

APPENDIX C

Superintendent Search Organization Survey

Superintendent Search Organization Survey

Part I

Name of Organization: _____

Location of Organization: _____

Number of Searches conducted Yearly: _____

Please check the number of school districts your organization has served in which the superintendent position has been vacant at least twice between the periods of 1993 and 2003.

- ☐ 0-20
- ☐ 21-40
- ☐ 41-60
- ☐ 61-80
- ☐ 81 or more

Part II

On a scale of 1 to 4, please indicate the extent to which you agree or disagree.

	Strongly Disagree 1	Disagree 2	Agree 3	Strongly Agree 4
1. The requirements of the Virginia SOL have negatively affected the superintendent applicant pool.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The requirements of the No Child Left Behind have negatively affected the superintendent applicant pool.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Fewer applicants apply for superintendent positions in school divisions where the School Board is greatly involved in the day-to-day operations of the school district.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Fewer applicants apply for superintendent positions in school divisions where there is inadequate financial support from the appropriating bodies.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Fewer applicants apply for superintendent positions in communities where local community politics greatly influences the work of the superintendent.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. We have had to change our recruitment methods to attract more applicants for districts that have experienced two or more vacancies between the periods of 1993-2003.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>