REFERENCES

- A host of challenges. *Education Week on the web*. Retrieved on March 24, 2004 from www.edweek.org/ew/ew_printstory.cfm?slug=43super-bl.h22.
- Archer, J. (2003, August 6). Urban schools chiefs complain of demands in 'impossible' roles. *Education Week*. [Online] Retrieved March 30, 2004, from www.edweek.org/ew/ewstory.cfm?slug=43super.h22&keywords=Urban%20Schools.
- Andero, Abraham (2000). The changing role of school superintendents with regard to curriculum policy and decision making. *Education*, 121, 276-286.
- Bracey, G.W. (2003) On the death of childhood and destruction of public schools.

 Portsmouth, NH: Heinemann.
- Cassell, R.N. (1999). The American academy of school psychology offers promise for School problems and 'a nation at risk.' *Education*, *119*, 584-587.
- Cohen, David (1995). What standards for national standards. *Phi Delta Kappan*, 76, 740-741.
- Cooper, B.S., Fusarelli, L.D., Carella, V.A. (2000). Career crisis in the school superintendency?

 The results of a national survey. Arlington: American Association of School

 Administrators.
- Cuban, Larry (1998). The superintendent contradiction. *Education Week on the web*. Retrieved on March 24, 2004 from www.edweek.org/ew/ew_printstory.cfm?slug=07cuban.h18.
- Dianis, Laura (2004). I'm outta here. District Administrator, 40, 88.
- Dounay, Jennifer (2000 May). High-stakes testing is high-stress, too. *The Education Digest*, 65, 9-13.
- Esparo, L.J., & Rader, R. (2001 May). The leadership crisis. *American School Board Journal*. 46-48.

- Fuller, H.L., Campbell, C., Celio, M.B., Harvey, J., Immerwahr, J., & Winger, A. (2003). An Impossible job? The view from the urban superintendent's chair. Seattle: Center for Reinventing Public Education.
- Glass, Thomas E. (2001). State education leaders view the superintendent applicant crisis. Paper commissioned by The Education Commission of the States.
- Glass, T.E., Björk, L., & Brunner, C.C. (2000). The 2000 study of the American school superintendency. Arlington: American Association of School Administrators.
- Hess, F.M. (2004). Common sense school reform. New York, NY: Palgrave MacMillan.
- Houston, Paul (2001). Superintendents for the 21st century: It's not just a job, it's a calling.

 *Phi Delta Kappan [On-line]. Retrieved March 23, 2004 from

 *www.pdkintl.org/kappan/khou0102.htm.
- Hurt, J. (2003). Taming the standards: A common sense approach to higher student achievement, K-12. Portsmouth, NH: Heinemann.
- Johnson, Jean (2002). Staying ahead of the game. Educational Leadership, 59, 26-30.
- Johnston, R. (2000, December 13). Vacuum at the top takes heavy toll on Dallas schools.

 Education Week on the Web, 20. Retrieved March 23, 2004, from

 www.edweek.org/ew/ewstory.cfm?slug=15dallas.h20.
- Kohn, A. (1999). The schools our children deserve: Moving beyond traditional classrooms

 And "tougher standards." New York, NY: Houghton Mifflin Company.
- Lawrence, J.R. (2004). In black and white, two views of our role. *School Administrator*, *61*, 37.
- Lecker, Alan (2002). The obstacle course. American School Board Journal, 32-36.
- Main, I. (2000 February). Who's afraid of standards. *Educational Leadership*, 57, 73-74.

- Mathews, Jay (1999). On-the-job learning of nontraditional superintendents. *School Administrator*, *56*, 28-30.
- Mathis, W.J. (2003 May). No child left behind: Costs and benefits. *Phi Delta Kappan*, 84, 679-686.
- McNeil, L. (2000). Contradictions of school reform: Educational costs of standardized testing.

 New York, NY: Routledge.
- Natkin, G.L., Cooper, B.S., Alborano, J.A., Padilla, A., & Ghosh, S. (2002). Predicting and modeling superintendent turnover. Presented at the Annual Meeting of the American Educational Research Association.
- O'Connell, R.W. (2000). A longitudinal study of applicants for the superintendency. Albany: New York State Council of School Superintendents.
- Ohanian, Susan (2000). Goals 2000: What's in a name? Phi Delta Kappan, 81, 344-355.
- O'Neill, J. (2000). In Virginia: The standards of learning. Educational Leadership, 57, 69.
- Pasi, R. (2000 February). The SOL: No easy answers. Educational Leadership, 57. 75-76.
- Resilient superintendents. (2003). Phi Delta Kappan Fastbacks, 7-47.
- Sacks, P. (1999). Standardized minds. New York, NY: Perseus Books.
- Schloss, A.K. (2004). Fighting NCLB's 'failure' label. School Administrator, 61, 18-21.
- Sharp, W.L., Malone, B.G., & Walter, J.K. (2001). What's right about the school superintendency? Presented at the Annual Meeting of the Mid-Western Educational Research Association.
- Sharp, W.L., Malone, B.G., & Walter, J.K. (2002). What motivates someone to become a Superintendent? Presented at the Annual Meeting of the Mid-Western Educational Research Association.

- Smith, M.L. & Fey, P. (2000). Validity and accountability in high-stakes testing. *Journal of Teacher Education*, *51*, 334-344.
- Stover, Del (2002 December). Looking for leaders. American School Board Journal, 38-40.
- Thayer, Y. (2000 February). Virginia's standards make all students stars. *Educational Leadership*, 57, 70-72.
- U.S. House Document. *No Child Left Behind*, *January 2001* (No. 107-34), U.S. Government: Author.
- Usdan, M.D. & Cronin, J.M. (2003). Rethinking the urban school superintendency:

 Nontraditional leaders and new models of leadership. Presented at the Annual Meeting of the American Educational Research Association.
- Walsh-Sarnecki, Peggy (2000, January 27). Detroit not alone in search for new school leadership. *Detroit Free Press*, p. 1A.
- Westerhaus, T.M. (2004). A killing and a crowning: A story of two superintendents facing Similar forces but meeting vastly different outcomes. *School Administrator*, *61*, 20-26.
- Yee, G. & Cuban, L. (1996). When is tenure long enough? A historical analysis of Superintendent turnover and tenure in urban school districts. *Educational Administration Quarterly*, 32, 615-641.