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PLAN OF WORK

FOR

MIDDLESEX COUNTY

1960

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Home Demonstration Agent

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I. County Situation

In Middlesex, the program planned by the program development chairman from each club was affected by the geographical situation and the population. The county land area is only 132 square miles. According to the 1960 census, the population is 6,319 which is 400 less than in 1950. The county is divided into three districts. They have the following population:

Jamaica	1,076
Pine Top	2,499
Saluda	2,744

As one can see, the population makes Middlesex County strictly rural.

Agriculture is the dominating source of income. The types are dairying, beef cattle and crops. In November 1960 the sale of farm products was equally divided between crops and livestock. There are oyster and fish packing houses that operate in the winter. Due to the large water area a second source of income is from the water. Many people are employed in nearby towns.

Middlesex, having no industry, does not provide employment for the young people. Upon graduation they move to cities to seek jobs.

The county people feel there is a definite need of recreation facilities. A large unit to house a bowling alley and skating rink would be most helpful.

Homemakers feel that they need to be educated on buying electrical appliances - the types to buy, how they operate, and the advantages of different makes. In addition to this, the buying habits of many need to be changed and a study of time and money management would be of considerable help. Middlesex people feel that methods of financing are most important and the family should understand credit and interest rates. They desire to find out how much a family should spend in credit. Homemakers have asked for assistance from public services such as: kindergarten, marriage counseling and guidance.

Heading the list to control the families' weight problems was help on nutrition, meal planning and food preparation. A study of shortenings was suggested.

The people in the county need more help on housing and asked that the home agent work more closely with lumber companies and local contractors. They want to know more about wiring the home and placing the outlets for better service. There is also an interest in learning more about plumbing. It is the desire of the agent to help families planning to build and teach them to build with an idea of expansion, especially if they are young families. Otherwise, home builders should construct the home adequately from the beginning.

The people, being proud of Middlesex, realize the problem of keeping it beautiful. They are trying to urge all individuals to keep their property cleaned up and to discourage throwing litter.

The home demonstration clubs have helped the county clothing problems through their clothing classes but the homemakers still need help on the care of fabrics.

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II. County Extension Program - Adult

A. Organization

1. Home Economics Council met and organized with Mrs. Harold Taylor, chairman for 1962. This council discussed the county situation after a brief report from the agent on county facts. They brought many interesting problems to light in the discussion and offered some solutions. There were seven members on this council representing two civic organizations, foods and nutrition committee, program of work, county home demonstration committee and program development committee. The program development chairman will present this information to the home demonstration club program development chairman when they meet in February 1962.

2. General Interest Committee

A general interest committee on landscaping will be formed in the spring.

3. Home Economics Committee

a. A clothing committee will be formed later in the year.

b. Foods and nutrition committee was formed last year and since that time have conducted a milk and breakfast survey with school children. As a result of the survey, this year's home demonstration program will include a program on "milk dishes" and the committee plans to have a special interest on "The Better Breakfast." Future plans will be made when they meet in February of 1961.

4. County Home Demonstration Club Committee

This is a planning and executive body representing all home demonstration clubs, the president, program of work chairman, program development chairman and others serving in an advisory capacity. This group selects it's own officers and serves as an executive committee to help the agent. This committee meets twice a year and on call from the president.

ADULT WORK

Subject Matter or Special Emphasis Area House Furnishings

Problem	Topics to be Included	Number of Clubs, Groups or Committees Involved	Goals
The homemaker feels a need for greater variation in table setting.	Table Settings in England, Germany and United States	7 Home Demonstration Clubs	Better understanding of customs among foreign countries and United States.
The need for better understanding of family customs.			
Homemakers want to learn how to select fine fabrics to compliment their china, silver and crystal.	Table Linens	7 Home Demonstration Clubs	Better selection of linens Better use of linens to compliment china, silver, crystal
Homemakers need to know better methods of constructing table linens.	Linen Making	1 Special Interest	Better quality of linens made by homemakers
	Hem stitching and cut work	7 Home Demonstration Clubs	
The homemaker wants to learn how to refinish and cane a chair.	Chair Caning	1 Special Interest	Better use of chairs they already have and the same time learn different methods of remodeling
Homemakers have numerous pieces of furniture that need repairing and upholstering.	Upholstering	1 Special Interest	Better use of chairs on hand and at the same time learn the principles of upholstering

