

NEWS & INFORMATION

Wednesday, August 17, 2016 -- Volume 13, Number 4



Move-in traffic delays expected August 17-20

A high volume of traffic and congestion is expected as students move into residence halls Aug. 17-20.

Employees are encouraged to take note of the following:

- Students moving into the residence halls will receive a 30-minute loading permit good in the spaces surrounding the residence halls. For more information download the 2016 Move-In Map at www.housing.vt.edu/assets/doc/move-in_map_2016.pdf.
- Parking in the following locations is reserved for move-in traffic only:
 - Coliseum Lot
 - Owens Lot
 - Engel Lot
 - Deitrick lots
 - South side (War Memorial side) of the Drillfield
 - Kent Street
 - Washington Street
- Faculty and staff who normally park in the areas listed above are asked to use alternative areas of campus to park during move-in.

For more information, visit First Days at Virginia Tech website at www.vt.edu/virginia-tech-first-days.html or contact Parking and Transportation Services at 540-231-3200.

Traffic pattern change on Southgate Drive to accommodate second phase of roundabout construction

The first phase of construction on the new roundabout being installed on Southgate Drive and Duckpond Drive has been completed and the second phase is now underway. During this construction, traffic will be rerouted to travel on the north (completed) side of the roundabout while crews begin working on the south side of the roundabout. This traffic pattern is expected to be in place for several months until the south side of the roundabout is completed.

Virginia Tech Corps of Cadets cannon to fire Friday and Saturday

A parade marking the acceptance of the Class of 2020 into the Virginia Tech Corps of Cadets will be held at 10 a.m. Saturday, August 20 on the Drillfield, in front of Burruss Hall.

During the parade, the Highty-Tighties, the regimental band, will play. Skipper, the Corps of Cadets cannon, will be fired when the cadets first enter the Drillfield, at the first note of the national anthem, and the first note of "Tech Triumph."

There will be three shots total; the first shot will be at about 9:50 a.m. and the final shot will be at about 10:45 a.m.

In addition, the Skipper crew will test fire the cannon at 2 p.m. Friday, August 19 on the Drillfield.

Everyone is welcome to watch the Class of 2020's first

parade on Saturday.

Parking is allowed around the Drillfield, and no visitor's pass is necessary, but be aware that move-in for all other on-campus residents will be happening and parking may be limited. Other parking is available in the Perry Street lots and the Perry Street Parking Garage near Prices Fork Road. Find more parking information online at www.parking.vt.edu.

For more information, contact Shay Barnhart at shaybar@vt.edu or 540-231-8721.

Registration open for professional and diversity development workshops

Registration is now open for fall 2016 University Organizational and Professional Development (UOPD) courses.

Some of this semester's professional and diversity development offerings include:

- Computer Desktop Application courses
- Diversity, Sports, and Culture
- Effective Team Building
- Emotional Intelligence
- Fundamentals of Diversity: Appreciating Differences
- Time Management

Sessions fill up quickly and space is limited. View a full list of current offerings at www.uopd.vt.edu/workshops/current-offerings.html and register online at www.training.vt.edu.

For more information, or to inquire about bringing organizational and professional development services directly to your team or department, contact University Organizational and Professional Development at uopd.vt.edu or 540-231-5100.

Changes to parking spaces near Burruss Hall

To ease congestion and create a safer environment for pedestrians, the parking spaces on the Drillfield, near Burruss Hall, are being redesignated. Beginning August 15:

- The bus zone directly in front of Burruss Hall will be extended, eliminating the 15-minute curb parking.
- Three 15-minute spaces and two 45-minute metered spaces will be added across the street, adjacent to the April 16 memorial (replacing the two existing faculty/staff and three service parking spaces currently there).
- Nine spaces in the lot just west of Williams Hall will be designated as two-hour faculty/staff (F/S) or visitor (V) spaces to accommodate meeting attendees. These spaces will have a two-hour time limit.

For more information, contact the Office of Parking and Transportation at 540-231-3200 or parking@vt.edu.

Learn more about Social Security retirement benefits

On Friday, September 2 Jacqueline Weisgarber, a representative from the Social Security Administration, will be

on campus to discuss Social Security retirement benefits with employees.

Weisgarber will discuss how Social Security retirement benefits are calculated, entitlements of family members, Medicare benefits, and Social Security online options.

Two sessions will be held at North End Center (room 2420).

-- 10:30 a.m.-12 p.m.

-- 12:30-2 p.m.

Webex sessions are also available for employees who cannot attend in person. Registration is required. To register, visit www.training.vt.edu, click "view by alpha" and search for "Retirement Planning Sessions: Social Security".

Additional retirement planning sessions are planned for October and November. More information, including a schedule, will be shared with employees via VT News when it becomes available.

For more information, contact the HR Service Center: Send an email to HRServiceCenter@vt.edu or call 540-231-9331.

