

NEWS & INFORMATION

Wednesday, Oct. 21, 2015 -- Volume 12, Number 13



2015 annual notice on rights and responsibilities of the Virginia Tech community

As members of the Virginia Tech community, we are individuals and community members with both rights and responsibilities.

We are committed to standards that support the educational mission of the university: standards by which we live, work, and learn together. These standards are derived from our guiding philosophical principles, the Virginia Tech Principles of Community.

The following are websites and other important information related to our community standards, health, safety, and security:

Hokie Handbook: This publication is reviewed annually and contains the Student Code of Conduct, the University Policies for Student Life, and other key policies and procedures that apply to all Virginia Tech students (undergraduate, graduate, and professional) and student organizations. The Hokie Handbook also serves as a reference for faculty and staff.

Student Arrest Disclosure: All students are reminded of their responsibility to report to the Student Conduct Office within ten business days, any arrest/conviction/issuance of a protective order. This notification must be made in person to the Student Conduct Office using the required self-disclosure of arrest(s) / conviction(s) form which is available at the Student Conduct website. The purpose of this policy is to enhance the safety and security of the university community. Students with alcohol-related concerns and/or questions should consult with Hokie Wellness located at 195 McComas Hall (beyond the Recreational Sports control desk), 540-231-2233. Also students who need information and support related to drug use may also contact Hokie Wellness at the same location.

Internet Copyright Infringement Complaints: Peer-to-peer (P2P) software enables unauthorized uploading of copyrighted music or movies-typically without any action on the part of the user. Unauthorized distribution of copyrighted material, including unauthorized peer-to-peer file sharing, violates university policy and may subject one to civil and criminal liabilities. See the Copyright at Virginia Tech website for more information.

The Alcohol and Drug Policy Summary: In accordance with the federal Drug Free Workplace Act of 1988, the federal Drug Free Schools and Communities Act of 1989, and the Commonwealth of Virginia's Policy on Alcohol and Other Drugs, it is the policy of Virginia Tech that the unlawful or unauthorized manufacture, distribution, dispensation, possession or use of alcohol and illicit drugs by employees and students on university property or as part of any university activity is prohibited. The university's failure to comply with this requirement could result in the loss of federal funds. The university's biennial review is available online.

Employee Assistance Program: The Employee Assistance Program provides confidential services intended to help employees deal with personal problems that might adversely

impact their work performance, health, and well-being. To learn more, contact COVA Care and COVA HDHP - Anthem at 855-223-9277, COVA HealthAware - Aetna at 888-238-6232, Kaiser Permanente HMO - Kaiser at 866-530-8778, or Virginia Tech Human Resources at 540-231-9331.

Statement of Business Conduct Standards: The university has business standards that provide a strong foundation of business practices to insure Virginia Tech's integrity and reputation. All of our employees are expected to follow these standards, which are outlined in the Statement of Business Conduct Standards.

Mandated Reporter Legislation: Virginia law (SB 239) now requires all faculty and staff to report suspected child abuse and neglect. Suspected instances of child abuse and neglect should be reported to the local Social Services Department or to the Department of Social Services toll-free child abuse and neglect hotline (1-800-552-7096). A list of questions and answers specific to Virginia Tech employees related to the law is available online. For information email the Human Resources Service Center or call 540-231-9331.

Updating Directory Information and VT Alerts: Students and employees are reminded to update directory information in Hokie SPA and to sign-up for VT Alerts. It is particularly important to include your emergency contact information. Faculty and staff should update directory information by going to Hokie SPA, click on "Hokie PLUS," and then click on "update emergency contact." Students, updating your emergency contact information is now a required step in your course registration process.

Emergency Telephone Services: The university is required to update call location information in the local Public Safety Answering Point (PSAP) database when telephones are added, when the location of a device changes, or when telephones are removed. To dispatch emergency responders to the correct locations, Network Infrastructure and Services updates the PSAP database using orders placed to install, move, or disconnect service.

Telephone service customers are responsible for promptly advising Network Infrastructure and Services when room/suite identifiers change due to renovation or remodeling. Additionally, if electrical power fails in a building, access to emergency services from Voice over IP (VoIP) phones will not function. Network Infrastructure and Services strongly recommends augmenting service in selected locations throughout a building, with traditional analog and digital telephone services to ensure access to emergency support during a power failure.

Please contact a Network Infrastructure and Services Customer Support Service Specialist at 540-231-6460 for additional information.

Supervisors are strongly encouraged to share this information with employees who do not have electronic access.

This information was provided by Patricia A. Perillo, vice president for student affairs, and Hal Irvin, associate vice president for human resources.

Parking information for Oct. 24 football game vs. Duke

To accommodate the increase volume of vehicular traffic on campus, the following parking and traffic changes will be in place for the October 24 home football game. Vehicles must be removed from these lots and roads or are subject to being towed.

