



2020-2025 Strategic Plan

Mission

The College of Liberal Arts and Human Sciences combines wide-ranging intellectual exploration with creativity, critical analytical and communication skills, transdisciplinary collaborations, and the promotion of a diverse, inclusive community. Recognizing that technology alone is never a solution and that innovation is fundamentally a human achievement, the College engages the perspectives of the arts, humanities, and social sciences to prepare students to be engaged citizens and to forge meaningful solutions to complex problems.

Vision Statement

We create works of lasting intellectual, cultural, and aesthetic value to make immediate and enduring contributions to society and to ensure that policies and technologies are in service to humanity.

Core Values

Diversity and Mutual Respect

We value inclusion and equity, and we share an unwavering belief in the need to develop and support a diverse community. We promote cultural awareness and understanding, foster respectful engagement, and actively nurture a campus climate that is welcoming for all faculty, staff, and students.

Culture of Excellence

We promote excellence in learning, discovery, and engagement, created and sustained by a diverse body of students, faculty, and staff.

Critical Thinking

Through an integrative approach to the education of the whole person, we encourage development of critical thinking skills as a means of addressing society's most pressing challenges, improving the quality of life for all, and serving our communities.

Social Responsibility and Engagement

We promote ideals, practices, and structures that stimulate individual and social transformation and that sustain equality, opportunity, and respect.

Priorities

- Engage with issues that have an impact on the well-being of society
 - Foster scholarly and creative activity that deals with human-centered issues
 - Develop courses and degree programs to recruit, retain, and prepare students for lives as global citizens
 - Build collaborations and partnerships focusing on the human experience, the impact of technology upon humanity, and the connections between humans and their environments
 - Expand opportunities for experiential learning

- Enhance support of student and faculty excellence through scholarships and professional development
- Foster diversity and inclusion within and beyond the College
 - Increase representational diversity among faculty, staff, and students in the College
 - Promote collaborations with institutional, regional, and international partners to promote social justice and the empowerment of historically marginalized groups
 - Foster a culture of inclusion that reduces historical barriers and seeks to provide all faculty, staff, and students with an equal opportunity to thrive
 - Support research and teaching that examines the roots of inequality and offers pathways to a more just society
 - Reduce inequities in graduation rates among social groups
- Develop interdisciplinary and transdisciplinary initiatives
 - Strengthen existing academic relationships and external partnerships
 - Establish the Academy of Transdisciplinary Studies and other academic programs to promote collaboration within and beyond the College
 - Grow advancement opportunities to promote innovative initiatives
- Enhance organizational effectiveness
 - Expand the communications program
 - Strengthen advancement initiatives, with a special focus on the Boundless Impact campaign priorities: Diversity, Equity, and Inclusion; International Initiatives; the Center for Humanities; the School of Communication; and the Lifespan Research and Family Services Building
 - Enhance relationships with alumni, with the goal of engaging them in both the intellectual and creative life of the College and its support

