

Minutes
Commission on Faculty Affairs
January 22, 1982

item 4 approved
item 5 - 3-15-82
status in
for senate
item 6

Present: L. J. Axelson, R. F. Harshberger, E. T. Kornegay, K. W. Kubin,
S. J. Ritchey, R. M. Smith, W. S. Swecker, D. Geare,
J. Phillips

Proxy Holders: John Perry for John Wilson

Visitors: Phil Hall, Provost's Office

Absent: S. P. Bowen, A. L. Eller, C. H. Long, J. D. Wilson, H. Q.
Hancock

1. Chairman Kubin thanked R. Harshberger for acting as temporary secretary in the absence of L. Axelson from the January 8, 1982 meeting.

He announced that Ms. Hope Hancock had been appointed to replace Everlena Holmes on the Commission.

Once again the Guidelines for Promotion and Tenure: College and University has been referred back to the CFA. Concern was registered that they do not specifically reflect the concern registered by the Faculty Senate's sentiment expressed in its acceptance of the report of the committee on affirmative action.

2. Agenda. Chairman Kubin moved that the proposed agenda be amended by inserting Promotion and Tenure Procedures as Item 5 and that the Definition of Faculty and the Faculty Handbook become Items 6 and 7 respectively. Motion seconded and passed. Agenda approved as amended.

3. The minutes of the CFA meeting of January 8, 1982 were approved with the amendment of a date within the text of the minutes.

- ✓ 4. Teaching Awards. Phil Hall reported the need to clear up a few loose ends. He reported that the Alumni Association has agreed to fund the two teaching awards proposed. After some discussion it was decided to retain the name "Certificate of Teaching Excellence" for the college level teaching awards until such time a better name could be agreed upon. Phil Hall will look into the possible redesign of the plaques given with this award.

A suggested list of guidelines for the colleges to use in making their nominations for membership in the Academy of Teaching Excellence. With the proviso that nominees should have received a Certificate of Teaching Excellence "within the last three years", the guidelines were approved.

After some discussion it was decided to name the new teaching award the Alumni Teaching Award. Buddy Russell of the Alumni Association is to be advised of this decision.

Appreciation was voted for the Education Committee in recognition of its excellent work in developing this award.

As revised and amended it was moved that the CFA Resolution on University Recognition of Excellence in Teaching be forwarded to the University Council for its action.

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H&L*
5. Promotion and Tenure. Concern was registered that Paragraph 1 of the university-level promotion and tenure guidelines was too restrictive in that it reduced unnecessarily the pool of eligible women and minority faculty members who could serve on the committee. After some discussion it was moved and seconded that the following be substituted for Paragraph 1.

1. The University Committee should consist of the college deans and tenured faculty members of the rank of associate professor or higher, one from each college with the exception of the College of Arts and Sciences, which should be represented by two. The selection of the faculty members should be made with due regard for the perspective on standards and professional achievement which the highest professional rank implies.

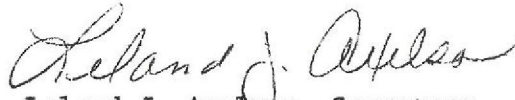
The motion passed with one dissenting vote. The revised guidelines are to be sent to the Faculty Senate.

6. Definition of Faculty. The Proposed Policy on Faculty Definition, 4th draft, 1/4/82 is to be released to Spectrum. Every attempt is to be made to assure that all extracollegiate faculty gain access to the document. Copies are to be sent to appropriate Directors, the Provost's Office, the Graduate School, International Programs, the Honors Program and the Office of Admissions.

7. Faculty Handbook. No action taken.

Meeting adjourned at 4:00 p.m.

Respectively submitted,


Leland J. Axelson, Secretary
Commission on Faculty Affairs