

### Virginia Tech employees recognized for commitment to personal development

Virginia Tech faculty and staff were recognized at the Employee Development Certificate Program ceremony on July 18.

The ceremony recognizes those faculty and staff who have completed the requirements for one or more professional development certificate programs offered by the Division of Human Resources, the Diversity Development Institute, and the Office of Research and Innovation. Employees who complete certificate programs demonstrate their commitment to personal development, making meaningful contributions to their teams, and creating purpose-driven change within their teams and community.

In total, more than 300 faculty and staff completed certificate programs during the 2017-18 academic year in one of the following areas:

- 101 completed professional development certificate programs offered through the Division of Human Resources, which include the Customer Service Excellence, Leadership Excellence, Supervisory Excellence, Office Software Skills, Office Software Excellence, and Administrative Professional Development programs.
- 184 completed diversity development certificate programs, which include the Diversity Ally, Diversity Advocate, and Diversity Ambassador programs.
- 38 completed Research Administrator Level I and Level II certificate programs and three completed the Certificate Research Administrator program through the Office for Research and Innovation and the Research Administrators Certificate Council.

Visit [uopd.vt.edu/professional-development/certificate-programs/certificate-program-ceremony](http://uopd.vt.edu/professional-development/certificate-programs/certificate-program-ceremony) for more information on this year's certificate program ceremony, including a list of recipients for each program and photos from the event.

### Virginia Tech awarded the Pro Patria award for support of national defense

Virginia Tech recently received the public sector Pro Patria award from the Employer Support of

the Guard and Reserve (ESGR) Virginia Committee.

Allie Oberoi, executive officer for the Virginia Tech Corps of Cadets and member of the National Guard, and Curtis Mabry, senior director of human resources initiatives and partnerships for Virginia Tech's Division of Human Resources, accepted the award on behalf of the university at a banquet.

The award, based on a Latin phrase meaning "for the country," symbolizes uncommon patriotism by an employer. It is presented to employers who demonstrate exceptional support for their employees in the military service by adopting personnel policies that make it easier for employees to participate in the National Guard and Reserve.

"As a state higher education institute, Virginia Tech makes veteran support a priority," said Oberoi in a nomination letter. "The Virginia Tech Division of Human Resources shows a commitment to veterans both in hiring practices as well as day-to-day actions."

The award is representative of Virginia Tech's awareness, support, and appreciation for what service members do for their country and positively reflects Virginia Tech's respect for ensuring employees are able to fulfill their National Guard or Reserve obligation while also performing their job for the university.

"Those who work at the university and also serve in the National Guard epitomize the concept of *Ut Prosim* (That I May Serve). That this university recognizes the importance of that service is a tribute to its leadership at all levels," said Maj. Gen. Randal Fullhart, commandant of the Virginia Tech Corps of Cadets.

### New policy website available

The Office of the Vice President for Policy and Governance has launched a new policy website.

Still located at [www.policies.vt.edu](http://www.policies.vt.edu), the website now features a comprehensive list of university policies with enhanced viewing and filtering capabilities, as well as offers additional resource information for the university community, including policy principles, policy framework, policy development resources, and links to other frequently referenced university resources.

If you have any questions regarding the website or its content, please contact the Office of the Vice President for Policy and Governance at [vppg@vt.edu](mailto:vppg@vt.edu) or 540-231-6232.

### **38<sup>th</sup> Annual Steppin' Out Street Festival, Aug. 3-4, 2018**

Blacksburg Steppin' Out will be held in Downtown Blacksburg Aug. 3-4 as part of the 2018 Summer Arts Festival.

Steppin' Out features over 200 artists and crafts people from around the United States selling unique handcrafted items – jewelry, pottery, textiles, metal work, basketry, stained and fused glass, yard art, fine art, furniture, toys, artisan foods, and more. Downtown Blacksburg merchants also hold their much-awaited final clearance sidewalk sales during Steppin' Out. The festival foods you love are provided by downtown restaurants.

Admission to the event is free. Town of Blacksburg metered parking is all free and Blacksburg Transit provides free shuttles to get you there without hassles. For more information about the festival, visit [blacksburgsteppinout.com](http://blacksburgsteppinout.com).

### **Hokie Wellness offering free one-on-one nutrition counseling for employees**

Navigating the nutrition maze can be daunting. Determining personal needs can be even more difficult. That is where a free one-on-one nutritional counseling session can help.

Learn more about making healthy food choices, nutrition for weight loss or weight gain, cooking and meal planning, specialized diets and more. From July 31 – Sep. 27, a dietetic intern from Human Nutrition, Foods and Exercise, Emily Myers, is available to work with employees in a 60-minute session at the North End Center.

Registration is required. Upon registration, participants will be contacted by email to complete a brief survey prior to their appointment.

To register or for more information, contact Hokie Wellness at [hokiewellness@vt.edu](mailto:hokiewellness@vt.edu). Available dates and times will be provided upon receipt of email.

### **2018-19 parking permits on sale**

Parking permits for 2018-19 are on sale now. Current permits for 2017-18 expire Aug. 31 for faculty, staff, and students).

Permits can be purchased online at [pay.parking.vt.edu/cm/auth\\_ext.aspx](http://pay.parking.vt.edu/cm/auth_ext.aspx) or in person at the Office of Parking

and Transportation, 505 Beamer Way. Please fill out the permit form found at [parking.vt.edu/forms](http://parking.vt.edu/forms) prior to arrival. Annual 2018-19 permits are valid from the time of purchase until Aug. 31, 2019.

To purchase a parking permit online, you must have previously enrolled in 2-Factor Authentication and selected a "default device." You can confirm that you have selected a "default device" by logging into [my.vt.edu](http://my.vt.edu) and confirming that one of the numbers listed by "device" at the top of the screen has a check mark beside it. If you have not enrolled or need additional help with the 2-Factor Authentication process enrolled contact 4HELP at 540-231-4357.

For faculty and staff, online purchases may be paid with a Visa, Mastercard or through payroll deduction. As recently communicated, payroll deductions for parking permits will now be deducted post-tax.

Employees with 30 years of service (or more) receive a free parking permit. The permit can be "purchased" using the online system and will not be charged. If you encounter an issue trying to do this, contact Parking and Transportation to verify that your employment status is correct in the system.

Additional information can be found at: [parking.vt.edu/permits/sale](http://parking.vt.edu/permits/sale).

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