What People Are to Learn

Plans For Carrying Out Program and Measuring Results

Results

Family table settings in England and Germany and United States

A method demonstration on family table settings by a county homemaker and the agent

Customs of foreign lands

Visual aids (pictures and news article

Exhibit during National Home Demonstration Week

How to recognize fabrics

Method demonstration by home demonstration agent

What to look for in buying linens and reading of labels

Combination and use of color in linens (linens and centerpieces)

Teach methods of hemstitching and cut work on linens

Method demonstration by guest homemaker

Exhibit of linens

Special workshop on making linens

Consumers Education Chairman report on buying linens in May

Types of chairs to justify refinishing

Special Interest Workshop conducted by leaders

Different types of refinishing and proper procedure for refinishing

The method of caning a chair

Selection of upholstery fabrics, methods of upholstering, and how to use the furniture

Special Interest Workshop by leaders

Questionnaire to be sent out at end of year

Subject Matter or Special Emphasis Area Foods and Nutrition

Problem	Topics to be Included	Number of Clubs, Groups or Committees Involved	Goals
The homemakers feel a need for a variety of ideas on nutritious meat casseroles	Meat Casseroles	7 Home Demonstration Clubs	Better knowledge of nutritious, attractive and less expensive casseroles
Homemakers feel the need of of more information on how to identify the cuts of meat	Meat Identification	1 Special Interest	To have homemakers learn to identify cuts of lamb, beef and pork
Overweight people feel a need for a class to help them control their weight.	Weight control	1 Special Interest	To get homemakers to recognize they are over-weight and learn to control it
o People desire to learn more ideas on seafood cookery	Seafood Cookery	1 Special Interest	Better methods of seafood cookery
As a result of the survey conducted on milk, it was found that the teenager's diet did not contain enough milk	Milk Dishes	7 Home Demonstration Clubs	To learn more attractive and nutritious ways of getting more milk into the family diet

What People Are To Learn	Plans For Carrying Out Program and Measuring Results	Results
Types of meat to be used in casseroles	Method demonstration by agent on casseroles	The homemakers attended and enjoyed the casserole demonstration. Sixty received booklets
How to make casseroles	Hand out printed material on casserole recipes	
How to make casseroles look attractive	News Article	

What People Are to Learn (continued)

How to identify wholesale and retail cuts of meat

How to prepare them for the best methods of cooking

This is a follow-up class from 1960 and is conducted for their benefit to see if weight has been kept in check.

How to prepare different types of seafood

How to garnish seafood dishes

What nutrition is found in seafood

Why milk is important to the diet

How to get more milk in the diet

How to serve it attractively

Plans For Carrying Out Program and Measuring Results (continued)

Dr. Robert Kelly, VPI will conduct a special interest on meat identification

Carcasses are to be loaned from people in the county for Dr. Kelly's demonstration.

Booklets on Meat Identification to be distributed to all attending and also at club meetings. Agent will write news article

Agent will call a special interest meeting of those who attended the class in 1960 to check weights

A member from the Commission on Game and Fisheries will give a method demonstration on seafood cookery.

Method demonstration on milk dishes by leaders

Give report of milk survey by Nutrition Committee

News Article

Radio Program

Distribute booklets on milk

Results will be measured by questionnaires and individual contacts.

Results (continued)

Dr. Kelly gave an excellent demonstration and 30 men and women attended.