Compliance workshop mandatory for all university employees

All Virginia Tech employees (faculty, staff, wage, student wage, and graduate students) are required to complete a compliance workshop (www.hr.vt.edu/oea/title_ix/index.html) within 90 days of employment and every 24 months thereafter.

This workshop covers the university's policy on discrimination and harassment and Virginia Tech's responsibilities related to Title IX of the Education Amendments of 1972 and the Violence Against Women Reauthorization Act (VAWA).

There are several options to complete the workshop:

-- Attend an instructor-led workshop at the North End Center on the Blacksburg, Virginia campus. WebEx access is available periodically.

-- Complete the workshop online using the on-demand module of the workshop described below.

Registration for each of the options listed above is required via Coursewhere at www.training.vt.edu. To register select "view by alpha" and search for the course title:

-- Compliance Workshop: Policy 1025, Title IX, and Violence Against Women Act (VAWA)

(instructor-led, 90 minutes)

-- Compliance Workshop – via WebEx: Policy 1025, Title IX, and Violence Against Women Act (VAWA) (instructor-led, 90 minutes)

-- Compliance Workshop On-Demand Module - Title IX: and the Violence Against Women Act (VAWA) (online, 55 minutes)

For more information, contact Dale Robinson at dbr@vt.edu or 540-231-1824.

Employees should expect processing delays of Premium Rewards Program discount

Employees who have submitted the requirements to participate in the Premium Rewards Program may experience a delay in the state's processing of the discount. Employees who are covered by Anthem COVA Care and Aetna COVA HealthAware plans are eligible for the Premium Rewards Program. Participants and their spouses receive a discount of \$17 per month after completing the requirements.

Premium rewards for employees who completed the required activities of (1) an online health assessment and (2) a biometric screening the Premium Rewards Program prior to June 30, 2016 are effective July 1, 2016. Premium rewards for eligible employees who completed the requirements after June 30, 2016 will be effective the first of the month after both requirements are completed.

Most Premium Reward Program requirements completed in June (or any date after) are still being processed by the commonwealth's

Department of Human Resource Management (DHRM). Processing delays for premium rewards are not uncommon and occur due to manner in which the information is reported.

Health insurance premium deductions will be updated once Virginia Tech receives notice from the commonwealth's Department of Human Resource Management that the reward requirements are completed. If processing delays receipt of the reward, payment will be made retroactively to the correct date.

Employees can also monitor the process through EmployeeDirect at <https://edirect.virginia.gov>. Employees are asked to be patient. All corrections will be processed in a timely manner in accordance with Virginia Tech's payroll deadline schedule. If delays continue, the Department of Human Resources will contact the Commonwealth's Department of Human Resource Management.

Learn more about the Premium Rewards Program and the reward requirements at www.hr.vt.edu/benefits/insurance/premium-rewards/index.html.

For more information, contact the HR Service Center: Send an email to HRServiceCenter@vt.edu or call 540-231-9331.

Virginia Tech's Indoor Practice Facility wins national award

Virginia Tech's Indoor Practice Facility has again been recognized for excellence in utilizing the design-build approach for construction projects.

The facility has received a 2016 Design-Build Project/Team Award from the Design-Build Institute of America, which recognizes outstanding collaboration and integration of design-build in 10 categories of construction. To be considered for the national award, construction projects must have successfully achieved their quality, cost, and schedule goals.

Design-build is a growing approach in the construction industry where both the design and the construction services are provided by a single contractor. In its announcement of the award, the Design-Build Institute of America called the Indoor Practice Facility an instrumental asset that expands Virginia Tech's core brand while supporting the university's mission, spirit, and philosophy.

In June, the facility was honored with three awards from the Design-Build Institute of America's Mid-Atlantic Region, making it eligible for consideration in this national competition.

The facility is one the largest of its kind in the nation at 92,000 square feet. It is 210 feet wide and 400 feet long and has a synthetic turf that is fast, firm, and dense. It possesses all of the features befitting a nationally ranked football program, while also being flexible enough to be used by certain Olympic sports. Other sports, such as softball, baseball, lacrosse, and men's and women's soccer, also use the building for training and conditioning.

The exterior of the building sports maroon trim and Hokie Stone on the base of each support column, where the university's core values – brotherhood, honor, leadership, sacrifice, service, loyalty, duty, and *Ut Prosim* (That I May Serve) – have been etched.

The \$21.3 million facility was designed by HKS Architects + Entertainment and built by W.M. Jordan Company – a firm whose president and CEO is John R. Lawson II, a 1975 graduate of Virginia Tech. It was finished in the summer of 2015.

Virginia Tech News is published weekly during fall and spring semester and bimonthly during the summer sessions, by the Department of Human Resources and the Office of University Relations as a service to university employees who do not have computer access on campus. For more information, or to discuss submission of items call 540-231-7643.