

Join President Tim Sands and Vice President Menah Pratt-Clarke for a May 3 town hall

In a statement issued on April 11, President Tim Sands extended an invitation to the Virginia Tech community to a town hall on "Inclusive VT — How Far We've Come and How Far We Have to Go."

President Sands and Vice President of Strategic Affairs Menah Pratt-Clarke will lead a discussion on the progress the institution has made over the past three years, the role of the strategic planning process in guiding investments over the next several years, and the opportunities we have in front of us to accelerate sustainable transformation.

The town hall will be held on **May 3, 1:30 p.m. - 3:30 p.m. in 1045 Pamplin Hall**. An overflow room has been set for 1028 Pamplin Hall.

The event will be livestreamed and recorded for those who cannot attend in person. To access the live video, use these Zoom credentials:

Topic: InclusiveVT Town Hall
Time: May 3, 2018 1:00 PM Eastern Time (US and Canada)

Join from PC, Mac, Linux, iOS or
Android: <https://virginiatech.zoom.us/j/806692970>

Or iPhone one-tap: US: +16699006833, 806692970# or +19294362866, 806692970#

Or Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 6833 or +1 929 436 2866
Meeting ID: 806 692 970

Congratulations to the 2018 Faculty/Staff Award recipients

The university congratulates faculty and staff members for their contributions in a number of categories, from advising students to championing outreach and research. To see this year's winners, visit vtnews.vt.edu/awards/facstaff2018.

Virginia Tech recognizes employees for combined 14,400 years of service

Virginia Tech is recognizing 776 employees for their commitment to service and for exemplifying our motto *Ut Prosim* (That I May Serve).

Collectively, these employees have dedicated 14,400 years of service to the university.

The service recognition program acknowledges employees' service to the university in five-year increments, beginning at 10 years of service.

A complete list of employees being recognized this year is available online. Virginia Tech publicly thanked employees for their service through an ad published in the Roanoke Times New River Valley section on Friday, April 27, 2018. Click here to see the ad. Visit this page to see the ad and this year's recognized employees www.hr.vt.edu/our-workplace/awards-recognition/recognitions/service-recognition-program/20171.

Sign up reminder: Staff Appreciation Day tours and faculty volunteers

Staff Appreciation Day is just around the corner! This year's event will be held on May 16 from 10 a.m. – 3 p.m. in Owens Hall. Visit the Staff Appreciation Day website and click on the program to view this year's tours at www.hr.vt.edu/our-workplace/staff-appreciation-day.

If staff are interested in participating in tours, the deadline to register is this **Thursday, May 3 at 5 p.m.** Register online at www.staffday.bams.vt.edu. If you are unable to register online, complete the form at the end of the program and return it to the President's Office. As a reminder, tour spaces are filled by lottery drawing. Tickets will be sent to your campus address prior to Staff Appreciation Day.

If you have questions, contact the President's Office at 540-231-7111.

Blacksburg campus offices to open at 10 a.m. on May 11

Virginia Tech's spring University Commencement Ceremony is scheduled to begin at 8:30 a.m. on Friday, May 11 in Lane Stadium. The influx of graduates and their families arriving creates traffic congestion on the southern end of campus and along major arterial roadways.

To minimize congestion, President Tim Sands has approved a 10 a.m. opening for all university offices in Blacksburg on May 11. Employees who are not

involved with commencement are urged not to travel to campus before the 10 a.m. opening.

Certain offices must be open for commencement or for operational reasons. Thus, supervisors should use judgment and staff appropriately.

Employees are cautioned that traffic is typically heavy before and after the commencement events along Southgate Drive, Beamer Way, and Washington Street. Cassel Coliseum and the South End Zone lots will also be closed or restricted. Employees should adjust travel and parking plans accordingly.

For more information visit the Commencement website at www.vt.edu/commencement.

Benefits open enrollment May 1 – 15

Open enrollment for health insurance and/or flexible spending accounts (FSA) is going on now through May 15, 2018. Any changes made during this year's open enrollment will take effect July 1, 2018.

Information on plan changes for 2018-19, frequently asked questions and more is now posted on the open enrollment website at www.hr.vt.edu/benefits/health/open-enrollment.

Open enrollment changes will need to be made by paper application this year, which **must be submitted to the HR Service Center by the close of business on May 15, 2018.**

Human Resources will hold information sessions for employees to review open enrollment changes on the following dates. Registration is **not** required for these sessions. If you are not able to make it to a session in person, several sessions will be streamed via Zoom as noted below:

- Tuesday, May 8, 9 – 10 a.m., North End Center, Room 2420
 - Zoom Meeting:
<https://viriniatech.zoom.us/j/201896408>,
Telephone dial-in: 1-699-900-6833 or 1-929-436-2866, Meeting ID: 201 896 408
- Thursday, May 10, 11 a.m. – noon, North End Center, Room 2420
 - Zoom Meeting:
<https://viriniatech.zoom.us/j/151100959>,
Telephone dial-in: 1-929-436-2866 or 1-669-900-6833, Meeting ID: 151 100 959
- Monday, May 14, 4 – 5 p.m., North End Center, Room 2470
 - Zoom Meeting:
<https://viriniatech.zoom.us/j/724963576>,
Telephone dial-in: 1-669-900-6833 or 1-929-436-2866, Meeting ID: 724 963 576

- Tuesday, May 15, 11 a.m. – noon, North End Center, Room 2420

For questions about open enrollment, contact Human Resources at hrrservicecenter@vt.edu or 540-231-9331.

Virginia Tech News is published weekly during fall and spring semester and bimonthly during the summer sessions, by the Division of Human Resources and the Office of University Relations as a service to university employees who do not have computer access on campus. For more information, or to discuss submission of items call 540-231-4387.