Subject Matter or Special Emphasis Area Clothing

Problem	Topics to be Included	Number of Clubs, Groups or Committees Involved	Goals
Homemakers feel a need of more help on the selection of fabrics for suits, coats and dresses	Know Your Fabrics	1 Special Interest	Better selection of fabrics suitable to individual and design of pattern
Homemakers feel the need to know more about advance clothing construction	The Art of Tailoring	1 Special Interest	Better home tailored garments
Many homemakers have felt the need to know basic principles of clothing construction	Basic Sewing Methods	1 Special Interest	More homemakers will learn and put into practice the art of clothing construction
Homemakers feel they need more help on principles of good grooming	Good Grooming	1 Special Interest	To have more people well groomed at all times and have homemakers take more interest in themselves
Homemakers need a class on basic wool garments	Construction of Basic Wool garments	1 Special Interest	Better use of wool construction methods

What People Are To Learn	Plans For Carrying Out Program and Measuring Results	Results
How to recognize different types of fabrics	Leaders will conduct a special interest meeting on selection of fabrics, equipment and patterns for a tailoring school	
How to select the right fabrics for the individual and also the pattern	News Article and give out information on interfacing, fabrics, equipment and pattern alteration	
The equipment necessary to tailor a garment at home		

What People Are To Learn (continued)

Plans for Carrying Out Program and Measuring Results (continued)

Results(continued)

Methods of shrinkage

How to alter patterns

How to tailor a garment

How to fit the garment

How to apply the principles of clothing construction to help the family budget

All of the above items are expected to be learned by the women

Why it is important to be well-groomed

How a person can be well-groomed

Principles of good grooming

How to work with wool

How to shrink wool

Many other items that will be learned in preceeding class will apply to this class

1. Special Interest Meeting on basic clothing construction taught by leaders

1 Special Interest conducted by a guest

1 Special Interest conducted by agent

All results will be tabulated from questionnaire

Subject Matter or Special Emphasis Area Rural Arts

Problems	Topics to be Included	Number of Clubs, Groups or Committees Involved	Goals
The people feel they need a contest to urge more people to put up Christmas decorations	Outside Christmas Decorations	The contest is open to all county residents who desire to enter	To urge more community Christmas spirit
The homemakers want to learn how to paint tiles	Ceramic Tile	7 Home Demonstration Clubs	Better use of ceramic tile
Homemakers feel a need for a class on the principles of art	Study of art principles	1 Special Interest	Better understanding, appreciation, and application of art
Homemakers want to learn how to make articles in ceramics	Ceramics	1 Special Interest	Better selection of accessories and an improvement in quality of art
Homemakers feel they need help on ideas for entertaining at Christmas	Informal Entertaining at Christmas	7 Home Demonstration Clubs	Better planned parties so hostess can be free to talk and be with guests

What People Are To Learn	Plans For Carrying Out Program and Measuring Results	Results
How to be a good sport	Appoint a county chm. for the purpose of heading the Christmas Decoration Contest	Mrs. Louis Richardson was appointed County Chm. 23 entered and VEFCO & HD Club Comm. gave prizes
Principles involved in making decorations	Cooperate with VEFCO and they will give three pieces of outdoor lighting equipment	News articles & pictures.
	News articles, pictures and radio broadcast	

What People Are To Learn (continued)

Plans For Carrying Out Program and Measuring Results (continued)

Results

The purpose of painting tiles

A method demonstration by agent on ceramic tile

How to paint and use tiles

Exhibit of tiles

The art principles involved

How to enlarge a design

Basic principles of painting

The specialist will conduct a special interest meeting on principles of art

How to appreciate fine arts

News Article

How to design an article

Homemakers will attend a class out of the county

How to make an article

The county is studying the possibility of buying a kiln

How to use it

How to plan a party

A method demonstration by agent to all clubs on Informatl Entertaining at Christmas

New ideas for entertaining

In December have a county party

Results will be recorded from a county questionnaire

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Subject Matter or Special Emphasis Area Home Management

Problems	Topics to be Included	Number of Clubs, Groups or Committees Involved	Goals
Homemakers feel they need to know more about interest, credit and installment buying	Interest and Credit Rates	7 Home Demonstration Clubs	Better informed people. They will know more about their financial status
The people feel they need to know how to fill out income taxes with more knowledge	Income Taxes	1 Special Interest Meeting	Better understanding of the income tax form and aids for compiling it.

