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Minutes
Commission on Faculty Affairs
January 24, 1975 2:30 p.m.

Present: Dyck, Gorsline, Hammond, Harper, Havard, Holliman, Houska, A. Krebs, Taylor

Absent: Centracchio, Trevathan

Guests: Butke (Arch), R.D. Krebs (C.E.), Quam (Office of the V.P.A.A.)

Announcements: Dr. Taylor announced that other universities were beginning to adopt questionnaires for the evaluation of department or division heads by their faculty. An example of such a questionnaire was presented.

1. The agenda was adopted as submitted.
2. Dr. A. Krebs presented two reports to the CFA entitled:
 - A. "Faculty Grievance Procedures, Implementation"
 - B. "Report on Recommendations of the University Council Concerning Study-Research Leave"

Report A represents a well-defined faculty grievance procedure for matters associated with the University such as: salaries, teaching duties, assignment of space or other facilities, propriety of conduct, dismissal, or alleged discriminatory practices. Also, guidelines for ad hoc college committees have been developed.

Report B - The report indicates that there is presently no statutory provision for sabbatical leave in the publicly supported colleges and universities. The educational leave program was established to provide leave for completion of formal programs of study with compensation up to one-half pay. Presently, educational leave also can be granted for research or study but only when this provides expertise or competence which is required by the University. Educational leave is not granted for the professional development of a faculty member.

The Commission decided to place both reports on subsequent agendas for further discussion.

3. Proposed changes in the academic calendar.

Procedural matters regarding the distribution of the Report of the Ad Hoc Committee to Study the Academic Calendar were discussed. It was noted by Dr. R.D. Krebs, representing the Ad Hoc Committee, that the Committee voted to append to its report a minority report prepared by Dr. Janet Johnson, since she is a member of the Committee. The letter written to Dr. M.P. Lacy, Chairman of the Ad Hoc Committee, by Dean Paul E. Torgersen dissenting from the Committee's Report was not a minority report appended to the Committee's Report.

Dean Havard, noting that the Torgersen letter nevertheless was distributed with the Committee Report, requested and was granted permission to distribute to the Commission a defense of the Ad Hoc Committee Report prepared by Professor Wilson Snipes, Head of the Department of English.

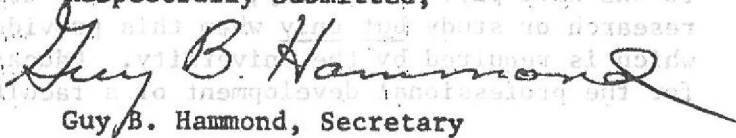
A discussion followed of the reactions in the various Colleges to the Report. The possibility of a faculty survey regarding this matter was raised. Chairman Taylor expressed a desire to look into this possibility. Some reservations were expressed.

The feasibility of a one year system rather than either a quarter or a semester system was discussed. Some support for this was expressed but problems were also noted. This system would involve more use of individually programmed instruction. Attention was called to the discussion of this in the Report of the Task Force on Innovation. It was noted that once a year registration should be possible in conjunction with more than one academic calendar.

Further discussion of this matter is projected for a later date.

The meeting adjourned at 4:00 p.m.

Respectfully submitted,


Guy B. Hammond, Secretary

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