



Leadership Strengths Escape Room

Facilitated by
Eric Kaufman & Israel Oyedare
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ESCAPE ROOM

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TELL YOUR STORY

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I PLEDGE MY HANDS TO
larger service

HEAD HEART MIND HEALTH

All too often, leaders are blind to the obvious when it comes to something of critical importance to them—their unique talents and strengths. Gallup's CliftonStrengths and StrengthsExplorer assessments can help us uncover and develop personal strengths, organized in four domains of leadership:

relationship building, strategic thinking, influencing, and executing.

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We need to **SHIFT** from what's

WRONG
to what's
STRONG.

Caring Achieving Relating
Future Thinker Presence Confidence
Discoverer Dependability Competing Organizer

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RAISE YOUR HAND
& PAY IT FORWARD

4-H GROWS HERE

Select a theme insight card that conveys one of your personal characteristics. Be prepared to explain.

FINDING YOURSELF AS A LEADER

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Effective Leadership

According to Gallup's research the most effective leaders:

1. Are always investing in strengths
2. Surround themselves with the right people and then maximize their team
3. Understand their followers needs

• Reference: Rath & Conchie's (2008) *Strengths Based Leadership*

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Escape Room Rules

ESCAPE ROOM


- No destroying any property (including the box and locks).
- No changing lock combinations.
- 45 minute time limit.
- You can ask for 2 hints, each costing 1 minute of time.
- This is an open book and open Internet test.
- You can only use approved tools.
- Have FUN!

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<<45:00>>

Minutes Remaining




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Escape Room Debrief

ESCAPE ROOM


- What did you notice about your group?
 - What talents did you see in action for you and your group?
 - What were some blind spots?
 - What did you learn about yourself?
- What worked well and why?
 - Who had talents or insights that were under utilized?
 - How did the collective talents of the group influence the result?




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Strengths-Based Leadership



- Argues that we all have innate talents to be developed into strengths
- Views leadership as a collective process
- Recommends different strengths for different leadership situations



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Unlock your Potential



GALLUP Strengths

Unlock Your Potential

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What is a Strength?

- Consistent, near perfect performance in an activity

Knowledge + Skills + Talents = **STRENGTH**

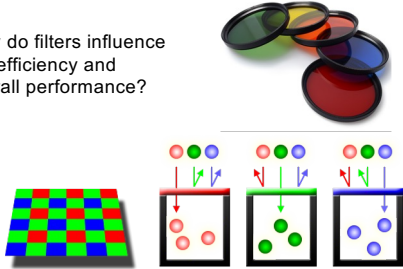




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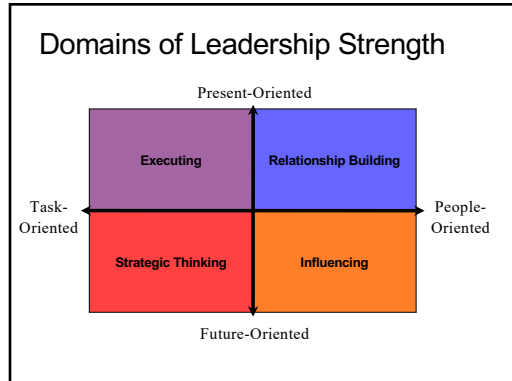
Talents are Filters to View the World

How do filters influence our efficiency and overall performance?

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Strategic Thinking Domain

Description

- Keep us all focused on what *could be*
- Constantly absorbing and analyzing information and helping the team make better decisions

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Executing Domain

Description

- Know how to make things happen
- Have ability to “catch” an idea and make it happen

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Relationship Building Domain

Description

- Provide essential glue that holds the team together
- Create groups and organizations that are much greater than the sum of their parts

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Influencing Domain

Description

- Help the team reach a broader audience
- Take charge, speak up, and make sure the group is heard

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Love, Crazy, Envy

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Your Individual Development Plan

- Name It
- Claim It
- Aim It



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Implications for You and Others?



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Thank you!

Let us know how we can help

- Eric Kaufman
– EKK@VT.Edu
- Israel Oyedare
– israelo@vt.edu

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