What People Are To Learn	Plans for Carrying Out Program and Measuring Results	Results
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How to establish credit	Method demonstration by a banker and commonwealth attorney	
How much of the salary should be spent in interest and credit		
How to file an income tax	Mr. W. J. Nuckolls, Jr. of VPI will conduct a special night meeting on "Income Tax" and both men and women are invited. The date is Feb. 1, 1961	
How to fill out and answer questions on income tax form	The results will be recorded in a questionnaire and through the program development chairman	

Subject Matter or Special Emphasis Area Citizenship

Problems	Topics to be Included	Number of Clubs, Groups or Committees Involved
The people feel a need to know more about the duties of a good citizen	Citizenship	7 Home Demonstration

What People Are To Learn	Plans For Carrying Out Program and Measuring Results	Results
When to register Who should register Duties of a citizen	Have the registrar in each District speak to the Home Demonstration Clubs	

Subject Matter or Special Emphasis Area Home Grounds Beautification - Federation Program of Work

Problem	Topics to be Included	Number of Clubs, Groups or Committees Involved	Goals
Homemakers feel they need help on their driveways	Lawns - emphasis on driveways	7 Home Demonstration Clubs	To have safer and more attractive driveways in Middlesex
Families need help on methods of getting rid of home and lawn insects	Pest Control for Lawns and Homes	7 Home Demonstration Clubs	More attractive lawns and less property destroyed by insects

What People Are to Learn	Plans for Carrying Out Program and Measuring Results	Results
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1/ How to landscape a lawn and each family make a plan for their lawn	Leaders will be trained by specialist to conduct a method demonstration on lawns, emphasis on driveways	
How to plan their driveway to benefit them and how to make it attractive	Result demonstration will be set up News articles and radio program	
How to destroy insects and not damage other property	Leaders will be trained by specialist to give a demonstration on pest control	
How to control pest inside and outside the home	News article Result demonstration to be set up Results measured in terms of a questionnaire and individual contacts	

C. Other Activities

1. H. D. Club Community Project

a. First Aid Course will be open to all in the county to help prevent accidents in the home and community.

b. Home Demonstration Clubs

Each club is to select a community beautification project this year.

c. Emergency Feeding Demonstration

This is a county project to learn how to feed large groups of people in a short time.

2. County Home Demonstration Club Objectives

a. Contribute \$3.00 to the county treasure by February and \$4.00 to District Treasure by February to become member of Virginia Federation of Home Demonstration Clubs.

b. Have 95% completion of accomplishment sheets returned to Home Agent by September 1, 1961.

c. Each club will be responsible for five (5) meetings this year.

d. Have a delegate to State District Meeting.

e. Enroll two new members and encourage interest among inactive ones.

f. Take part in Pennies for Friendship.

g. Urge members to read 5 books by January 1st.

h. What progress has been made on your community project?

i. Each club enter two exhibits at Northern Neck Fair.

j. Observe National Home Demonstration Club Week.

k. Each club completing seven out of the ten objectives will be recognized at the Home Demonstration Celebration.

3. National Home Demonstration Club Week

Each club will plan to do something for this week.

The County Committee meets in January to plan something special on a county basis. It will probably be a tour. There will be radio and newspaper reports.

4. Achievement Program

The Home Demonstration Clubs have planned an anniversary banquet for February 2, 1961 to celebrate the fifth year of home demonstration work in Middlesex. For the first time, husbands will be invited and slides will be shown on home demonstration work in Middlesex.

5. Northern Neck Fair

All clubs will participate through individual exhibits and a club educational exhibit will be entered at the Northern Neck Fair in September at Warsaw.

6. Federation Program of Work Goals

- a. Each club select and carry through a beautification project in the community.
- b. Urge all home owners to plant a dogwood tree.
- c. Have all farms named and signs displayed at an attractive entrance.
- d. Control insects and weeds in the lawns.
- e. In the spring (Feb. or March) fertilize lawns.
- f. Special Interest on pruning shrubs in February or March.

7. District Federation Meeting in Hampton

Delegates from Middlesex plan to take part in the District Federation Meeting in May.

