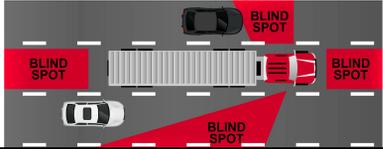




WE ALL HAVE BLIND SPOTS

The bigger you are the bigger your blind-spots



5 Dimensions of Courageous Followership



- Assume **Responsibility** for common purpose.
- Take a **Moral Stand**, if needed.
- Participate in transformation.
- Serve/Support** the leader & group energetically.
- Constructively Challenge** harmful policies & behaviors.

Followership & Tango

EMBRACING THE DANCE

Weak followership is more restrictive for the leader.



What Tango Teaches Us About These Roles in Life



Followership & Tango

EMBRACING THE DANCE

Strong followership can help stabilize a leader that loses focus.



What Tango Teaches Us About These Roles in Life



DOING RIGHT WHEN WHAT YOU'RE TOLD TO DO IS WRONG

02

INTELLIGENT DISOBEDIENCE



THE COURAGE TO CHALLENGE

Effectively giving feedback to a leader can be difficult.



02

Keynote Speech by Ira Chaleff

APPLYING INTELLIGENT DISOBEDIENCE TO WORKPLACE SAFETY

DOING RIGHT WITH WHAT YOU ARE TOLD TO DO IS WRONG

SEGMENT 1 OF 9

INTRODUCTION TO INTELLIGENT DISOBEDIENCE

Watch all segments at www.ira.chaleff.com/speaches/



Introduction to Intelligent Disobedience

If we can teach dogs to intelligently disobey, why not people?

FACING FEAR

- You have a choice to act or not act.
- Make your choice with the purpose in mind.
- Take an action your courage permits you to at that time.



02

FORMULA FOR INTELLIGENT DISOBEDIENCE

- Understand:** Understand the mission, goals, and values of the group.
- Examine:** Clarify orders as needed, then pause to further examine them.
- Choose:** Make a conscious choice to comply or resist.
 - Offer an acceptable alternative when there is one.
- Own It:** Assume personal accountability for your choice, recognizing that you are accountable for obedience.



"INTELLIGENT DISOBEDIENCE OFFERS THE TOOLS TO STAND UP AND DO THE RIGHT THING."

IRIS CHALEFF

RELEVANT FOR OUR TIMES

— Sandra Edwards, Executive Director, Government Accountability Project

James W. Bayuk
U.S. Embassy Pretoria

Constructive Dissent Award

State Department
American Foreign
Service Association
(AFSA) Dissent Award



ELEMENTS OF INTELLIGENT DISOBEDIENCE

- Observe the risk.
- Pause the action.
- Resist obeying.
- Counter pull if needed.
- Find safe alternatives.
- Execute.
- Return the lead.

IF A GUIDE DOG JUDGES THAT A COMMAND IS UNSAFE,

IT WILL REFUSE THE COMMAND.

This is called "intelligent disobedience."

02

Never Forget that Hitler was Elected

US ABANDON VOTE FOR HITLER OR SECOND GERMAN POLL; US ABANDON VOTES COUNTED

CONSIDERATIONS FOR CIVIC ENGAGEMENT

"When the loyal opposition dies, I think the soul of America dies with it."
— Edward R. Murrow

Living Power
Beneficially

Ira Chaleff
Publications

FREE

A Handbook for Parents and Other Caregivers

INTELLIGENT DISOBEDIENCE FOR CHILDREN

INTELLIGENT DISOBEDIENCE

BLINK, THINK, CHOICE VOICE

YOUR FEEL TO DO IS WRONG

IRA CHALEFF

The Courageous Follower

IRA CHALEFF

03

FOLLOW-UP RESOURCES

Blink! Think! Make Your Choice Use Your Voice

When a supposedly trusted authority figure tells a child to do something wrong it is a confusing and potentially dangerous experience.



03

FREE

A Handbook for Parents and Other Caregivers

INTELLIGENT DISOBEDIENCE FOR CHILDREN

blink think choice voice

The **NEW** technique for keeping children safe

Recommended for use with 4-13 year olds

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HANDBOOK FOR CAREGIVERS

The latest tool in teaching Intelligent Disobedience is a handbook for parents and caregivers to use with children. It provides an easy to remember technique to keep children safe if they are told to do something harmful.

<https://blinkthinkchoicevoice.com/>

THE BLINK, THINK, CHOICE, VOICE SONG

Created by Spike Robinson




virginia
this morning

Local Interview with Ira Chaleff

Cheryl Miller interviewing Ira Chaleff on Intelligent Disobedience in Virginia This Morning, February 29, 2016.



BLINK. THINK. CHOICE. VOICE.

MEDITATIONS - SPORT SERIES

MEDITATION ON FOLLOWERSHIP DAY 6

The Courageous Follower

IRA CHALEFF

"As an adult, I can relate on a peer basis to other adults who are the group's formal leaders."

03

SOCIAL EXPERIMENTS IN POPULAR MEDIA

CANDID CAMERA



BRAIN GAMES



I LOOK FORWARD TO OUR CONTINUED PARTNERSHIP!

ERIC K. KAUFMAN

Professor & Extension Specialist
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