



Frank Beamer: Thank you for supporting 2018 Commonwealth of Virginia Campaign

Through the contributions of nearly 1,550 faculty and staff, we are excited to announce that we exceeded our 2018 Commonwealth of Virginia Campaign goal of \$375,000. We raised a total of \$379,431. Many thanks to each and everyone who supported this year's campaign.

In addition to exceeding our overall goal, the following colleges and senior management areas either exceeded or met their individual goals: College of Liberal Arts and Human Sciences, College of Natural Resources and Environment, Office of the President, Pamplin College of Business, University Libraries, Vice President for Advancement, Vice President for Finance and CFO, Vice President for Health Sciences and Technology, Vice President for Human Resources, Vice President for Information Technology, Vice President for Outreach and International Affairs, and Virginia-Maryland College of Veterinary Medicine.

CVC donations will benefit more than 1,000 charitable organizations through either the Commonwealth's general fund or through direct donations by you. Those contributions will make an invaluable difference for these organizations and for the communities and citizens they serve.

As a thank you for your generous contributions to the campaign, all employees who made donations before the end of the campaign qualified for entry into our giveaway contest and had a chance to win one of four prizes. Congratulations to our giveaway winners who have been contacted, and thank you again for your contributions to the campaign!

We are incredibly proud of how the Virginia Tech community came together to support very deserving causes and improve the lives of those in need in the spirit of our motto, *Ut Prosim* (That I May Serve).

Thank you again for your service to Virginia Tech and the community. We wish you and your families a very happy holiday season. Let's go, Hokies!

Frank Beamer, 2018 CVC Honorary Chair, and the CVC Steering Team

Voluntary retirement plan contribution limits for 2019

Virginia Tech employees have many retirement plan options, including voluntary plans such as the university's Deferred Savings Program (the "403(b) Plan") and the Commonwealth of Virginia's Deferred Compensation Plan (the "457(b) Plan").

All Virginia Tech employees are eligible to participate in one or both of these voluntary plans, which provide additional ways to save money toward retirement. Contributions can be made through pre-tax or after-tax (also called "Roth") payroll deductions. Employee contributions and any applicable matching employer contributions in your 403(b) and 457(b) Plan are immediately 100 percent vested.

Below are the 2019 IRS maximum annual limits for contributions to a 403(b) Plan and a 457(b) Plan:

- Under age 50: \$19,000 (increased from \$18,500 in 2018)
- Age 50 or older: \$25,000 (increased from \$24,500 in 2018)

For more information about Virginia Tech's retirement plan options, contact Human Resources Service Center at 540-231-9331.

Annual tax document mailings: Update your address by Jan. 4

As the year draws to a close, the HR Service Center and Commonwealth of Virginia are getting ready for the annual mailing of tax documents, including employee W2s and IRS 1095-C forms. All tax documents will be available electronically or will be mailed to your home address of record by Jan. 31.

We encourage all faculty and staff to review their address and update it, if necessary, by Friday, Jan. 4. While some may access their W2s electronically, the state is required to mail IRS Form 1095-C, which provides information regarding any employer-provided health insurance coverage – or offers of coverage, to your home address of record.

To update your address, log in to Hokie Spa and select Update Address(es) and Phone(s). If you have questions, please contact the HR Service Center at 540-231-9331.

Chilled water and cooling disruptions: Dec. 17-21

To support upcoming renovation efforts at the North Chiller Plant, from Dec. 17 at 7 a.m. through approximately Dec. 21 at 5 p.m., there will be a complete shutdown of North Chiller Plant on campus.

During this time there will be no central chilled water available for cooling at the affected buildings; heating will not be impacted in any buildings.

Buildings affected that may experience slight warming in limited areas can be viewed at bit.ly/2CoSVDB.

Auxiliary portable air conditioning units will be provided by Virginia Tech Facilities in server rooms and other sensitive areas that may be impacted. Questions can be directed to Gerard Folio at 540-231-2269.

Vaccines to be offered at the Hokie Wellness Health and Benefits Fair

Vaccines will be offered at the Hokie Wellness Health and Benefits Fair on Wednesday, Jan. 16, from 7:30 a.m. to 2 p.m. at McComas Hall.

The TDAP (tetanus, diphtheria, pertussis), and pneumonia vaccinations will be available. Certain restrictions apply for the pneumonia vaccine, which will be discussed with the pharmacist at the time of vaccination.

The flu vaccination will also be available. It is not too late to be vaccinated if you have not yet received your flu vaccine.

The vaccinations are free for employees with Anthem or Aetna benefits who bring their insurance cards. The flu vaccination will cost \$25 cash or check for those who do not have health insurance.

As part of the university's commitment to maintaining healthy lifestyles, all employees are encouraged to attend the fair. Supervisors of employees are strongly encouraged to allow eligible employees in their respective areas to participate for a minimum of two hours in this year's event. The event is sponsored by Virginia Tech Division of Human Resources, Student Affairs and Real Life Dental.

For more information, contact Hokie Wellness at hokiewellness@vt.edu or by calling 540-231-8878.

Screenings and Bloodmobile available at the Hokie Wellness Health and Benefits Fair Jan. 16

Free health screenings will be available throughout the day at the Hokie Wellness Health and Benefits Fair including dental, vision, skin cancer, and dermascan. Diabetes risk assessments, diabetes blood sugar screening will be offered along with body mass index and body composition testing by BOD-POD assessments. Registration is required for the BOD-POD assessments at bit.ly/2EEg6MK.

In the spirit of *Ut Prosim*, employees are encouraged to take the time to donate blood the day of the fair from 8:30 a.m. to 12:30 p.m. in the Cassell Coliseum parking lot. Register to donate blood at bit.ly/1msPrxP. On the American Red Cross website, scroll down until the Jan. 16, Virginia Tech Hokie Wellness drive appears. Click in the box area, then choose an appointment time. Either sign in or create an account to complete the registration process.

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For more information, contact Hokie Wellness at hokiewellness@vt.edu or by calling 540-231-8878.

Editor Note: Holiday Blackout

This newsletter will not be published Dec. 26 or Jan. 2 due to winter closing.