8. State Federation Meeting and Institute of Rural Affairs

Delegates from each club plan to attend these conferences.

9. Tour

The Home Demonstration Club Committee plans a tour each year and they meet in January to make plans. As of this time, no definite place has been decided where the tour will be made.

10. Judging

Judging was done by homemakers at local fairs and 4-H contests last year. Plans are for the same this year.

E. Farm and Home Development

Three families were worked with in 1960 and the goal for 1961 is to add one additional family with a possibility of more.

The method to be used is to help some family through a request for help in an area of Extension and from there the plan will grow.

The objective for promoting the work in farm and home development is to accomplish the confidence of the people who have asked for help and then to assist them with their problems in order that they will have raised their socio economic level.

The procedure the agent plans to use is through home visits and county-wide home demonstration programs.

The help given will be recorded in a monthly report and the agent plans to establish a file with each family stating what help has been given to them over the years.

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III. County Extension Program - Youth

A. Organizations

1. 4-H Clubs

The 4-H Club program is offered to all boys and girls in Middlesex between the ages of 10 - 21. It is an educational program designed to help young people learn something that will benefit them in the future.

This program is carried on by agents and project leaders. There are hopes of out-of-school project groups with leaders.

2. 4-H County Council

The Council is composed of all officers of the seven 4-H Clubs in the county. They elect their own officers who serve in an advisory capacity to the agents for 4-H problems.

This group plans special programs and activities for the county 4-H'ers. The individuals select and carry on their own project.

3. 4-H Program Planning Committee

Two representatives from each of the seven 4-H Clubs and their leaders attend a meeting in June to plan the 1962 4-H program. The goal is to secure 4-H leaders for all clubs and have some work on each project.

4. Special 4-H Committees

The Council appoints many committees and they function with leaders and agents as advisors. At present, a committee has been appointed to work on the purchasing and erecting of the county 4-H road signs.

There will be a committee on the county contest, 4-H recognition and Northern Neck Fair.

B. 4-H Project Work

Project	Topics to be included	Number of Clubs, Groups Involved	Goals
Clothing - So You'd Like To Sew	Sewing Box Needle Case Wrist Pin-Cushion Stuffed Toy Towel Apron Skirt Blouse	Deltaville Church View Urbanna Syringa	Young girls to learn the principles of sewing
	Make or Remake	Remodel garments Construct a new garment Learn to read a pattern	7th Grade 8th Grade Senior
Looking Your Best (YOU)	Rate Yourself Etiquette Hair Styles Make-Up Hands Voice Posture Care of feet and shoes Foundations Storage of Clothing	Deltaville Urbanna Senior 7th Grade 8th Grade	Better informed on clothing selection and construction
			Better use of good-grooming habits

What Members Are to Learn	Plans for Carrying Out Project	Notes - Results, Adjustments, Accomplishments
Grain of Material How to sew with thimble Sew with two pieces of fabric Stitch on electric machine How to make simple articles	Method demonstration by leaders Method demonstration by agent Exhibit at County Contest	

What Members Are to Learn (continued)

Pattern selection according to body measurements
How to read a pattern and alter
How to mark a pattern after it has been cut out
How to fit a garment
Plan a wardrobe based on needs

Why it is important to be well-groomed
How to be well-groomed
When is the proper time and place for YOU to wear certain types of clothing
What is the most becoming hair style, the proper make-up and how to care for hands and feet
How to speak and carry oneself correctly
Proper foundation garments and storage of clothing

Plans for Carrying Out Project (continued)

Method demonstration by agent
Method demonstration by leader
Fashion Show
Visual Aids

Method demonstration by club members, guest and agent

Visual Aids

Printed materials

Notes-Results, Adjustments, Accomplishments (continued)

Project	Topics to be included	Number of Clubs, Groups Involved	Goals
Foods and Nutrition	Table settings Etiquette at the table Nutrition Milk Meat Vegetables Cakes	Church View Syringa Deltaville	To have a better knowledge of nutrition and better methods of food preparation
What Members Are to Learn	Plans for Carrying Out Project		Notes - Results, Adjustments, Accomplishments
12 How to set the table correctly Table Manners The basic four How to get more milk in the family diet How to prepare meals How to cook vegetables and get all the nutrition one can How to give a demonstration The proper way to plan a meal How to bake a cake	Method demonstration on all topics by 4-H food leaders Demonstration by girls Contest day in April Give out project material		