Friday, Oct. 23

The following lots and roads will be restricted to no parking after 5 p.m. All vehicles must be removed from these lots and roads by 10 p.m.:

- Litton-Reaves/Wallace Lots (located off Washington Street and Duck Pond Drive)
- Coliseum Lot (located off Washington Street and Spring Road)
- Jamerson Lot (behind the Jamerson Center)
- Stadium Lot
- Chicken Hill
- Track/Field House Lot (on Beamer Way)
- Vet-Medicine Lot (north-side only)
- Health and Safety Lot (located off Research Center Drive)
- Food Sciences Lot
- Maintenance Lot (located off Southgate Drive)
- Engel/Cheatham Lot
- Price Hall Lot
- Davidson Lot
- Smithfield Lot (located off Smithfield Road)
- Architecture Annex-Media Lot
- Lower Stanger Lot
- Rec Field Lot (off Research Center Drive)
- Wright House Lot
- Hahn Lot
- Duck Pond Drive Lot (the cage) only the commuter/graduate interior section at the south end of the lot near Vet-Med
- Spring Road
- Duck Pond - Overflow Lot (located off Oak Lane)
- Perry Street Lot #3
- Basketball Practice Facility and Extension lot
- VTES/University Library Storage Facility lots
- Washington Street (parallel spaces from West Campus Drive to Kent Street)
- West Stadium Lot (small lot adjacent to the stadium)

Commuter, graduate, and resident student vehicles parked along the outside perimeter of the Duck Pond Road Lot (the cage) must be relocated by 5 p.m. All resident student vehicles must be removed from the Stadium and Chicken Hill Parking Lots by 10 p.m.

Resident students may park in one of the following areas:

- Resident section of Duck Pond Drive Lot (the cage) interior spaces only. (Perimeter of the lot is reserved for RV vehicles)
- Prices Fork Lot 6
- Perry Street Garage (levels 2 through 5)

Please note that resident students must be back in the resident lots by 7 a.m. Monday, October 26.

For more information contact Parking and Transportation at 540-231-3200.

Hokies Live Well inspires employees to weave wellness into their lives

Hokies Live Well is an on-going incentive program for Virginia Tech employees that encourages employees to take part in wellness activities throughout the semester. Earn one point for each activity completed on the Hokies Live Well tracking card.

Attend the Hokie Wellness Health and Benefits Fair on Wednesday, January 13 to exchange accumulated points for raffle tickets which can be used to win great prizes.

The more activities completed and/or attended, the more chances to win. Eligible activities include participating in the Tuesday walking group, getting a massage or flu shot, attending an Eat Well Cooking class, visiting a farmer's market, completing a 5k or going on a hike. Grab a co-worker, friend, or family member, have some fun and live well.

The fall program ends January 13. Registration is available online at www.virginiatech.qualtrics.com/jfe/form/SV_40ehkmfNdyJAoAt.

For more information contact Hokie Wellness at 540-231-9331 or visit the Hokies Live Well website at www.hokiewellness.hr.vt.edu/PhysicalHealth/HokiesLiveWell.aspx.

Red Flag Campaign raises awareness about relationship violence

Research indicates that in one out of five college dating relationships, one of the partners is being abused. For the month of October, the Women's Center is promoting the Red Flag Campaign, which is aimed at raising awareness about relationship violence and encouraging individuals to speak up if they see "red flags" in the relationships of their friends and family.

There are several ways to get involved:

- Red Flag Campaign Group Photo Project. Have the Women's Center come to your group for a short presentation on relationship violence. Groups will be given red flags to take a photo to show their commitment speak up if they see relationship red flags.
- #HealthyRelationship Project. During the month of October, share your healthy relationship story and photo with the Women's Center on Instagram (@womenscentervt) and Twitter (@VT_WC). Tag the Women's Center and use the hashtag #HealthyRelationship and you could win a date night.

-- Wear Red Day on Wednesday, Oct. 28. Show your support against dating violence and "say something" by wearing red.

Attend one of these events

- Eat at Moe's Southwest Grill on Oct. 22. A percentage of the proceeds benefits the Red Flag Campaign.
- Safe Zone: Dating and Relationships on Oct. 26 from 2 to 5 p.m. in Newman Library's Multipurpose Room. Preregistration on GobblerConnect is requested.
- Mentors in Violence Prevention on Oct. 26 from 5:30 to 7 p.m. in 341 Squires Student Center. Registration is required.

To schedule participation, please contact redflagcampaignvt@gmail.com. For more information, contact Katie Mey at the Women's Center by calling 540-231-7806 or emailing katie2@vt.edu.

Register for the Homecoming 5K

The University Bookstore Homecoming 5K is held each year. Join the Department of Recreational Sports and the police department to remember Officer Deriek Crouse, who was killed in the line of duty in December 2011.

Proceeds benefit VA Concerns of Police Survivors (C.O.P.S.) and the Recreational Sports student scholarship program. The race will be held on Sunday, Oct. 25. Information can be found at <https://www.recsports.vt.edu/fitness/events/homecoming>

Virginia Tech News is published weekly during fall and spring semester and bimonthly during the summer sessions, by the Department of Human Resources and the Office of University Relations as a service to university employees who do not have computer access on campus. For more information, or to discuss submission of items call 540-231-7643.