

Minutes

COMMISSION ON FACULTY AFFAIRS

January 29, 1987

The meeting convened in the Newman Library Board Room at 1:33 p.m.

Present: R. Blieszner, D. Conn, S. Conrad, H.K. Doswald, B. Grossman, A. Kelly, J.D. McAllister, R.A. Paterson, J.M. Perry, P. Scanlon, J. White

Absent: L. Killough

I. Announcements.

The following task forces are being set up:

- Evaluation of Faculty Contributions to Teaching
(cooperative venture with Provost's office)
- Evaluation of Faculty Contributions to Service and Extension
(cooperative venture with Provost's office)
- Faculty Ethics
(cooperative venture with fac. senate)
- Record Keeping
(cooperative venture with fac. senate)

II. Agenda. The agenda was adopted.

III. Minutes. The minutes of the meeting of Dec. 18, 1987 were approved.

IV. Faculty liability/ student organizations

An amended version of CSA 1-8-87 Resolution 1, Resolution Concerning the Student Constitutional Affairs Board Submitted by the Student Constitutional Board has been approved by the CFA and will be sent back to CSA. The purpose of the amendment was to categorize registered student organizations, into those designated as "primarily academic in nature" by a Dean or Department Head who assigns an academic advisor, and other student organizations which must have a faculty or staff advisor/ coach, the assignment of whom is specified by an appropriate supervisor. For either of the above cases, the advisors liability would be covered by the university.

V. Annual Leave for Faculty with CY Appointments

A report was presented by the CFA task force on this issue, consisting of W. Bishop, D. Martin, K. Martin and chaired by J.D. McAlister. The report consisted of three sections, (1) Points of Information, (2) Why Continue Current Policy and (3) CY Peer Survey. After some discussion it was decided to recommend continuing the existing policy. In order to eliminate some perceived inequities, it was suggested that we should have uniform reporting procedures. John Perry will look into clarifying existing procedures.

VI. Day-Care (oversight)

The chair introduced this item since EO/AA minutes indicated little advancement with the issue of Day Care. D. Conn met with Joe Maxwell, Chair of the Committee on Day Care (ad hoc committee of the President's office). He indicated that progress was being to made, that Interim President Torgersen's charge to look into ways of making day care happen is helping, that the State has an advisory committee looking into day care, and that a draft report of the committee should be available at the end of this quarter or the beginning of the next quarter.

VII. Appointment of Endowed Chairs/ Professorships

J.White reported that J.Muffo of institutional research is conducting surveys of peer institutions on this issue. J. Perry indicated that the state will have guidelines if state monies are involved (through the Eminent Scholar Program).

VIII. Faculty Review Committee

Faculty Senate has approved procedures for this committee. An amendment will be added concerning the definition of a lawyer. The procedure states that either party may use an assistant (which may be a lawyer). John Perry has stated that the university will not make use of the University Attorney if the faculty member agrees not to use an attorney. Discussions centered about whether this informal agreement should be formalized through the governance system.

IX. Faculty Emeritus Status

H.K. Doswald submitted a draft memorandum which would be issued from the University Benefits Officer to the Department Head upon retirement of a faculty member. The memo asks for recommendations for granting or not granting emeritus status, along with the related reasons. The memo would then be forwarded to the President's office through the Dean and Provost. The CFA endorsed the memorandum. The remaining item on this issue concerns the promotion of faculty in emeritus status.

The meeting was adjourned at 3:12 p.m.

Respectfully submitted,



Bernard Grossman

LKS may want to say something on this

BoV Policy expects