Project	Topics to be included	Number of Clubs, Groups Involved	Goals
Room Improvement Your Room, Pep It Up	Room Arrangement Bulletin Board Trash Can Electricity Shoe Rack	Deltaville Church View Senior 7th Grade Urbenna Syringa	4-H members to assume responsibility of their room and a better quality of workmanship on accessories
What Members Are to Learn	Plans for Carrying Out Project		Notes-Results, adjustments, Accomplish- ments
How to care for their own room Make simple accessories Bulletin Board Trash Can Lighting for bedroom	Method demonstration to clubs by agent Work and plan what color schemes the individual wants		
Collect pictures Make a floor plan Use growing plants or arrange fresh flowers Improve one place in your room	Demonstration by Home Economist from VEPCO Result stories		

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Project	Topics to be included	Number of Clubs, Groups Involved	Goals
Money Management	Personal accounts Budgets Keeping Records	Urbanna Deltaville	Better use of money
What Members Are to Learn	Plans for Carrying Out Project		Notes-Results, Adjustments, Accomplishments
How to keep records List items you buy and ones your parents give you How to give a talk on money	Method demonstration by agent Work individually with those taking project Give out information on project		

Project	Topics to be included	Number of Clubs, Groups Involved	Goals
Junior Leadership	4-H Program Planning Help with organization Help other club members Give demonstrations	Senior 8th Grade	Better Junior leadership in the county
Entomology	Collection and preservation of Insects	Senior	Better appreciation of entomology
Light Horse	Animal Selection Caring for Animals	Senior	Better use of leisure time and an appreciation of animals

What Members Are to Learn	Plans for Carrying Out Project	Notes-Results, Adjustments, Accomplishments
How to be a good Junior Leader How to assume responsibility	Agent will work with individuals Printed material	
How to collect and preserve insects	Method demonstration and work individually with those taking project Printed material	
How to select animals How to Feed animals How to care for animals How to handle and train animals and ride	Method demonstration Have an experienced person help individuals	

C. Other Activities

1. Community Activity

Erect road signs on all major highways entering Middlesex. These signs will be the 4-H Welcome to Middlesex - Drive Carefully and Obey the Traffic Rules.

2. 4-H Club Camp

4-H boys and girls will gain experience in their contact with others when they attend the camp at Jamestown in June. They learn crafts, nature and much about 4-H in other counties.

3. State 4-H Short Course

This short course offers an opportunity for young boys and girls between the ages of 14 - 21 to attend VPI where they can view demonstrations, attend classes on a specific topic they want to learn more about and have a chance to visit with other club members to find out about their 4-H program. After attending this short course, one can offer much help to the 4-H members in the home county.

4. Conservation Camp

This camp offers a course in conserving our natural resources. Only two delegates (boys and girls) can attend and they can contribute so much to the county program as junior leaders if they can attend.

5. Rural Life Sunday

The Council has voted to celebrate Rural Life Sunday. A Committee will be set up to make definite plans.

6. 4-H Recognition Night

This will be a special program to award medals to outstanding 4-H'ers. Two outstanding acts of talent will perform and the county winners selected. Leaders will be recognized also.

7. Northern Neck Fair

4-H'ers are urged to enter individual exhibits of something they have made. The clubs are also urged to put up an educational exhibit.

8. County Contest Day

This day contributes much to the county 4-H program because it gives the youth an opportunity to tell others about what they have been doing through demonstrations, public speaking, record books, dress revues and exhibits.

9. Tour

An educational tour will be planned by the Council this spring.

