

Minutes
Commission on Faculty Affairs
Wednesday, November 8, 1978
3:00 p.m.

Present: R. Dickman, H. Bauer, P. Torgersen, M. Bliznakov, R. Fraser,
E. Kornegay, R. Plaut, R. Alderson (GSA), J. Perry (visitor)
Absent: J. Wilson, P. Hall, C. Ogletree (SGA)

1. Announcements

The next meeting of the CFA is scheduled for Wednesday, November 29.

2. Minutes

The minutes for the CFA meeting of October 25, 1978, were corrected and approved.

3. Promotion and Tenure Policies

Dr. Perry presented a draft of recommended changes in the Faculty Handbook (pp. 24, 25) on "Promotion and Tenure" and "Guidelines for the Calculation of Prior Service" (see CFA minutes of October 25, 1978, for previous discussion of these proposed changes). The proposal would establish a maximum probationary period of 7 years for all ranks, and would allow prior service at another institution at a rank below assistant professor to be excepted from "prior service calculations" provided such service occurred before the terminal degree was awarded. It was agreed that these changes, if approved, should take effect July 1, 1979. The following statement in the Faculty Handbook was discussed at length: "The tenure decision normally is made in the year preceding the end of a probationary period of employment." By a vote of 4 to 2, the CFA recommended that the words "normally is made" be replaced by "is made no later than". Dr. Perry will discuss this suggestion with Provost Wilson and will present a final draft of the proposed policy changes at the next CFA meeting.

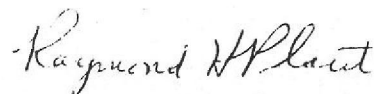
4. University Distinguished Professor

The subcommittee which was formed at the previous CFA meeting to review nominations for University Distinguished Professor reported on the recommendations that it had made to the Provost's office.

5. Adjournment

The meeting was adjourned at 4:25 p.m.

Respectfully submitted,



Raymond H. Plaut, Secretary