relation.
 - b. Encourage members to enter products in general exhibits.
 - c. Stimulate interest in the Extension Program since most of the county people attend the fair.

7. Work in Unorganized Communities -
 - a. Give demonstrations, talks and assistance to groups and individuals.

2. Have members to make menus including mostly foods grown at home.
 3. Have members to serve foods attractively.
6. Early American Stenciling and Reseating Chairs -

The group thought that some art should be included in the program to develop an appreciation of the things around the home and also help stretch the dollar by making use of these things.

1. Have members make a list of available things around the home to be reclaimed.
2. Give demonstrations on preparing articles to be painted on chairs to be reseatad.
3. Give demonstrations on stenciling and reseating chairs.

B. District Home Demonstration Committee Goal -

1. Recreation -

1. Have one county wide activity.
2. Each club plan at least two community recreational programs.
3. Continue plans for Community Centers.
4. Continue plans for outdoor recreational areas.

C. Other Activities

A. Adult

1. Live at Home Community
 - a. Select community project leaders to help get scores and record progress.
 - b. Fully explain program to each participant.
 - c. Stimulate community spirit through group activities, special programs and planned recreation.

that there is a great need in knowing what to buy especially with so many door to door high pressure salesmen with inferior goods.

a. Method of Teaching.

1. Have leader training meetings.
2. Give demonstrations on qualities and usefulness of equipment.
3. Make tours to local store to point out quality of equipment.

4. Farm and Home Safety -

Because of the increase accidents happening on the farms and in the homes the groups felt that many could be avoided with little effort if every one cooperated.

1. Provide members with check sheets of possible hazards in their homes.
2. Give demonstrations on how to make farm and home safer.
3. Have groups to observe National Safety Week.
4. Have club members broadcast during National Farm Safety Week.

5. Variety in preparing home produced foods -

The general theme selected by the group was "Live at Home". In order to do this, the group realized that home produced foods should be prepared in a variety of ways so that the families will not desire these same foods attractively displayed on the market.

1. Give demonstrations on preparing foods produced at home.

leaders and small community groups and plan more recreational activities for the entire family.

A. Subject matter fields -

1. Budgeting and Record Keeping.

With tobacco being the chief source of income, money from this crop is realized in a three month period. It is a problem to make it spread over a years period. With such large sums of money at one time it is a tendency to spend it in a short time.

Record keeping is more important than ever with the farmers being included in the new Social Security Law.

a. Method of Teaching

1. Have each family secure record books.
2. Discuss importance of record keeping.
3. Guide members in making budgets and keeping records.

2. Wills, deeds, banking and insurance -

1. Discuss legal phase of homemaking.
2. Have lawyers and bankers talk to club groups.
3. Discuss kinds of deeds, simple banking methods, importance of wills and insurance.
4. Use weekly broadcast and new paper articles to give information.

3. Buymanship of household equipment -

In budgeting and planning the income the committee felt

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II. The Adult Program

For the first time the Home Demonstration Committee met jointly with representatives from the Community Club to plan their 1955 program of work. Sixty men and women leaders participated in the planning. To stimulate the thinking of the committee, as well as to secure additional information, several persons from the county, closely related to the people and their welfare were asked to be present to share their views on the needs of the communities.

The following individuals gave stimulating remarks, Mrs. Dorothy Harris, high school principal; Mr. Hallett, local sanitation officer; Rev. C. H. Thomas, United Presbyterian Minister and Mrs. Mattie Thompson, county home agent. The Program Development leaders gave reports of interests and needs from their communities.

After these discussions some county data and background information were given by the Local Farm & Home Agent.

With a clearer understanding of the county situation the committee was divided into small work groups as a result the following program was planned: Budgeting and Record Keeping, Legal phases of Homemaking (wills, deeds, banking and insurance), Buymanship of household equipment, Farm and Home Safety, Variety in using home produced feeds. The overall goal for the year "Producing more feed for the Family and Live-stock", other goals were: Better family living through understanding of legal matters and planning; make the farm and home a safe place to live; increase pressure water system; reaching more people through

1955 PLAN OF WORK

January 15, 1955

DELores G. MGRSE
Home Demonstration Agent

Assistant Home Demonstration Agent

MECKLENBURG
County