

approved 12/1/75

Minutes
Commission on Faculty Affairs
Tuesday, Oct. 28, 1975
4:00 P.M.

item 6 - BOV approval

Present: Cochran, Harper, King, Mackie, Mandelstamm, Taylor,
Torgersen, Waugh, and Dickman for Vice President Wilson

Absent: Dyck, Oliver

1 - 2. There being no announcements, the Agenda was considered.
Three items were added:

- 1) Formal receipt of 1974-75 Report of the Faculty Handbook Committee;
- 2) Receipt of 1974-75 Report of the Faculty Orientation Committee;
- 3) Receipt of 1974-75 Report of the Judicial Committee.

Dr. King suggested, and it was agreed, that the time currently set aside for meetings is inadequate for detailed discussion of any major faculty problems. Chairman Cochran suggested that one more short meeting (on November 11) should permit completion of routine business and receipt of Committee reports; at that meeting we should plan for more extended, probably less frequent, sessions to consider items of highest priority. This plan was adopted without dissent.

3. Minutes: The Minutes of the Commission meeting of October 14 were approved as presented.

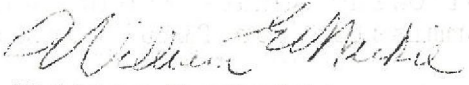
4. Review of Tenure Policies and Procedures: Chairman Cochran led a brief discussion of the document prepared by Dr. Krebs and presented proposed changes to the cover page and pages 5-7 (Library procedures). Dr. Taylor suggested the need for up-dating the discussion on grievance procedures to conform with the descriptions currently being added to the Faculty Handbook. It was agreed that all these changes should be incorporated and revised copies should be made available for consideration at the November 4 meeting of the Faculty Senate. Following Senate input, the document will then return to the Commission for final consideration around mid-November.

5 (a). University Professorships: After extended discussion of the candidates suggested during the spring of 1975 for designation as University Professors, the Commission agreed without dissent, on a motion by Dr. King, to submit in nomination one name to Vice President Wilson with the recommendation that this name be forwarded to President Lavery and the Board of Visitors for appropriate action at their next meeting.

The Commission understood from Dr. Dickman that Vice President Wilson would request nominations from the Colleges in the routine manner before the Spring of 1976.

- 5 (b). Title of University Professorships: Following brief discussion, the Commission reached the concensus that the term "University Distinguished Professor" might more accurately convey the intended significance of the University Professorships than the term currently in use.
6. Faculty Enrichment Program: Dr. Taylor moved approval of the Draft proposal for extending the Faculty Enrichment Program to include all Colleges of the University and to include businesses and/or organizations outside Virginia provided such firms and/or organizations "conduct significant operations in the State of Virginia;...." The motion was seconded and approved without dissent for forwarding to the Board of Visitors. (See attached)
7. Reports: Reports for 1974-75 from the Faculty Handbook Committee, the Faculty Orientation Committee, and the Judicial Committee were received and distributed and will be considered at the next Commission meeting.
8. Evaluation and Final Examination Policy: Chairman Cochran presented a proposal for rewording section 5 (Grade Changes) of the University Evaluation and Final Examination Policy (Sept. 1, 1974). After discussion, action on this proposal was deferred to the next meeting.
9. Concerns and Priorities: Dr. Dickman, for Vice President Wilson, requested that Student and University Evaluation Procedures relating to the faculty be placed on the agenda for future consideration.
10. Next Meeting: Tuesday, November 11, 1975, 4:00 P.M.
11. Adjournment: 5:37 P.M.

Respectfully submitted,


William E. Mackie
Secretary

WEM:cpa

Attachment

FACULTY ENRICHMENT PROGRAM

The Board of Visitors, on March 25, 1972, approved a Faculty Enrichment Program in the College of Agriculture and Life Sciences. On February 1, 1974, the program was expanded to include the faculty in the Colleges of Business and Engineering.

The guidelines developed for the program limit placement of faculty to cooperating business firms and organizations within the State of Virginia. The College of Business has requested that the guidelines be broadened to permit assignment of faculty to business firms and organizations outside the State of Virginia provided the business firm or organization conducts significant operations in the State of Virginia.

Since major business firms and organizations which conduct significant operations in the State of Virginia may have their headquarters located outside the State of Virginia, and since the program is designed to provide opportunities for faculty to work with top management personnel in cooperating businesses and organizations, approval of the requested change would add a useful and meaningful dimension to the Faculty Enrichment Program.

The success of the program when used, and the fact that use is on a very selective and limited basis, suggests that the program should be expanded to include the faculty of all Colleges of the University.

RECOMMENDATION

That the guidelines for the Faculty Enrichment Program be broadened to permit assignment of faculty to business firms and organizations outside the State of Virginia provided the firms or organizations conduct significant operations in the State of Virginia; and that the program be expanded to include all Colleges of the University.