IV. Scope of Work

	<u>No. in 1960</u>	<u>Goal - 1961</u>
No. H. D. Clubs	7	7
Membership	198	200
No. HD Groups* (unorganized)		
Membership		
No. 4-H Clubs	7	7
Membership	122	130
No. YMW Clubs		
Membership		
No. Community Clubs		
Membership		
No. Home Ec. Committees	1	2
Membership	5	10
No. General Interest Committees		1
Membership		5
No. Youth Committees		
Membership		
No. Other Organizations		
No. Farm & Home Development Families	3	4
No. Other families reached	331	360
No. Different families reached	250	300

A. There is a greater need for reaching more people through the home demonstration program and special activities planned by the program development committee. This will be reached through home visits by the agent and the club members themselves.

The other phase is Farm and Home Development. The agent is currently working with three families but plans to take one more. She plans to help those who request help and from that group select individual families that are interested in being a farm and home development family.

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B. Plans to Inform the Public

The agent plans to work in communities and reach individuals through home visits, radio broadcast, news articles, news letters and special interest meetings. At present, she is working in a community with an unorganized club. They follow the same program as the clubs which are organized. Perhaps this club will organize in the spring.

V. Leadership

A. Plan for Leadership

1. County program Leaders.	<u>No. in 1960</u>	<u>Goal for 1961</u>
A. County Agricultural Extension Service Board	_____	_____
B. Youth Council	_____	1
C. Home Economics Council	_____	1
2. Home Demonstration Leadership	<u>No. in 1960</u>	<u>Goal - 1961</u>
<u>No. organizational leaders</u>	35	40
<u>No. project leaders (subject matter)</u>	140	150
<u>No. Federation Program of work Chm.</u>	8	8
<u>No. program development leaders</u>	8	8
<u>No. result demonstrators</u>	17	20
<u>No. training meetings by specialists</u>	10	15
<u>No. training meetings by Dist. Agts.</u>		1
<u>No. training meetings by agents</u>		3
<u>No. training meetings by others</u>		2
<u>Attendance to all training meetings</u>	88	100
<u>No. meetings held without an agent</u>	27	35
<u>No. meetings leaders assisted</u>	258	300
<u>Demonstrations by leaders</u>	70	100
<u>Talks and discussions by leaders</u>	100	150

3. 4-H Club Leadership	No. in 1960	Goal 1961
No. Club officers	50	50
No. adult project leaders	4	6
No. junior project leaders	3	3
No. result demonstrators	30	35
No. training meetings by specialists	4	4
No. training meetings by dist. agts.		
No. training meetings by agents		2
No. training meetings by members club dept.		1
No. training meetings by others		1
Attendance at leader training meetings	51	20
No. 4-H leaders trained individually	3	3
No. club meetings held by ldr. without agt.	9	34
No. additional club meetings at which leaders assisted	6	10
No. demonstrations given by adult leaders	25	34
No. demonstrations given by junior leaders	20	20

B. Strengthening Leadership

The areas that need the greatest emphasis fall most in the 4-H program.

One need is that of 4-H leaders who will assume responsibility and teach younger club members after school.

The agent has begun her job of locating leaders and at the present time there are eight leaders in the fields of clothing and foods.

The agent plans to have a project leader in all project fields in each community. She will visit and train these leaders either individually or as a group.

VI. For Special Consideration

A. Plans for maintaining and strengthening good public relations in the county.

1. To inform the county staff of all programs in 4-H and home demonstration which may prove beneficial to county people.
2. To keep people informed and to let it be known that the agent is always willing to help with any problems that might arise.

3. To make a yearly report to the Board of Supervisors and help when called upon.
4. Work with other organizations when a request for help is made.
5. Correlate Extension teaching and good business.
6. In mass media, use good articles and keep reminding the public of the Extension agent's job.
7. The agent plans to work with all when called upon when the time permits. She will have to work out urgent problems.
8. The agent will work with individuals and families when time permits but she must try at all times to establish good public relations.

B. Professional Improvement

To apply for Grace Frysinger Award
Read Professional magazines
Trip to California

C. Personal Development will make a significant contribution and the agent plans to follow this through special programs, home demonstration and individual visits.

The second tangible one is housing. At the council meeting, all felt they needed more help with housing.

A county-wide meeting will be held on housing using specialists and local personnel.